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ABSTRACT

This report summarizes data showing trends in ethnic minority diversity in Colorado public higher education for the years 1985-86 through 1990-91. Data are reported in narrative and tabular form by ethnic group for statewide student enrollment, undergraduate transfers, degrees and certificates awarded, full-time professional employment, and full-time versus part-time faculty employment. Students with unreported ethnicity (unknowns) and Non-Resident Aliens are reported as separate categories. Among the findings reported are the following: (1) statewide transition from high school to a public Colorado college or university has increased since 1986 from 36.8 percent to 44.0 percent; (2) in 1991, 14.7 percent of public headcount enrollment were ethnic minorities; (3) ethnic minorities were under-represented at nearly every degree level in 1991; (4) overall, faculty and staff full-time employment in Colorado public higher education in fiscal year 1991 was 16 percent minority; and (5) ethnic minority percentage of in-state transfer students increased from 9.9 percent in 1985 to 12.4 percent in 1991, well below the 1990 ethnic minority population percent of 19.3. Comparison data between national and Colorado diversity are also provided, as well as the fall headcount enrollment data by student level in Colorado's institution. (GLR)

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COLORADO COMMISSION ON HIGHER EDUCATION

Status of Diversity in Colorado Public Higher Education FY 1985-86 Through FY 1990-91

February 1993

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Colorado Commission on Higher Education
1300 Broadway, Second Floor
Denver, Colorado 80203
(303) 866-2723
David A. Longanecker, Executive Director

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INTRODUCTION

The *Status of Diversity in Colorado Public Higher Education* provides descriptive information on enrollment, undergraduate transfer activity, degrees granted, and employment in Colorado public institutions of postsecondary education. Each section of this report provides an analysis for a state total with emphasis on Colorado residents. Detailed data by individual institution and institutional type are available in the *Digest of Colorado Postsecondary Education Statistics* or from the Office of Information and Research at the Colorado Commission on Higher Education (CCHE).

Prior to 1992, similar data were published in a periodic report titled, *The Status of Minorities in Colorado Public Higher Education*. The Minority Report focused on minorities, combined undeclared/unreported ethnicity with Whites, and excluded Non-Resident Aliens. The Diversity Report, issued January 1992, introduced a new format that included Non-Resident Aliens and students with unreported ethnicity (unknowns) as separate categories. This Diversity Report continues this practice.

In addition to the traditional headcount enrollment, degrees granted, and faculty sections, there are three new focus sections included in this publication: 1) a focus on recent high school graduates, the transition ratio of high school graduates to first-time freshmen, and institutional choices of recent high school graduates, 2) a focus on transfer enrollment, and 3) a focus on full-time versus part-time faculty. Data are provided for all available years. In the case of degrees granted, seven years of data are provided. This report supersedes any previously published reports.

The attachments provide detailed supporting information for selected sections of this report. Attachment A lists definitions for all terms and abbreviations. Attachment B contains the fall headcount enrollment tables by institution. Attachment C provides the details by institution for full-time professional employment. Detailed degrees information will be published in the Degrees Granted Publication.

The majority of this report is compiled from information provided by the institutions through the Student Unit-Record Data System (SURDS). Elementary and secondary enrollment and high school graduation data are provided by the Department of Education. Data on full-time employment come from EEO-6 reports and from CCHE's employment reports. Ethnic definitions used in this report correspond to those used in the EEO-6 and Federal IPEDS data collection forms.

EXECUTIVE SUMMARY

This report summarizes the ethnic minority diversity in Colorado public higher education for the last six to seven years. Data is reported for statewide student enrollment, undergraduate transfers, degrees and certificates awarded, full-time professional employment, and full-time versus part-time faculty employment. Students with unreported ethnicity (unknowns) and Non-Resident Aliens are reported as separate categories. Summary findings from the report follow:

National and Colorado Diversity

The demographic composition of both the nation and Colorado is changing. In the 1990 Census, minorities comprised 24.4% of the national population and 19.3% of the Colorado population, an increase from 20.2% and 17.0% in 1980, respectively. For the purposes of this report, minority representation in Colorado is compared to the Colorado total population. The 1990 ethnic minority representation in Colorado was 12.9% Hispanic, 3.9% Black, 1.7% Asian, and 0.7% Native Americans. These percentages are also very close to the ethnic distribution of high school graduates in Colorado, which were 13.0% Hispanic, 4.4% Black, 2.7% Asian, and 0.6% Native American in spring 1991.

High School Graduates

The statewide transition from high school to a public Colorado college or university has increased greatly since 1986, from 36.8% to 44.0%. By 1991, the transition rate for Native Americans (64%) and Asians (61%) had surpassed the statewide rate. While the rate for Hispanics (42.3%) was close to the statewide rate, the transition rate for Blacks (31.5%) was still much lower.

Recent high school graduates who continue on to a Colorado public institution choose universities or colleges more often than community colleges or research universities, but this distribution has changed significantly since fall 1986. In fall 1986, 42% started at a university or college, 34% at a research university, and 23.5% at a community college. By fall 1991, 39% still started at a university or college, but 34% were now starting at a community college, and 26.7% were starting at a research university. In actual numbers, there were about 1,800 additional recent high school graduates starting at community colleges, compared to about 300 more at universities and colleges, and almost 500 fewer at research universities.

There is a similar shift for minority students, though minority students in fall 1991 were slightly more likely to start at a community college (37.4% versus 34.3%) and less likely to start college at a four-year school.

Enrollment

In 1991, 14.7% of public headcount enrollment were ethnic minorities. While this reflects a substantial increase from the 10.8% that ethnic minorities represented in 1986, it remains substantially below the 19.3% that ethnic minorities represent of Colorado's overall population. Ethnic minorities had higher representations at lower academic levels. In 1991, Colorado ethnic minorities had the following student level representation among all in-state students: 19.0% of first-time, lower division students; 16.2% of all other lower division students; 13.6% of lower division transfer students; 9.6% of upper division transfer students; 11.9% of all continuing upper division students; and 8.6% of all graduate students. The minority representation for out-of-state students was lower in all cases, primarily because of a lower percentage of out-of-state Hispanic students.

Transfer Rate

The ethnic minority percentage of in-state transfer students increased from 9.9% in 1985 to 12.4% in 1991, well below the 1990 ethnic minority population percent of 19.3. In 1991, community colleges transferred 2,491 Colorado students to 4-year colleges. Of these transfers 14.7% were ethnic minorities.

Degrees Conferred

Ethnic minorities were under-represented at nearly every degree level in 1991. Only certificates were awarded proportionately to the minority population in Colorado (19.8% in FY 1991). This percentage decreased at most other degree levels. For FY 1991, 14.1% of associate degrees, 9.8% of bachelor degrees, 6.4% of masters degrees, and 4.2% of doctors degrees were awarded to ethnic minorities. There was a higher rate for first-professional degrees (medical and law), with a 12% rate in FY 1991. In most cases, however, these rates represented an increase from historical percentages.

Faculty/Staff

Overall, faculty and staff full-time employment in Colorado public higher education in FY 1991 was 16% minority. The percentages varied greatly, however, by job category. The greatest representation was among the clerical/secretarial (19.5%), skilled craft (18.8%), and service and maintenance job categories (43.5%). The rate for executives and administrators was about 13%. The lowest rate was for faculty at 9.2%. These percentages were an increase from past years. For example, in FY 1988, the statewide percent was 15.2% and the faculty percent was 7.4%. The ethnic minority percent of part-time faculty (7.6%) was lower than for full-time faculty. This rate dropped from 8.4% in FY 1988.

COMPARISON OF NATIONAL AND COLORADO DIVERSITY

The minority population has increased between 1980 and 1990 both nationally and in Colorado. Colorado has a higher percentage of Hispanics and a lower percentage of Blacks than the national percentages. The ethnic composition of the nation and Colorado is pictured in Figure 1. While the data are for the entire population rather than for the college-going age groups, it serves as a proxy for comparing the growth rate of ethnic diversity in the nation, in the Colorado population, and the higher education community. Comparisons of equity representation in this document are based on the 1990 Colorado population data.

- Nationally, the minority portion of the population increased, up from 20.2% to 24.4% of 249 million people. In Colorado, the minority share also increased, up from 17% to 19.3% of over 3 million people. In 1990 both the nation and Colorado listed an "Other" ethnic category, at only one-tenth of a percent.

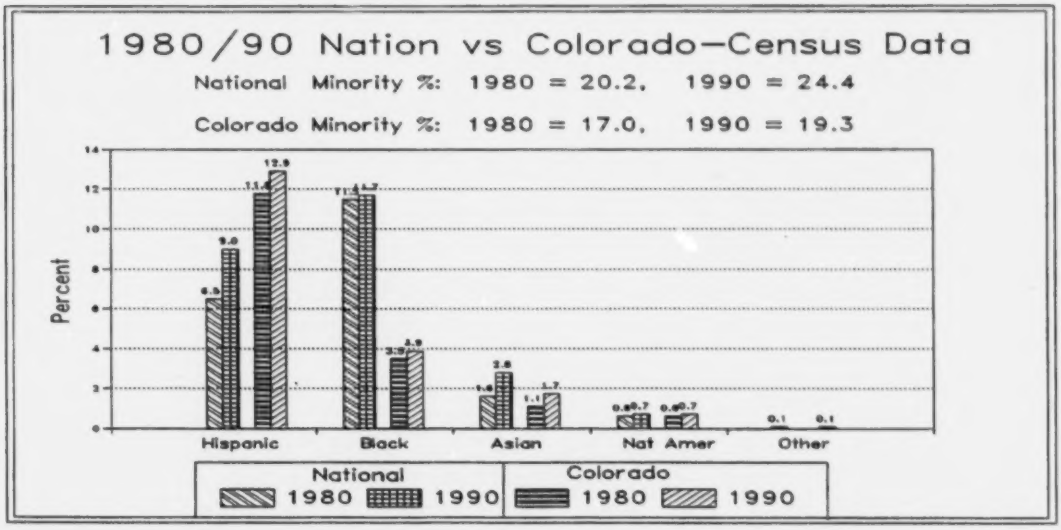
- In Colorado, Hispanics are the largest minority group. Their share of the Colorado population increased over the ten-year period from 11.8% to 12.9%. Nationally, Hispanics are the fastest growing ethnic minority group, increasing in representation from 6.5% to 9.0%.

- Blacks are the largest ethnic minority group in the nation, and their share increased from 11.5% to 11.7%. In Colorado, the percentage of Blacks increased from 3.5% to 3.9%.

- The population share of Asians increased nationally from 1.6% to 2.8%. In Colorado, the increase was from 1.1% to 1.7%.

- Native Americans increased their population share, both nationally and in Colorado, by 0.1%, from 0.6% to 0.7%.

Figure 1: National vs Colorado Population



PUBLIC HIGH SCHOOL GRADUATES

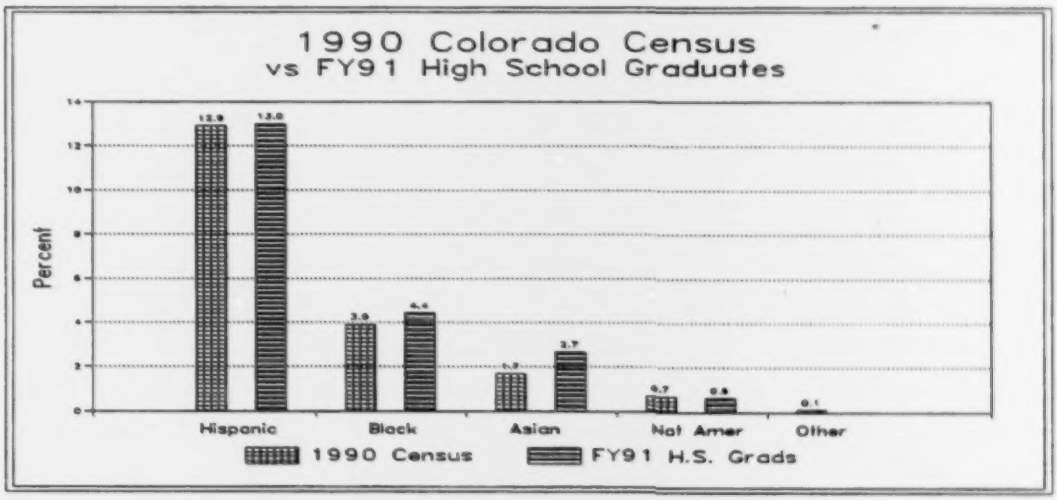
The minority percentage of Colorado high school graduates (20.7%) was very similar to the percentages for the entire state population (19.3%). Table 1 provides ethnic distributions for Colorado public high school graduates for the last six years, and Figure 2 compares the FY 91 high school graduate percentages with the Colorado population percentages. The overall population percents will be used throughout this report as the target representation.

The Asian and Black percentages of high school students were 1.0% and 0.5% higher than the general population percents. These two ethnic groups may be slightly under-represented using the general population as a target representation at the first-time freshmen level. The Hispanic and Native American high school graduate percentages are within 0.1% of the general population percentage.

Table 1 - Colorado Public High School Graduates

FY	Hispanic	Black	Asian	Nat Amr	Minority	White	Total
86	10.3%	3.7%	2.0%	0.5%	16.5%	83.6%	32,621
87	10.5%	3.6%	2.1%	0.5%	16.7%	83.3%	34,200
88	11.4%	4.0%	2.2%	0.5%	18.1%	81.9%	35,977
89	11.6%	4.2%	2.2%	0.6%	18.6%	81.4%	35,520
90	12.2%	4.2%	2.7%	0.6%	19.7%	80.4%	32,967
91	13.0%	4.4%	2.7%	0.6%	20.7%	79.3%	31,293

Figure 2: 1990 Colorado Population vs FY91 H.S. Grads



Focus: Transition Ratio of High School Graduates

Of the public high school students who graduate[1], about 44% continue on to a Colorado public institution in the following fall term. This is displayed in Table 2.

- From 1986 to 1991, the percentage of public high school graduates continuing to Colorado public higher education increased from 36.8% in 1986, to 44.0% 1991.
- Over this six year period, the participation of ethnic minority students increased from 30% in 1986, to 43.1% in 1991, a rate comparable to that for Whites (43.2% in 1991).
- While all ethnic minority groups increased their participation, Blacks were the only group whose 1991 rate, 31.5%, remained significantly lower than the rate for Whites. The rates for Native Americans and Asians are higher than the White rate.

Table 2 - Comparison of Colorado Public High School Graduates to First-Time, In-state Freshmen Enrolled as Recent High School Graduates in Public Higher Education

	Ethnic Groupings								
Students	Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Spring 86 HS Grads	1,197	150	649	3,369	5,365			27,256	32,621
Fall 86 Freshmen	294	63	307	945	1,609	586	11	9,797	12,003
Transition Ratio	24.6	42.0	47.3	28.0	30.0	0.0	0.0	35.9	36.8
Spring 87 HS Grads	1,239	164	714	3,584	5,701			28,499	34,200
Fall 87 Freshmen	300	67	354	1,041	1,762	538	1	10,592	12,893
Transition Ratio	24.2	40.9	49.6	29.0	30.9	0.0	0.0	37.2	37.7
Spring 88 HS Grads	1,426	185	787	4,102	6,500			29,477	35,977
Fall 88 Freshmen	353	102	409	1,287	2,151	479	17	10,932	13,579
Transition Ratio	24.8	55.1	52.0	31.4	33.1	0.0	0.0	37.1	37.7
Spring 89 HS Grads	1,507	203	791	4,116	6,617			28,903	35,520
Fall 89 Freshmen	356	99	387	1,374	2,216	562	2	11,165	13,945
Transition Ratio	23.6	48.8	48.9	33.4	33.5	0.0	0.0	38.6	39.3
Spring 90 HS Grads	1,387	200	874	4,016	6,477			26,490	32,967
Fall 90 Freshmen	398	120	428	1,611	2,557	318	1	10,676	13,552
Transition Ratio	28.7	60.0	49.0	40.1	39.5	0.0	0.0	40.3	41.1
Spring 91 HS Grads	1,386	195	834	4,066	6,481			24,812	31,293
Fall 91 Freshmen	437	125	511	1,718	2,791	247	0	10,719	13,757
Transition Ratio	31.5	64.1	61.3	42.3	43.1	0.0	0.0	43.2	44.0

Note: Colorado Mountain College revised data for fall 90 and fall 91.
Data Source: Department of Education and SURDS File Name: Recent Diversity Report Dec 92

[1]A May 1992 Commission agenda item, "Projection of Public High School Graduates, Spring 1992 - 2004" reported on the lower high school graduation rates for minority students (except for Asians). The actual ethnic distribution of 18 and 19 year olds in Colorado will be higher than the high school graduate percentages.

Focus: Institutional Choices of Recent High School Graduates

While the overall transition of high school students to college has increased, this increase was not uniform in all institutional sectors. Table 3 shows the distribution of first-time freshmen by three institutional types. For example, in 1991, 34.3% of Colorado residents selected community colleges, 26.7% selected research universities, and 38.9% selected 4-year colleges.

- Community colleges had the greatest growth, from 2,819 to 4,723 students. Ethnic minorities chose community colleges 27.1% of the time in 1986, and 37.4% of the time in 1991. This is a major change, since in 1986 most ethnic minorities started at universities and colleges (43%), and in 1991 slightly more started at community colleges (37.4% versus 36.9%).

- Research universities received fewer recent high school graduates in 1991, dropping from 4,130 to 3,678 over the six-year period. The percentage of ethnic minorities choosing research universities dropped from 29.9% in 1986 to 25.7% in 1991.

- Universities and colleges still receive the largest number of recent high school graduates, but have increased only slightly, from 5,054 to 5,356 students.

Table 3 - Distribution of First-Time, In-State Freshmen
Who Were Recent High School Graduates

by Institutional Type

		Ethnic Groupings									
Inst Type	Fall	Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Unknown	Non-Res. Alien	White Non-Hsp.	Total N	Total %
ComCol	86	29.6	30.2	13.7	30.5	27.1	59.9	27.3	20.7	2,819	23.5
	87	29.7	38.8	11.0	25.9	24.1	61.9	0.0	21.6	3,045	23.6
	88	31.2	33.3	17.8	30.8	28.5	57.0	100.0	23.5	3,476	25.6
	89	29.2	40.4	19.1	31.5	29.4	66.0	50.0	27.5	4,092	29.3
	90	36.4	42.5	19.6	37.0	34.3	33.6	100.0	32.1	4,412	32.6
	91	43.9	48.8	21.5	39.6	37.4	40.1	0.0	33.4	4,723	34.3
RsrchU	86	26.9	23.8	52.1	24.0	29.9	18.8	36.4	36.1	4,130	34.4
	87	30.0	17.9	54.5	24.9	31.4	14.5	100.0	33.9	4,226	32.8
	88	32.0	28.4	52.8	23.7	30.8	19.2	0.0	32.7	4,330	31.9
	89	28.9	22.2	52.2	21.7	28.2	12.3	50.0	30.6	4,113	29.5
	90	27.9	24.2	51.9	19.7	26.6	29.2	0.0	27.1	3,661	27.0
	91	23.3	17.6	46.8	20.6	25.7	23.5	0.0	27.1	3,678	26.7
Univ/C	86	43.5	46.0	34.2	45.5	43.0	21.3	36.4	43.2	5,054	42.1
	87	40.3	43.3	34.5	49.2	44.5	23.6	0.0	44.5	5,622	43.6
	88	36.8	38.2	29.3	45.5	40.6	23.8	0.0	43.8	5,773	42.5
	89	41.9	37.4	28.7	46.8	42.4	21.7	0.0	41.9	5,740	41.2
	90	35.7	33.3	28.5	43.3	39.1	37.1	0.0	40.8	5,479	40.4
	91	32.7	33.6	31.7	39.8	36.9	36.4	0.0	39.5	5,356	38.9

Data Source: SURDS File Name: TypePer

Diversity Report Dec 92

COLORADO IN-STATE DEMOGRAPHIC COMPARISONS

Hispanics and Blacks were under-represented, compared to the Colorado population, in their percentage of student enrollment, degrees granted, and in full-time faculty. Asians and Native Americans had comparable or higher representation rates than the general population. This is illustrated in Figure 3, which displays this data for FY 91 for each ethnic minority group.

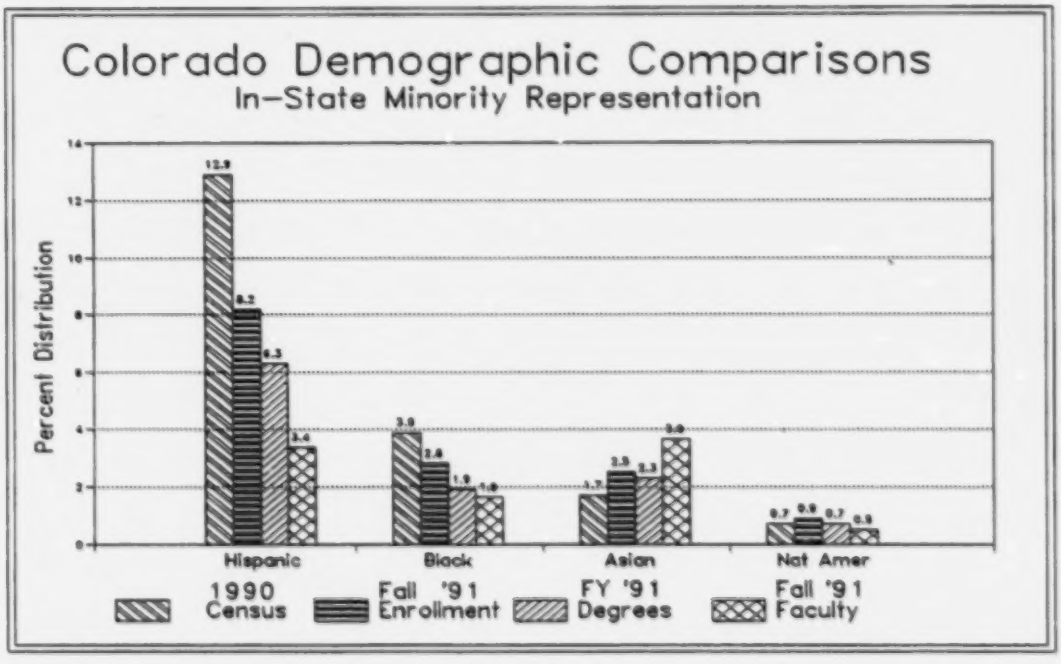
- Hispanics comprised about 12.9% of the population, but only 8.2% of total public higher education enrollment, 6.3% of all certificates and degrees granted, and 3.4% of all full-time faculty.

- Blacks comprised about 3.9% of the population, but only 2.8% of enrollment, 1.9% of all certificates and degrees granted, and 1.6% of full-time faculty.

- Asians comprised only 1.7% of the total population, but make up 2.5% of total enrollment, 2.3% of all certificates and degrees granted, and 3.6% of all full-time faculty.

- Native Americans comprised less than one percent of the Colorado population (0.7%). This percentage is similar to the Native American percentage of enrollment, certificates and degrees granted, and full-time faculty (0.9%, 0.7%, and 0.5%, respectively).

Figure 3: Colorado Demographics by Ethnicity

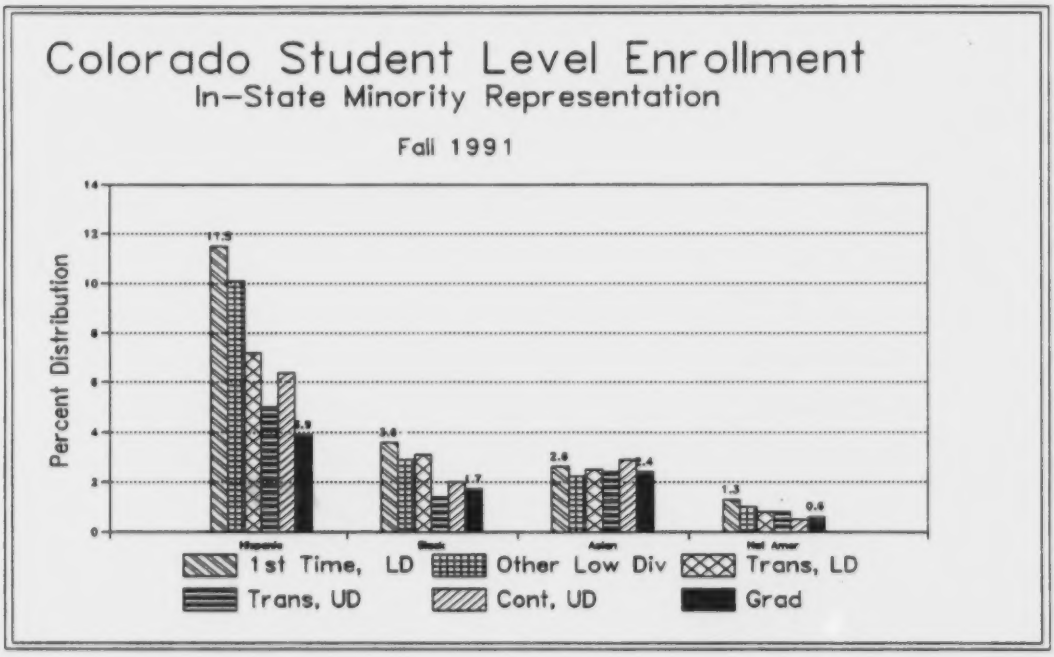


ENROLLMENT BY STUDENT LEVEL

Ethnic minorities are entering public institutions of higher education in proportion to their population percentages but are not being retained into the higher student levels. This is true especially for Hispanics and Blacks. Figure 4 presents an aggregate of headcount enrollment by student level for Colorado residents (in-state)[1].

- The Hispanic representation of first-time, lower division students in 1991 was 11.5%, fairly close to the general population percentage of 12.9%. Representation at the graduate level for Hispanics was only 3.9%.
- Initial enrollment for Blacks was 3.6%, compared to general population of 3.9%. At the graduate level, Black representation was only 1.7%.
- Enrollment percentages for Asians remained fairly constant, at about 2.5%, and was above the Colorado population percentage of 1.7% at every student level in 1991.
- Enrollment percentages for Native Americans was close to the general population percentage of 0.7%, slightly higher for upper-division transfer students, and slightly lower for continuing-upper division and graduate students.

Figure 4: Student Level Enrollment



[1]See Attachment A for a complete definition of the student levels used in this report.

The minority percentage of in-state total enrollment at Colorado publicly supported colleges increased from 11.0% to 14.9% since 1986. While this is still below the minority percentage of 19.3% for total population, it does represent progress. Page 1 of Table 4 shows total statewide enrollment for fall 1986 through fall 1991, and pages 2 and 3 of the table break out total enrollment by student level[1], for in-state and out-of-state students, respectively. Nearly 168,000 students were Colorado residents in fall 1991 and over 25,000 were non-residents. Interestingly, the subtotal percentage of ethnic minorities from out-of-state (12.8%) was lower than the subtotal percent of ethnic minorities from in-state (14.9%) only because of the relatively low out-of-state percentage for Hispanics (4.1% from out-of-state versus 8.8% for in-state).

- In 1991, 19% of first-time, in-state, lower division students were ethnic minorities, an increase from 12.6% in fall 1986 and very close to the FY 91 high school graduate percentage of 20.7%. The percentages at each higher student level, however, were less. A smaller percentage of transfer students were minority, 13.6% in 1991 for lower division transfers, and 9.6% for upper division transfers. The percentage of minority enrollment at the graduate level was only 8.6%.

- Notable on the out-of-state table was the very high percent of Non-Resident Aliens at the graduate level, 46.5%.

Table 4 - Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity

Page 1

Percent Distribution

		Ethnic Groupings								
Student Type	Fall	Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Unknown	Non-Res. Alien	White Non-Hsp.	Total
State Total										
	86	2.2	.8	2.2	5.6	10.8	8.0	2.2	78.9	153,749
	87	2.2	.8	2.2	6.1	11.3	7.6	2.1	79.1	159,805
	88	2.3	.9	2.2	6.7	12.0	6.4	2.1	79.5	165,768
	89	2.5	.9	2.3	7.0	12.7	5.7	1.9	79.7	178,599
	90	2.7	1.0	2.3	7.6	13.7	4.0	2.0	80.3	187,250
	91	2.8	1.1	2.6	8.2	14.7	3.7	1.9	79.7	193,132
In-State										
	86	2.3	.6	2.1	6.0	11.0	8.1	.5	80.3	135,763
	87	2.3	.6	2.1	6.4	11.4	8.0	.2	80.3	140,776
	88	2.3	.7	2.1	7.2	12.2	6.8	.3	80.7	145,765
	89	2.5	.8	2.2	7.6	13.0	5.7	.0	81.3	156,660
	90	2.7	.9	2.2	8.3	14.1	3.9	.0	82.0	162,447
	91	2.8	.9	2.5	8.8	14.9	3.6	.0	81.4	167,836
Out-of-State										
	86	1.9	2.1	2.9	2.3	9.2	7.4	15.1	68.4	17,986
	87	1.9	2.0	2.8	3.5	10.2	4.3	15.8	69.8	19,029
	88	2.0	2.1	2.9	3.0	10.0	4.1	15.3	70.5	20,003
	89	2.7	1.9	2.9	2.7	10.3	6.2	15.6	67.9	21,939
	90	2.9	2.1	2.9	3.1	11.0	4.6	14.9	69.5	24,803
	91	3.1	2.3	3.3	4.1	12.8	4.3	14.4	68.5	25,296

[1]see Attachment A for definitions of these student levels

Table 4 - Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	2.3	.6	2.1	6.0	11.0	8.1	.5	80.3	135,763
	87	2.3	.6	2.1	6.4	11.4	8.0	.2	80.3	140,776
	88	2.3	.7	2.1	7.2	12.2	6.8	.3	80.7	145,765
	89	2.5	.8	2.2	7.6	13.0	5.7	.0	81.3	156,660
	90	2.7	.9	2.2	8.3	14.1	3.9	.0	82.0	162,447
	91	2.8	.9	2.5	8.8	14.9	3.6	.0	81.4	167,836
1st Time, LD	86	2.5	.8	1.9	7.5	12.6	10.9	.3	76.1	28,543
	87	2.6	.8	1.9	7.5	12.8	10.1	.0	77.1	32,650
	88	2.5	.9	2.0	9.1	14.6	6.2	.5	78.7	35,047
	89	2.8	.9	1.9	9.3	14.9	6.0	.1	79.0	37,390
	90	3.2	1.2	2.2	11.1	17.7	3.3	.0	79.0	38,356
	91	3.6	1.3	2.6	11.5	19.0	3.0	.0	78.0	38,636
Other Low Div	86	2.6	.6	2.0	6.9	12.2	9.9	1.1	76.8	49,666
	87	2.5	.7	2.0	7.3	12.5	10.0	.6	76.9	50,318
	88	2.7	.8	1.8	8.0	13.2	9.2	.5	77.1	52,570
	89	2.9	.9	2.0	8.7	14.6	6.6	.0	78.9	59,617
	90	2.9	1.0	2.0	9.4	15.3	4.0	.0	80.7	63,750
	91	2.9	1.0	2.2	10.1	16.2	3.2	.0	80.6	66,136
Trans Low Div	86	2.1	.9	1.8	5.4	10.3	3.9	.1	85.8	4,192
	87	2.2	.8	1.9	5.7	10.6	3.7	.0	85.6	4,457
	88	2.4	.7	1.8	7.1	12.1	4.3	.0	83.6	4,628
	89	2.7	.7	1.8	6.7	11.9	5.2	0.0	82.9	5,504
	90	2.9	.6	2.0	7.3	12.9	4.9	0.0	82.1	5,888
	91	3.1	.8	2.5	7.2	13.6	3.1	0.0	83.3	5,944
Trans Upper Div	86	1.7	.4	2.0	3.5	7.6	4.6	.1	87.8	1,713
	87	1.4	.4	1.9	4.8	8.5	3.6	0.0	88.0	1,347
	88	1.5	.6	2.1	4.9	9.1	4.3	0.0	86.6	1,641
	89	2.0	.6	2.7	5.1	10.4	5.7	0.0	83.9	1,817
	90	2.3	.9	1.8	5.3	10.4	4.0	0.0	85.5	1,590
	91	1.4	.8	2.4	5.0	9.6	3.5	0.0	86.8	1,679
Cont Upper Div	86	1.9	.5	2.7	4.9	10.0	4.5	.2	85.4	32,015
	87	1.9	.5	2.7	5.4	10.4	4.4	.0	85.1	31,630
	88	1.8	.5	2.8	5.6	10.7	4.4	0.0	85.0	31,949
	89	1.9	.5	2.8	5.8	10.9	4.2	0.0	84.8	33,902
	90	2.0	.5	2.9	6.0	11.4	3.7	0.0	84.9	33,542
	91	2.0	.5	2.9	6.4	11.9	3.4	.0	84.7	34,702
Graduate	86	.9	.4	1.7	3.4	6.4	5.9	.4	87.4	11,035
	87	1.0	.5	1.7	3.5	6.8	5.5	.2	87.6	11,859
	88	1.1	.4	1.8	3.3	6.6	5.2	0.0	88.2	12,117
	89	1.3	.5	2.1	3.5	7.3	3.9	0.0	88.9	11,922
	90	1.5	.5	2.2	3.5	7.7	3.9	0.0	88.5	12,422
	91	1.7	.6	2.4	3.9	8.6	3.9	0.0	87.5	13,275
Non-Deg Seeking	86	2.7	.5	1.9	5.0	10.1	8.0	.1	81.8	8,599
	87	2.8	.5	2.1	5.3	10.6	7.7	.0	81.7	8,515
	88	2.8	.5	2.0	5.7	11.1	7.3	0.0	81.6	7,813
	89	2.3	.5	1.8	5.4	10.0	6.7	0.0	83.3	6,508
	90	2.3	.6	1.9	4.6	9.4	7.2	0.0	83.4	6,899
	91	2.2	.6	2.2	5.4	10.4	11.6	0.0	78.0	7,464

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Table 4 - Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.9	2.1	2.9	2.3	9.2	7.4	15.1	68.4	17,986
	87	1.9	2.0	2.8	3.5	10.2	4.3	15.8	69.8	19,029
	88	2.0	2.1	2.9	3.0	10.0	4.1	15.3	70.5	20,003
	89	2.7	1.9	2.9	2.7	10.3	6.2	15.6	67.9	21,939
	90	2.9	2.1	2.9	3.1	11.0	4.6	14.9	69.5	24,803
	91	3.1	2.3	3.3	4.1	12.8	4.3	14.4	68.5	25,296
1st Time, LD	86	2.8	2.5	3.4	2.8	11.4	10.2	5.8	72.7	4,550
	87	2.8	2.2	3.1	4.1	12.2	5.4	6.4	76.0	5,009
	88	2.8	2.5	3.3	3.0	11.7	6.1	5.3	76.9	5,192
	89	3.9	2.3	3.3	3.8	13.3	7.3	8.2	71.2	5,210
	90	4.5	2.4	3.4	4.7	15.0	4.5	8.6	71.9	6,842
	91	4.6	3.0	4.3	6.5	18.4	6.2	6.1	69.3	6,861
Other Low Div	86	2.5	1.9	2.4	2.1	8.8	8.3	13.9	69.0	4,417
	87	2.0	1.9	2.8	6.2	12.9	4.4	9.1	73.7	4,859
	88	2.6	2.0	2.8	4.3	11.7	3.4	9.2	75.7	5,236
	89	4.0	2.4	3.1	3.2	12.6	4.9	11.2	71.2	6,083
	90	4.2	2.4	3.1	3.3	13.1	3.2	11.1	72.6	6,281
	91	4.5	2.2	3.5	4.7	14.9	3.5	10.7	70.9	6,625
Trans Low Div	86	2.6	3.5	1.6	2.8	10.5	4.1	8.7	76.8	1,154
	87	2.0	3.2	2.2	2.4	9.8	3.2	11.4	75.6	1,268
	88	2.1	3.4	3.5	2.4	11.4	3.4	8.5	76.7	1,212
	89	2.4	2.4	2.1	2.3	9.1	3.4	10.7	76.7	1,388
	90	2.2	3.3	2.0	2.3	9.8	4.1	8.6	77.5	1,660
	91	2.5	2.7	2.6	3.5	11.2	5.1	8.4	75.3	1,752
Trans Upper Div	86	1.9	2.1	3.5	4.2	11.6	5.3	10.6	72.5	431
	87	1.6	2.1	2.3	3.1	9.1	4.7	12.5	73.6	383
	88	.7	1.9	3.1	3.4	9.1	4.3	12.9	73.6	417
	89	1.1	2.0	2.4	3.3	8.8	4.6	14.3	72.4	456
	90	1.7	1.9	1.9	4.8	10.2	3.1	9.0	77.7	421
	91	1.2	2.9	4.3	4.9	13.3	4.7	12.5	69.4	487
Cont Upper Div	86	.9	2.3	3.6	1.7	8.6	4.7	12.6	74.0	4,027
	87	1.4	2.4	3.1	1.5	8.4	3.4	14.0	74.2	4,060
	88	1.5	2.2	2.8	2.0	8.6	3.6	12.5	75.3	4,393
	89	1.6	1.9	3.7	1.6	8.8	3.0	9.3	78.9	4,735
	90	1.2	2.3	3.5	1.7	8.7	2.5	8.9	79.9	5,135
	91	1.4	2.5	2.9	2.0	8.9	2.9	8.4	79.8	5,261
Graduate	86	.7	.8	2.1	1.8	5.4	6.7	39.4	48.5	2,873
	87	.6	.7	2.0	1.3	4.6	3.1	47.4	44.8	2,992
	88	.7	.9	1.7	2.3	5.6	3.0	49.3	42.2	3,177
	89	.8	.7	1.5	2.2	5.3	2.2	48.3	44.2	3,321
	90	.7	.5	1.6	2.3	5.0	2.8	46.2	46.0	3,690
	91	.9	.8	2.0	2.0	5.7	2.7	46.5	45.2	3,819
Non-Deg Seeking	86	3.0	1.7	3.7	3.6	12.0	8.8	10.1	69.2	535
	87	3.3	1.1	4.6	3.3	12.2	8.1	12.9	66.8	458
	88	2.7	2.1	5.9	3.2	13.8	5.1	9.3	71.8	376
	89	1.3	.7	1.5	1.2	4.7	53.8	6.6	35.0	746
	90	1.6	1.4	2.3	2.1	7.4	41.9	7.9	42.9	774
	91	2.4	2.0	3.7	2.4	10.6	9.8	20.6	59.1	491

Data Source: Student Unit-Record Data System (SURDS) File Name: Enr1x

Diversity Report Dec 92

Focus: Transfer Enrollment

Transfer[1] is an important mode of student flow from community college to four-year degree attainment and minority representation has increased over 60% from 770 to 1,200 since 1985. Still minority representation at 12.2% is below the minority population percentage of 19.3%. Statewide transfer activity has increased from 7,707 in fall 1985, to 10,203 students in fall 1991, a 32% increase. The majority (77%) of the transfer activity was from Colorado residents, 7,879 of the 10,203 in 1991. Also, the in-state transfer activity has increased 31% from 6,027 to 7,879 transfer students. The out-of-state transfer activity increased 38% from 1,680 to 2,324 students.

- Two ethnic minority groups have a greater portion of out-of-state transfers than their corresponding Colorado residents (page 1 of Table 5). Out-of-state Native Americans and Asians represent 2.6% and 2.5% of the transfer to four-year public universities compared to their in-state counterparts at 0.8% and 2.4%, respectively. The comparison is dramatic for Native Americans and only minimal for out-of-state Asians but consistent over time.

- Community colleges transferred 2,491 students, 14.7% were ethnic minorities in 1991 (see page 2 of Table 5). Of the 890 transfers from research universities to four-year colleges, 12.2% were ethnic minorities in 1991. Four-year colleges transferred 2,003 students of which 10.4% were ethnic minorities.

- The largest single group of in-state transfer students (2,495 out of 7,879, about 32%) came from the Other institution category. This includes all out-of-state and Colorado private institutions, as well as cases where the institution did not report the name of the last institution attended. The number of transfers in this category has remained fairly stable over the last seven years.

- The area of greatest growth was in transfers from community colleges, which increased from 1,353 in fall 1985 to 2,491 in fall 1991, an 84% increase. Transfers from community colleges also have the greatest percentage of minority students, 14.7% of all community college in-state transfers were minority students in fall 1991, up from 11% in fall 1985.

- There were also many transfers between Colorado public four-year institutions. Combined, more transfer students came from Colorado public four-year institutions (in fall 1991, 890 from Research Universities and 2,003 from Universities and Colleges) than from community colleges, 2,491.

- Virtually all out-of-state transfer students came from the Other institution category (2,002 out of 2,324, 86%, in fall 1991). The minority percentage in fall 1991 of out-of-state transfers from the Other category (11.9%) was about the same as the rate for the in-state transfers from the Other category (11.7%).

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[1]The transfer totals in Table 5 do not exactly match the transfer totals in Table 4. This is due to different data sources. Table 4 came from SURDS fall enrollment files, which report enrollment at the end of each term. Table 5 comes from SURDS undergraduate applicant files, which report enrollment as of the second week of classes. The discrepancies are due to these different reporting dates.

Table 5 - Transfer Enrollment by Tuition Status
to All Four-Year Publics
Percent Distribution
State Total

Residency	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	85	2.0	1.1	2.3	4.5	10.0	4.6	2.0	83.4	7,707
	86	2.3	1.2	2.3	4.6	10.4	2.9	1.3	85.3	8,535
	87	2.2	1.1	2.2	4.8	10.3	2.6	1.8	85.4	8,662
	88	2.0	1.2	2.3	5.8	11.4	2.8	1.4	84.4	8,075
	89	2.4	.9	2.1	5.8	11.2	2.9	1.6	84.2	9,120
	90	2.7	1.1	2.0	6.2	12.0	2.6	1.4	84.0	9,900
	91	2.6	1.2	2.4	5.9	12.2	2.6	1.7	83.5	10,203
In-State	85	2.1	.5	2.2	5.1	9.9	4.6	.0	85.5	6,027
	86	2.2	.8	2.3	5.0	10.2	2.7	.0	87.0	6,909
	87	2.3	.7	2.2	5.4	10.5	2.3	.0	87.2	6,933
	88	2.1	.7	2.0	6.6	11.4	2.9	.0	85.7	6,385
	89	2.4	.6	2.1	6.5	11.5	2.8	.1	85.6	7,247
	90	2.8	.7	2.0	7.0	12.5	2.4	0.0	85.1	7,694
	91	2.7	.8	2.4	6.5	12.4	2.3	0.0	85.3	7,879
Out-of-State	85	1.8	3.2	3.0	2.5	10.5	4.6	9.1	75.8	1,680
	86	2.6	3.0	2.5	3.2	11.3	3.6	6.9	78.2	1,626
	87	2.0	2.8	2.3	2.6	9.7	3.5	8.7	78.1	1,729
	88	1.8	3.1	3.5	3.0	11.4	2.5	6.8	79.3	1,690
	89	2.4	2.2	2.3	3.1	10.0	3.4	7.6	79.0	1,873
	90	2.2	2.7	2.0	3.1	10.1	3.2	6.5	80.3	2,206
	91	2.5	2.6	2.5	4.0	11.6	3.6	7.4	77.4	2,324

Table 5 - Transfer Enrollment by Tuition Status to All Four-Year Publics
Percent Distribution

In-State

Sending Inst Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	85	2.1	.5	2.2	5.1	9.9	4.6	.0	85.5	6,027
	86	2.2	.8	2.3	5.0	10.2	2.7	.0	87.0	6,909
	87	2.3	.7	2.2	5.4	10.5	2.3	.0	87.2	6,933
	88	2.1	.7	2.0	6.6	11.4	2.9	.0	85.7	6,385
	89	2.4	.6	2.1	6.5	11.5	2.8	.1	85.6	7,247
	90	2.8	.7	2.0	7.0	12.5	2.4	0.0	85.1	7,694
	91	2.7	.8	2.4	6.5	12.4	2.3	0.0	85.3	7,879
RsrchU	85	.8	.5	2.3	5.3	8.8	4.2	0.0	87.0	622
	86	1.2	.4	2.3	4.2	8.1	3.4	.1	88.3	815
	87	2.0	.2	3.6	5.6	11.4	3.2	.2	85.2	843
	88	1.2	.5	2.3	5.0	8.9	5.7	.2	85.2	662
	89	1.4	.4	1.9	6.0	9.7	3.4	0.0	86.9	565
	90	1.3	.4	1.5	5.5	8.7	3.2	0.0	88.1	529
	91	2.0	.8	3.5	6.0	12.2	.7	0.0	87.1	890
Univ/C	85	1.9	.6	2.2	6.1	10.7	4.1	0.0	85.2	1,761
	86	2.1	.8	2.2	6.3	11.4	1.9	0.0	86.7	2,008
	87	1.8	.8	2.3	6.4	11.4	2.0	0.0	86.6	1,841
	88	2.1	.7	2.5	7.1	12.5	1.9	0.0	85.6	1,837
	89	1.8	.5	2.2	7.3	11.8	2.8	0.0	85.4	2,108
	90	2.3	.5	2.2	7.7	12.7	2.4	0.0	84.9	2,191
	91	1.9	.6	2.0	5.8	10.4	2.8	0.0	86.8	2,003
ComCol	85	2.7	.7	1.6	6.1	11.0	5.0	0.0	84.0	1,353
	86	1.8	1.0	2.9	5.2	10.8	3.5	0.0	85.7	1,635
	87	1.8	.9	2.1	6.7	11.6	2.4	0.0	86.0	1,800
	88	1.6	.8	2.1	8.1	12.6	3.1	0.0	84.3	1,828
	89	2.6	.8	2.1	8.1	13.6	2.8	.2	83.3	2,083
	90	3.2	1.1	2.0	8.7	15.0	2.1	0.0	82.9	2,298
	91	3.1	.8	2.5	8.2	14.7	2.1	0.0	83.3	2,491
Other	85	2.2	.5	2.5	3.7	8.9	4.9	.0	86.2	2,291
	86	2.9	.7	2.0	4.0	9.6	2.7	.1	87.6	2,451
	87	3.0	.5	1.6	3.6	8.7	2.2	.0	89.1	2,449
	88	2.7	.6	1.5	5.2	10.1	2.6	.0	87.3	2,058
	89	2.9	.5	2.0	4.7	10.0	2.7	.0	87.2	2,491
	90	3.3	.4	1.9	5.3	11.0	2.5	0.0	86.5	2,676
	91	3.0	1.0	2.2	5.5	11.7	2.8	0.0	85.5	2,495

Table 5 - Transfer Enrollment by Tuition Status
to All Four-Year Publics
Percent Distribution

Out-of-State

Sending Inst Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien	White Non-Hsp.	Unknown	Total
Summary	85	1.8	3.2	3.0	2.5	10.5	4.6	9.1	75.8	1,680
	86	2.6	3.0	2.5	3.2	11.3	3.6	6.9	78.2	1,626
	87	2.0	2.8	2.3	2.6	9.7	3.5	8.7	78.1	1,729
	88	1.8	3.1	3.5	3.0	11.4	2.5	6.8	79.3	1,690
	89	2.4	2.2	2.3	3.1	10.0	3.4	7.6	79.0	1,873
	90	2.2	2.7	2.0	3.1	10.1	3.2	6.5	80.3	2,206
	91	2.5	2.6	2.5	4.0	11.6	3.6	7.4	77.4	2,324
RsrchU	85	0.0	0.0	4.5	4.5	9.1	0.0	13.6	77.3	22
	86	3.0	0.0	3.0	0.0	6.1	3.0	6.1	84.8	33
	87	0.0	0.0	1.6	.8	2.3	3.1	3.1	91.4	128
	88	0.0	0.0	2.0	0.0	2.0	4.0	5.0	89.0	100
	89	0.0	0.0	.7	0.0	.7	2.2	.7	96.4	138
	90	0.0	0.0	.8	.8	1.5	.8	2.3	95.4	131
	91	0.0	.8	1.5	2.3	4.6	.8	3.1	91.5	130
Univ/C	85	0.0	4.2	4.2	4.2	12.5	6.3	12.5	68.8	48
	86	5.6	3.7	3.7	3.7	16.7	3.7	13.0	66.7	54
	87	1.5	0.0	4.5	6.0	11.9	4.5	16.4	67.2	67
	88	0.0	0.0	3.8	3.8	7.7	3.8	15.4	73.1	52
	89	0.0	0.0	3.3	1.7	5.0	8.3	6.7	80.0	60
	90	2.3	3.5	1.2	4.7	11.6	4.7	7.0	76.7	86
	91	7.2	2.4	1.2	6.0	16.9	2.4	1.2	79.5	83
ComCol	85	5.0	3.8	2.5	5.0	16.3	6.3	45.0	32.5	80
	86	3.3	1.7	6.7	5.0	16.7	5.0	28.3	50.0	60
	87	3.3	0.0	2.2	4.4	10.0	3.3	36.7	50.0	90
	88	1.3	1.3	7.8	3.9	14.3	1.3	27.3	57.1	77
	89	3.3	0.0	6.7	8.3	18.3	5.0	28.3	48.3	60
	90	6.0	3.6	2.4	7.2	19.3	2.4	28.9	49.4	83
	91	1.8	1.8	1.8	5.5	11.0	.9	34.9	53.2	109
Other	85	1.7	3.2	2.9	2.3	10.1	4.6	7.1	78.2	1,530
	86	2.5	3.0	2.2	3.2	11.0	3.6	5.8	79.6	1,479
	87	2.1	3.3	2.3	2.5	10.2	3.5	7.1	79.2	1,444
	88	2.0	3.5	3.4	3.1	12.0	2.5	5.5	80.0	1,461
	89	2.7	2.5	2.2	3.2	10.7	3.2	7.5	78.6	1,615
	90	2.2	2.8	2.2	3.0	10.2	3.3	5.8	80.7	1,906
	91	2.5	2.7	2.7	3.9	11.9	4.0	6.4	77.7	2,002

Note: Institutional type "Other" includes Private, HSC, Federal, and Unknown. Most of the transfer activity occurred in the Fall term. However, in recent years the Spring term transfer activity exceeded the Fall term transfer activity at Research Universities. Since data are not complete by term for all school years, Fall terms are used to show trends.

Data Source: SURDS Undergraduate Applicant Data

File Name: Trans

Diversity Report

Dec 92

DEGREES GRANTED

Degrees conferred is an important outcome measure and with very few exceptions, Colorado ethnic minorities were under-represented at every degree level. The following points and exceptions are derived from the in-state illustration in Figure 5 (see page 2 of Table 6).

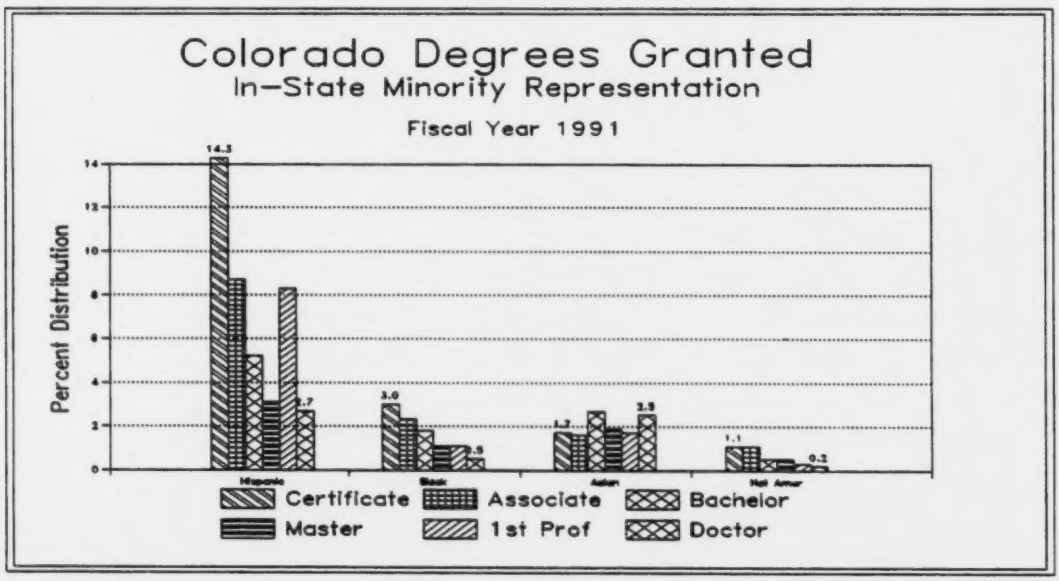
- Hispanics received a very high portion of certificates, 14.3%, compared to their general population portion of 12.9%. Compared to the other degree levels, only associate and 1st Professional degrees were above 8%. Hispanics received 5.2% of the bachelor degrees, 3.1% of the master degrees, and 2.7% of the doctoral degrees awarded in FY91.

- Blacks with a general population percent of 3.9% were under-represented at all degree levels for FY91. The highest share for Blacks was at the certificate level (3.0%), and the lowest ratio was at the doctoral degree level (0.5%). Blacks received 1.8% of the bachelor degrees and 1.1% of the master degrees.

- Asians had a representation of 2.7% at the bachelor degree level, and 2.5% at the doctoral degree level, compared to a general population percent of 1.7%. Asians are under-represented at the certificate (1.7%) and associate (1.6%) degree levels. Asians received 1.9% of the master degrees and 1.7% of the first professional degrees.

- Colorado Native Americans represented 1.1% of the certificates and 0.2% of doctoral degrees awarded in FY91, compared to a population portion of 0.7%. Native Americans received 0.5% of the bachelor degrees and master degrees, and 0.3% of the first professional degrees.

Figure 5: Degrees Granted - FY 1991



Statewide, ethnic minority percent representation dropped dramatically as level of degree increased, from 19.8% at the certificate level to 4.2% at the doctoral level in FY91. Seven years of data are presented in Table 6 with fiscal year 1991 highlighted to indicate the time frame presented in this report. Page 1 of Table 6 is the statewide summary. Page 2 of Table 6 shows the ethnic and total numbers for Colorado residents. Page 3 presents the out-of-state student data. Gender is introduced in Table 6 to highlight the fact that there was a high percentage of women obtaining associate degrees (59%) and a low percentage of women obtaining doctoral degrees (30%).

Statewide

- In 1991, Hispanics, statewide, received a large percent of certificates, 14.1%.

- Black representation decreased the higher the degree level. In 1991, Blacks received 2.9% of the certificates and associate awards, 1.7% of the bachelor degrees, 1.2% of the master degrees, 1.6% of the first professional awards, and 0.3% of the doctoral degrees.

- Resident and non-resident Asians received 1.7% of the certificates, 1.6% of the associate degrees, 2.8% of the bachelor degrees, 1.7% of the master degrees, 1.9% of the first professional awards, and 1.7% of the doctoral degrees.

- Native Americans, both resident and non-resident, received 1.0% of the certificate and associate awards, 0.7% of the bachelor degrees, 0.6% of the master degrees, 0.5% of the first professional awards, and 0.2% of the doctoral degrees.

Out-of-State

- Non-resident Hispanics received 2.2% of the 3,401 awards granted to out-of-state students. Hispanics were the only non-resident ethnic minority group to receive doctoral degrees in 1991, 0.5% of the 189 doctoral degrees awarded.

- Blacks from out-of-state received 9.5% of the 358 associate degrees, and 4.1% of the 74 first professional awards in 1991.

- Asians, from out-of-state, received 3.5% of the 2,069 bachelor degrees awarded in 1991.

- Native Americans from out-of-state received 0.6% of the associate degrees, 1.5% of the bachelor degrees, 1.1% of the master degrees, and 1.4% of the first professional awards.

- Non-Resident Aliens received more master's and doctoral degrees than any other ethnic category from out-of-state. This is consistent with the national trend[1].

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[1]The National Center for Education Statistics (NCES) reported in its May 1992 E.D. Tabs that: "The number of master's and doctor's degrees awarded to non-resident aliens over the period of this report (decade of the 80's) has steadily increased and has remained larger than any minority racial/ethnic category."

Table 6 - Degrees Conferred
by Residency, Degree Level, and Ethnicity

State Total

Deg Level	FY	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res Alien	Unknw	White Non-Hsp	Male	Female	Total
Summary	86	1.4	.6	2.1	5.0	9.1	5.1	3.1	82.6	50.2	49.7	21,336
	87	1.6	.6	2.0	4.7	8.9	5.0	2.7	83.3	49.9	50.0	22,215
	88	1.6	.7	2.1	5.1	9.5	5.7	3.4	81.3	49.1	50.8	22,911
	89	1.5	.6	1.9	4.8	8.9	6.6	3.4	81.0	48.2	50.9	23,813
	90	1.7	.7	2.3	5.3	10.0	5.1	3.4	81.6	47.6	52.2	25,071
	91	1.9	.7	2.3	5.8	10.7	3.1	3.2	83.0	47.2	52.7	25,433
	92	1.9	.7	2.3	5.8	10.7	2.5	3.3	83.5	46.1	53.8	27,016
Certificate	86	2.1	1.4	1.9	15.0	20.3	3.7	.8	75.2	48.1	51.7	1,068
	87	1.5	1.0	1.8	13.4	17.7	4.3	1.0	77.0	48.6	50.8	1,280
	88	2.1	1.6	1.8	13.0	18.4	8.0	1.8	71.7	47.7	52.3	1,596
	89	2.1	.9	1.0	10.0	14.0	16.3	1.6	68.2	47.1	42.2	1,859
	90	2.1	1.2	1.2	11.5	16.1	3.6	.7	79.7	45.4	54.3	2,191
	91	2.9	1.0	1.7	14.1	19.8	2.9	.8	76.5	47.3	52.7	2,199
	92	2.6	1.3	1.3	11.7	16.9	1.5	1.0	80.6	46.4	53.6	2,487
Associate	86	1.8	.9	2.9	8.6	14.2	5.4	3.9	76.6	48.6	51.4	3,207
	87	2.5	.7	1.9	7.1	12.2	6.0	3.0	78.8	46.9	53.0	3,743
	88	2.9	.7	.9	7.5	12.1	7.9	3.6	76.5	44.9	55.0	3,766
	89	2.7	.7	1.1	6.6	11.0	10.0	3.0	76.0	43.3	56.7	3,887
	90	3.3	1.1	2.0	7.9	14.2	9.1	2.7	74.0	45.1	54.8	3,870
	91	2.9	1.0	1.6	8.6	14.1	3.2	2.4	80.4	40.9	59.1	4,116
	92	3.3	1.0	1.4	9.0	14.7	2.0	2.7	80.6	39.9	60.1	4,385
Bachelor	86	1.3	.6	2.1	4.0	8.0	4.4	1.7	85.9	50.4	49.5	13,050
	87	1.5	.6	2.2	3.7	8.0	4.3	1.6	86.1	50.1	49.9	12,949
	88	1.4	.7	2.6	4.1	8.8	4.2	1.8	85.1	49.8	50.2	13,016
	89	1.3	.6	2.3	4.3	8.6	4.1	1.9	85.3	49.1	50.8	13,292
	90	1.5	.7	2.7	4.4	9.2	4.0	1.5	85.3	47.9	52.1	14,126
	91	1.7	.7	2.8	4.6	9.8	2.8	1.4	86.1	47.3	52.7	14,189
	92	1.6	.7	2.6	4.9	9.8	2.5	1.3	86.4	46.7	53.3	14,870
Master	86	1.2	.4	1.6	2.9	6.1	7.8	7.5	78.7	47.0	52.8	3,081
	87	1.0	.4	1.3	2.9	5.6	7.4	6.0	81.0	48.9	50.6	3,263
	88	.8	.5	1.7	3.2	6.1	8.1	8.1	77.7	47.6	51.6	3,518
	89	.8	.4	1.8	2.8	5.8	7.7	8.1	78.4	46.7	53.2	3,797
	90	1.0	.5	1.4	3.0	5.8	6.2	10.0	77.9	46.7	52.6	3,886
	91	1.2	.6	1.7	2.8	6.2	3.7	9.2	80.9	49.8	49.9	3,912
	92	1.2	.4	2.2	2.6	6.4	3.2	9.8	80.6	47.1	52.7	4,256
1st Prof.	86	.5	.9	2.1	4.4	7.9	3.2	0.0	88.9	56.4	43.6	433
	87	1.1	1.4	4.1	4.3	10.9	2.0	0.0	87.0	56.1	43.9	440
	88	.7	1.1	2.2	2.9	6.9	5.1	0.0	88.0	54.9	45.1	450
	89	1.0	1.9	2.6	4.3	9.8	4.6	0.0	85.6	53.0	47.0	417
	90	1.0	.2	3.6	5.0	9.8	1.9	.5	87.8	52.3	47.7	419
	91	1.6	.5	1.9	8.0	12.0	3.5	0.0	84.5	51.5	48.5	425
	92	1.4	1.1	4.1	6.6	13.2	3.6	0.0	83.2	52.2	47.8	441
Doctor	86	.4	0.0	1.4	1.6	3.4	10.7	15.5	70.4	72.4	27.4	497
	87	.9	0.0	1.5	2.2	4.6	6.5	15.0	73.9	69.3	30.4	540
	88	.9	.4	2.1	2.7	6.0	5.7	17.5	70.8	69.0	30.8	565
	89	.5	0.0	1.2	2.3	4.1	4.6	20.3	70.9	70.1	29.9	561
	90	0.0	.7	2.2	1.9	4.8	4.8	22.3	68.0	69.8	30.1	579
	91	.3	.2	1.7	2.0	4.2	6.3	24.3	65.2	69.8	30.1	592
	92	1.4	.5	1.9	2.1	5.9	3.8	24.4	65.9	65.2	34.7	577

Note: CNCC and PPCC were unable to report degrees by ethnicity in 1986.

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Table 6 - Degrees Conferred
by Residency, Degree Level, and Ethnicity

In-State

Deg Level	FY	Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Unknw	Non-Res Alien	White Non-Hsp	Male	Female	Total
		Ethnic Groupings										
Summary	86	1.3	.5	2.0	5.4	9.3	5.2	.3	85.2	48.5	51.0	18,564
	87	1.6	.5	1.8	4.9	8.8	4.7	.3	86.2	48.2	51.7	19,276
	88	1.6	.6	1.9	5.5	9.7	5.6	.4	84.3	47.2	52.8	19,934
	89	1.5	.5	1.8	5.2	9.0	6.6	.3	84.0	46.3	52.7	20,767
	90	1.7	.6	2.2	5.7	10.2	5.1	.1	84.6	46.1	53.9	21,862
	91	1.9	.7	2.3	6.4	11.1	3.1	.0	85.7	45.6	54.3	22,032
	92	1.9	.7	2.3	6.3	11.2	2.4	0.0	86.4	44.4	55.4	23,325
Certificate	86	2.2	1.2	2.0	15.0	20.4	3.8	.5	75.3	46.9	52.9	1,010
	87	1.6	1.1	1.7	14.0	18.3	3.7	.3	77.7	47.5	51.9	1,203
	88	2.0	1.6	1.6	13.3	18.5	7.8	1.5	72.2	47.0	53.0	1,522
	89	1.9	.9	1.0	9.8	13.7	16.7	1.3	68.2	46.6	42.3	1,798
	90	2.2	1.2	1.2	11.6	16.2	3.5	.4	79.9	44.9	54.8	2,134
	91	3.0	1.1	1.7	14.3	20.0	2.9	.0	77.0	47.3	52.7	2,132
	92	2.6	1.3	1.3	11.9	17.1	1.5	0.0	81.4	46.1	53.8	2,387
Associate	86	1.6	.9	2.7	9.0	14.3	5.4	.8	79.5	46.8	53.2	2,947
	87	2.2	.8	1.8	7.2	12.0	5.1	.7	82.1	44.3	55.6	3,353
	88	2.4	.7	.8	7.9	11.8	7.4	1.4	79.4	42.1	57.8	3,411
	89	2.3	.6	1.0	6.8	10.8	9.6	.8	78.8	41.0	59.0	3,516
	90	2.6	1.0	2.0	8.1	13.7	9.2	.3	76.8	42.9	57.0	3,512
	91	2.3	1.1	1.6	8.7	13.7	2.9	0.0	83.4	38.6	61.4	3,758
	92	2.7	.9	1.5	9.3	14.5	2.1	0.0	83.5	36.7	63.3	3,935
Bachelor	86	1.3	.4	1.9	4.2	7.8	4.6	.2	87.4	49.9	50.1	11,276
	87	1.6	.4	1.9	3.8	7.6	4.3	.1	88.0	49.4	50.6	11,273
	88	1.5	.5	2.4	4.5	9.0	4.2	.0	86.8	48.8	51.2	11,306
	89	1.4	.4	2.2	4.7	8.7	4.0	.1	87.2	48.0	52.0	11,548
	90	1.6	.5	2.7	4.8	9.5	4.0	0.0	86.6	47.2	52.8	12,242
	91	1.8	.5	2.7	5.2	10.2	2.9	.0	86.9	46.5	53.5	12,120
	92	1.7	.5	2.6	5.5	10.3	2.4	0.0	87.3	46.1	53.9	12,688
Master	86	1.2	.3	1.6	3.3	6.4	7.7	.0	85.8	41.1	55.5	2,592
	87	1.0	.4	1.3	3.0	5.7	6.8	.2	87.3	45.0	54.8	2,696
	88	.9	.4	1.5	3.5	6.4	8.0	.2	85.4	43.8	55.9	2,914
	89	.9	.5	1.6	3.0	6.0	7.6	.1	86.4	43.2	56.8	3,182
	90	1.0	.5	1.5	3.2	6.2	6.4	0.0	87.4	42.9	56.9	3,218
	91	1.1	.5	1.9	3.1	6.5	3.7	.1	89.7	45.6	53.4	3,268
	92	1.2	.5	2.3	3.0	7.1	3.3	0.0	89.6	42.9	55.6	3,553
1st Prof.	86	.5	.8	2.4	4.6	8.4	2.7	0.0	88.9	55.9	44.1	370
	87	1.3	1.1	3.8	4.6	10.7	1.9	0.0	87.4	55.8	44.2	373
	88	.8	1.3	2.3	2.6	7.0	2.9	0.0	90.1	54.6	45.4	383
	89	1.2	1.5	2.4	3.9	9.0	4.5	0.0	86.5	53.2	46.8	333
	90	.9	0.0	3.4	4.6	8.9	1.4	0.0	89.7	53.4	46.6	348
	91	1.1	.3	1.7	8.3	11.4	3.7	0.0	84.9	53.3	46.7	351
	92	1.7	.6	4.5	5.0	11.8	3.4	0.0	84.9	51.3	48.7	357
Doctor	86	.5	0.0	1.6	1.9	4.1	9.8	1.9	84.3	69.1	30.6	369
	87	1.1	0.0	1.3	2.4	4.8	6.1	2.4	86.8	64.8	35.2	378
	88	.5	.5	2.0	2.5	5.5	6.3	1.3	86.9	62.6	37.4	398
	89	.8	0.0	1.0	2.6	4.4	5.6	0.0	90.0	62.8	37.2	390
	90	0.0	.7	1.5	2.5	4.7	6.9	0.0	88.5	63.5	36.3	408
	91	.5	.2	2.5	2.7	6.0	7.7	.7	85.6	65.3	34.7	403
	92	2.0	.5	2.2	3.0	7.7	5.2	0.0	87.2	60.5	39.5	405

Note: CNCC and PPCC were unable to report degrees by ethnicity in 1986.

Table 6 - Degrees Conferred
by Residency, Degree Level, and Ethnicity

Out-of-State

Deg Level	FY	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res White: Unknw	Alien	Non-Hsp	Male	Female	Total
Summary	86	1.7	1.3	2.6	2.7	8.2	4.9	21.6	65.3	59.8	40.0	2,772
	87	1.5	1.0	3.5	3.4	9.5	7.0	18.9	64.6	60.7	38.6	2,939
	88	1.7	1.5	3.0	2.0	8.3	6.6	23.5	61.6	61.9	37.2	2,977
	89	1.4	1.4	2.8	2.5	8.0	6.5	24.8	60.6	61.0	38.7	3,046
	90	1.8	1.4	2.4	2.5	8.0	5.0	25.8	61.1	58.2	41.1	3,209
	91	2.0	1.2	2.4	2.2	7.9	2.9	23.7	65.5	57.5	42.2	3,401
	92	1.7	1.2	2.3	2.3	7.5	2.8	24.2	65.6	56.5	43.3	3,691
Certificate	86	0.0	5.2	0.0	13.8	19.0	1.7	6.9	72.4	69.0	31.0	58
	87	0.0	0.0	3.9	3.9	7.8	14.3	11.7	66.2	66.2	33.8	77
	88	4.1	2.7	4.1	6.8	17.6	12.2	8.1	62.2	63.5	36.5	74
	89	6.6	0.0	1.6	13.1	21.3	4.9	8.2	65.6	62.3	37.7	61
	90	0.0	0.0	1.8	8.8	10.5	7.0	10.5	71.9	64.9	35.1	57
	91	1.5	0.0	3.0	7.5	11.9	3.0	23.9	61.2	46.3	53.7	67
	92	1.0	1.0	2.0	7.0	11.0	2.0	25.0	62.0	53.0	47.0	100
Associate	86	3.5	.8	4.2	4.6	13.1	5.4	38.1	43.5	68.8	30.8	260
	87	4.9	.3	2.3	5.6	13.1	14.4	22.6	50.0	69.5	30.3	390
	88	7.3	1.4	1.7	4.5	14.9	13.0	24.2	47.9	72.4	27.6	355
	89	5.9	1.3	1.6	4.3	13.2	13.2	23.5	50.1	65.2	34.5	371
	90	9.2	2.0	1.4	6.1	18.7	8.7	26.3	46.4	66.8	33.2	358
	91	9.5	.6	.6	7.0	17.6	6.1	27.4	48.9	65.1	34.9	358
	92	8.4	1.3	.7	6.0	16.4	1.8	26.4	55.3	67.3	32.7	450
Bachelor	86	1.7	1.6	3.0	2.6	8.9	3.4	11.1	76.7	54.0	45.8	1,774
	87	1.0	1.6	4.6	3.5	10.7	3.9	11.8	73.6	54.5	45.2	1,676
	88	.9	1.9	3.6	1.4	7.8	4.2	13.7	74.3	56.4	43.3	1,710
	89	.8	1.9	3.1	2.0	7.8	5.0	14.0	73.2	56.7	43.0	1,744
	90	.9	1.8	2.9	1.8	7.4	4.7	11.1	76.8	52.0	47.9	1,884
	91	1.0	1.5	3.5	1.5	7.5	2.0	9.5	81.0	51.7	48.1	2,069
	92	.8	1.5	3.0	1.6	6.8	3.3	8.7	81.2	50.1	49.7	2,182
Master	86	1.4	.6	1.2	1.0	4.3	8.2	46.8	40.7	69.1	30.9	489
	87	1.4	0.0	1.4	1.9	4.8	10.6	33.3	51.3	67.4	30.7	567
	88	.7	.7	2.3	1.3	5.0	8.6	46.0	40.4	65.6	30.8	604
	89	.5	.2	2.8	1.3	4.7	8.5	49.8	37.1	64.6	35.0	615
	90	.9	.4	.9	1.8	4.0	5.4	58.1	32.5	65.0	31.9	668
	91	1.6	1.1	.6	1.4	4.7	3.6	55.3	36.5	68.5	30.9	644
	92	1.0	.1	1.4	.6	3.1	2.3	59.3	35.3	65.3	34.4	703
1st Prof.	86	0.0	1.6	0.0	3.2	4.8	6.3	0.0	88.9	58.7	41.3	63
	87	0.0	3.0	6.0	3.0	11.9	3.0	0.0	85.1	58.2	41.8	67
	88	0.0	0.0	1.5	4.5	6.0	17.9	0.0	76.1	56.7	43.3	67
	89	0.0	3.6	3.6	6.0	13.1	4.8	0.0	82.1	52.4	47.6	84
	90	1.4	1.4	4.2	7.0	14.1	4.2	2.8	78.9	46.5	53.5	71
	91	4.1	1.4	2.7	6.8	14.9	2.7	0.0	82.4	43.2	56.8	74
	92	0.0	3.6	2.4	13.1	19.0	4.8	0.0	76.2	56.0	44.0	84
Doctor	86	0.0	0.0	.8	.8	1.6	13.3	54.7	30.5	82.0	18.0	128
	87	.6	0.0	1.9	1.9	4.3	7.4	44.4	43.8	79.6	19.1	162
	88	1.8	0.0	2.4	3.0	7.2	4.2	56.3	32.3	84.4	15.0	167
	89	0.0	0.0	1.8	1.8	3.5	2.3	66.7	27.5	86.5	13.5	171
	90	0.0	.6	4.1	.6	5.3	0.0	75.4	19.3	84.8	15.2	171
	91	0.0	0.0	0.0	.5	.5	3.2	74.6	21.7	79.4	20.1	189
	92	0.0	.6	1.2	0.0	1.7	.6	82.0	15.7	76.2	23.3	172

Note: CNCC and PPCC were unable to report degrees by ethnicity in 1986.
Data Source: Student Unit-Record Data System (SURDS) File Name: Detail3G

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FACULTY/STAFF

Minority employment has increased since 1988 from 15.2% to 16.0%, with most of the growth in the Faculty job category. Table 7 presents the portion by ethnic groups, gender, and total numbers of full-time professional staff at the 28 publicly supported colleges and universities in Colorado for four years.

- The three job categories that employed the most ethnic minorities (Clerical; Service, Maintenance; and Skilled Craft) experienced a decline in total numbers of employees.
- Executive positions increased from 1,057 to 1,211 and in minority share from 12.1% to 13.1% between 1988 to 1991.
- Other Professional positions decreased in numbers from 3,188 to 2,789, yet increased percentage from 10.9% to 13.0% for ethnic minorities over the four-year period.

Table 7 - Full-Time Supplemental Minority Faculty/Staff Survey

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
State Summary	88	3.7	.6	2.6	8.3	15.2	84.8	49.8	50.2	17,338
	89	3.7	.7	2.7	8.4	15.4	84.6	50.2	49.8	17,658
	90	3.3	.8	2.8	9.0	15.9	84.1	50.6	49.4	17,296
	91	3.2	.8	2.9	9.0	16.0	84.0	51.2	48.8	17,573
Exec, Admin/Man	88	2.7	1.1	2.6	5.7	12.1	87.9	67.9	32.1	1,057
	89	2.8	.9	1.3	5.6	10.6	89.4	69.3	30.7	1,096
	90	3.6	1.3	1.3	6.2	12.5	87.5	66.1	33.9	1,113
	91	3.9	.8	1.0	7.4	13.1	86.9	64.9	35.1	1,211
Other Profs	88	3.2	.4	2.1	5.2	10.9	89.1	35.7	64.3	3,188
	89	2.9	.5	2.7	5.1	11.3	88.7	37.1	62.9	3,364
	90	2.9	.8	2.2	6.2	12.1	87.9	42.9	57.1	2,778
	91	3.4	.9	2.2	6.5	13.0	87.0	42.1	57.9	2,789
Clerical/Secr	88	5.9	.7	1.7	10.3	18.7	81.3	8.1	91.9	3,339
	89	6.3	1.0	1.3	10.5	19.2	80.8	8.0	92.0	3,153
	90	4.9	.9	1.4	10.8	18.0	82.0	8.5	91.5	3,073
	91	5.0	1.2	1.6	11.7	19.5	80.5	7.3	92.7	2,746
Tech/Paraprof	88	5.5	.7	1.5	8.7	16.4	83.6	36.2	63.8	1,374
	89	4.9	.8	2.0	9.9	17.6	82.4	36.5	63.5	1,560
	90	4.6	.9	2.1	10.3	18.0	82.0	35.5	64.5	1,814
	91	3.5	.9	2.0	9.9	16.3	83.7	35.0	65.0	1,672
Skilled Craft	88	1.7	.4	.6	12.5	15.2	84.8	95.5	4.5	705
	89	2.0	.6	.3	13.6	16.4	83.6	95.6	4.4	701
	90	1.2	1.0	.7	13.7	16.6	83.4	95.1	4.9	687
	91	1.5	1.0	.7	15.6	18.8	81.2	95.5	4.5	686
Service/Maint	88	8.5	.8	7.0	27.6	43.9	56.1	60.8	39.2	1,767
	89	8.5	1.1	6.2	27.7	43.5	56.5	60.1	39.9	1,733
	90	6.5	1.1	6.4	28.4	42.4	57.6	59.3	40.7	1,747
	91	6.4	1.1	6.6	29.4	43.5	56.5	58.6	41.4	1,664
Faculty	88	1.2	.4	2.7	3.0	7.4	92.6	72.1	27.9	5,908
	89	1.4	.4	3.0	3.0	7.9	92.1	71.6	28.4	6,051
	90	1.5	.5	3.4	3.5	8.9	91.1	69.5	30.5	6,084
	91	1.6	.5	3.6	3.4	9.2	90.8	68.0	32.0	6,805

Data Source: EEO6 & CCHE Data Collection File Name: Employ Diversity Report Dec 92

Focus: Full-Time vs Part-Time Faculty

In 1991, the full-time faculty was only 9.2% minority while part-time[1] faculty was 7.6% minority. Women comprised 32% of the full-time faculty and 47% of the part-time faculty. Table 8 focuses on full-time versus part-time faculty employment for four years.

Full-Time

- The full-time faculty at the Colorado publicly supported colleges included 3.6% Asians, over one-third of the ethnic minorities represented.
- Hispanics comprised 3.4% of the full-time faculty in 1991.
- Blacks accounted for 1.6% of the 6,805 full-time faculty.
- Native Americans comprised at 0.5% of the full-time faculty.

Part-Time

- In 1991 part-time faculty included 3.7% Hispanics, 1.9% Blacks, 1.7% Asians, and 0.3% Native Americans.

Table 8 - Full-Time vs Part-Time Faculty Survey

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Faculty (Full-Time)										
	88	1.2	.4	2.7	3.0	7.4	92.6	72.1	27.9	5,908
	89	1.4	.4	3.0	3.0	7.9	92.1	71.6	28.4	6,051
	90	1.5	.5	3.4	3.5	8.9	91.1	69.5	30.5	6,084
	91	1.6	.5	3.6	3.4	9.2	90.8	68.0	32.0	6,805
Faculty (Part-Time)										
	88	1.7	.4	2.0	4.2	8.4	91.6	51.5	48.5	3,122
	89	2.0	.7	1.4	3.4	7.5	92.5	51.5	48.5	4,362
	90	2.7	.3	1.7	2.9	7.6	92.4	49.6	50.4	5,482
	91	1.9	.3	1.7	3.7	7.6	92.4	52.6	47.4	3,927

Data Source: EEO6 & CCHE Data Collection File Name: Faculty Diversity Report Dec 92

[1] Part-time faculty data is included for the first time. CCHE staff have some concerns regarding the accuracy and completeness of institutional reports of part-time faculty. This is a relatively new data request and therefore subject to inaccuracy, especially in early years. Nevertheless, the data is frequently requested and part-time faculty play an important instructional role. Therefore, the data is included, but the reader should use great caution in generalizing from this data.

TERMS AND DEFINITIONS

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TERMS AND DEFINITIONS

DEGREES CONFERRED:

The degrees conferred data were extracted from the Student Unit-Record Data System (SURDS) and only includes those degrees that are in a CCHE approved program.

CERTIFICATES: Requires the completion of a program that would be completed in 30 to 120 credit hours. Includes 1, 2, and 4-year certificate programs, as well as Post-Bachelor's and Post-Master's certificates (SURDS degree level code 01, 02, 03, 04, or 05).

ASSOCIATE: Normally requires at least 2, but less than 4 years of full-time equivalent college work (SURDS degree level code 11, 12 or 13).

BACHELOR: Normally requires at least 4 but not more than 5 years of full-time equivalent college-level work. Includes all bachelor's degrees conferred in a Cooperative or Work-Study Plan or Program. Also includes bachelor's degrees in which the normal 4 years of work is completed in 3 years (SURDS degree level code 21).

MASTER'S: Requires the successful completion of a program of study of at least the full-time equivalent of 1, but not more than 2 academic years of work beyond the bachelor's degree (SURDS degree level code 31).

FIRST PROFESSIONAL: Requires completion of a program that meets all three of the following: (1) Completion of the academic requirements to begin practice in the profession; (2) At least 2 years of college work prior to entrance to the program; and (3) A total of at least 6 academic years of college work to complete the degree program, including prior required college work, plus the length of the professional program itself. The following 10 fields are recognized as awarding first-professional (SURDS degree level code 41):

Chiropractic (D.C)
Dentistry (D.D.S. or D.M.D.)
Medicine (M.D.)
Optometry (O.D.)
Osteopathic Medicine (D.O.)
Pharmacy (D.Phar.)
Podiatry (Pod.D. or D.P.)
Veterinary Medicine (D.V.M.)
Law (L.L.B. or J.D.)
Theology (M.Div. or M.H.L.)

DOCTORAL: Requires work at the graduate level that terminates in a Doctor's degree. The doctor's degree classification includes such degrees as Doctor of Education, Doctor of Juridical Science, Doctor of Public Health, and the Ph.D. degree in any field (SURDS degree level code 51).

TERMS AND DEFINITIONS

HEADCOUNT ENROLLMENT:

The fall headcount enrollment data were extracted from the Student Unit-Record Data System (SURDS).

IN-STATE: Students determined to be in-state for public tuition purposes according to C.R.S. 23-7-102 (5).

OUT-OF-STATE: Students determined to be out-of-state for public tuition purposes according to C.R.S. 23-7-102 (5).

Community Colleges:

FIRST-TIME, LOWER DIVISION: All students new to the institution (first-time and transfer[1]), classified as freshmen or special students (SURDS Registration Status = 1, 2 or 3, Student Level = 11, 15 or 19).

OTHER, LOWER DIVISION: Students with a registration status of continuing or readmit (SURDS Registration Status = 4 or 5, Student Level = 11, 12, or 19).

Four-Year Colleges:

FIRST-TIME, LOWER DIVISION: Students with a registration status of first-time or first-time other, classified as freshmen (SURDS Registration = 1 or 2, Student Level = 11).

OTHER, LOWER DIVISION: Students with a registration status of continuing or readmit (SURDS Registration Status = 4 or 5, Student Level = 11 or 12).

TRANSFER, LOWER DIVISION: Students with a registration status of transfer, classified as freshmen, sophomores, or unclassified (SURDS Registration Status = 3, Student Level = 11, 12 or 15).

TRANSFER, UPPER DIVISION: Students with a registration status of transfer, classified as juniors or seniors (SURDS Registration Status = 3, Student Level = 13 or 14).

CONTINUING, UPPER DIVISION: Students with a registration status of continuing or readmit, classified as juniors or seniors (Registration = 4 or 5, Student Level = 13 or 14).

GRADUATE: Students classified as First-Professional, Master's, or Doctoral degree-seeking, (SURDS Student Level code of 21, 31, and 32).

NON-DEGREE SEEKING: Students classified as non-degree seeking students at four-year colleges, with or without bachelor's degrees (Student Level code of 19, 35, 36, or 39).

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[1] At Pikes Peak Community College, transfer students were categorized as Other Lower Division students because of the pattern of data reporting over time.

TERMS AND DEFINITIONS

INSTITUTIONAL TYPES:

Several groups of institutions, based upon institutional characteristics and types of degrees granted, are used throughout this report, including:

RESEARCH/MEDICAL:
Colorado School of Mines, Colorado State University, University of Colorado - Boulder, and University of Colorado - Health Science Center.

UNIVERSITIES AND COLLEGES:
Adams State College, Fort Lewis College, Mesa State College, Metropolitan State College of Denver, University of Colorado - Colorado Springs, University of Colorado - Denver, University of Northern Colorado, University of Southern Colorado, and Western State College.

COMMUNITY COLLEGES:
All Colorado public community colleges, junior colleges, and local district colleges.

OCCUPATIONAL GROUPS:

CLERICAL AND SECRETARIAL: Includes persons whose assignments are associated with clerical activities or are specifically of a secretarial nature. Includes personnel who are responsible for internal and external communications, recording and retrieval of data (other than computer programmers) and/or information and other paper work required in an office, such as bookkeepers, stenographers, clerk typists, office-machine operators, statistical clerks, payroll clerks, etc. Also includes sales clerks such as those employed full-time in the bookstore, and library clerks who are not recognized as librarians.

EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL: Includes all persons whose assignments require primary (and major) responsibility for management of the institution, or a customarily recognized department or subdivision thereof. Assignments require the performance of work directly related to management policies or general business operations of the institution or subdivision, etc. It is assumed that assignments in this category customarily and regularly require the incumbent to exercise discretion and independent judgement, and to direct the work of others. Reported in this category are officers holding such titles as President, Vice President, Dean, Director, or the equivalent, as well as officers subordinate to any of these administrators with such titles as Associate Dean, Assistant Dean, Executive Officer of academic departments (department heads, or the equivalent) if their principle activity is administrative.

Note: Supervisory personnel of the technical, clerical, craft, and service/maintenance force are reported within the specific categories of the personnel they supervise.

FACULTY: Includes all persons whose specific assignments customarily are made for the purpose of conducting instruction, research, or public service as a principle activity (or activities), and who hold academic-rank titles of professor, associate professor, assistant

professor, instructor, lecturer, or the equivalent of any one of these academic ranks. Reported in this category are Deans, Directors, or their equivalent, as well as Associate Deans, Assistant Deans, and executive officers of academic departments (chairpersons, heads, or their equivalent) if their principle activity is instructional. DOES NOT include student teachers or research assistants.

PROFESSIONAL NON-FACULTY: Includes persons whose assignments would require either college graduation or experience of such kind and amount as to provide a comparable background. Included are all staff members with assignments requiring specialized professional training but who are not reported under "Executive" or "Faculty", and who are not classified under any of the four "nonprofessional" categories of activities.

SERVICE/MAINTENANCE: Includes positions with assignments requiring limited degrees of previously acquired skills and knowledge and in which workers perform duties which result in or contribute to the comfort, convenience and hygiene of personnel and the student body, or which contribute to the upkeep and care of buildings, facilities or grounds of the institutional property. Includes laundry and dry cleaning workers, cafeteria and restaurant workers, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundskeepers, refuse collectors, construction laborers, security personnel, and chauffeurs.

SKILLED CRAFTS: Incudes positions with assignments typically requiring special manual skills and a thorough and comprehensive knowledge of the processes involved in the work, acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes mechanics and repairers, electricians, stationary engineers, skilled machinists, carpenters, compositors, and type-setters.

TECHNICAL AND PARAPROFESSIONAL: Includes positions with assignments requiring specialized knowledge or skills which may be acquired through experience or academic work such as is offered in many 2-year technical institutes, junior colleges or through equivalent on-the-job training. Includes computer programmers and operators, drafters, engineering aides, junior engineers, mathematical aides, licensed, practical or vocational nurses, dietitians, photographers, radio operators, scientific assistants, technical illustrators, technicians (medical, dental, electronic, physical sciences), and similar occupational-activity categories that are institutionally defined as technical assignments.

TERMS AND DEFINITIONS

RACE/ETHNIC CATEGORY:

Ethnic definitions used throughout this report are those defined by the SURDS DATA DICTIONARY and are consistent with the United States Civil Rights definitions. The ethnic definitions are as follows:

UNKNOWN: A person having unknown origins and undeclared or missing information.

NON-RESIDENT ALIEN: A person who is not a citizen or national of the United States and who is in this country on a temporary basis and does not have the right to remain indefinitely. Resident aliens, who are not citizens or nationals of the United States and who have been lawfully admitted for permanent residence (and who hold alien registration receipt cards -- Form I-551/155), are to be reported in the appropriate racial/ethnic categories along with United States citizens.

BLACK, NON-HISPANIC: A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).

NATIVE AMERICAN OR ALASKAN NATIVE: A person having origins in any of the original peoples of North America, and who maintains cultural identification thorough tribal affiliation or community recognition.

ASIAN OR PACIFIC ISLANDER: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

HISPANIC: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

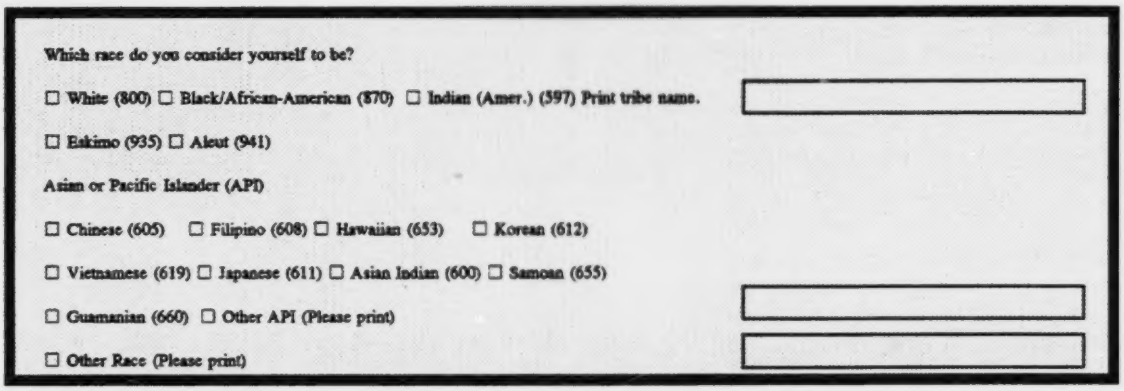
WHITE, NON-HISPANIC: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).

These definitions are congruent with those used by the U. S. Census Bureau, however the Census Bureau uses more detailed national origin to classify citizens (see next page).

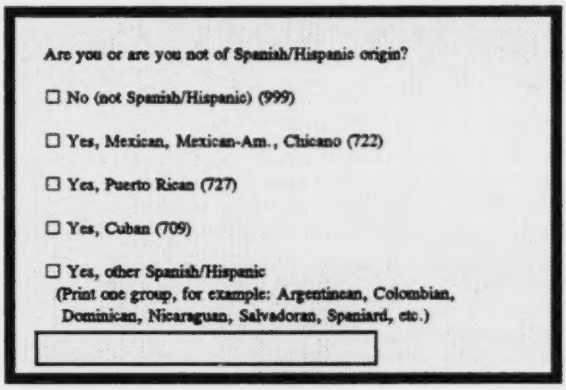
TERMS AND DEFINITIONS

The U. S. Census Bureau defines race and Hispanic origin through the following two questions.

Census Race


Which race do you consider yourself to be?
☐ White (800) ☐ Black/African-American (870) ☐ Indian (Amer.) (597) Print tribe name.
☐ Eskimo (935) ☐ Aleut (941)
Asian or Pacific Islander (API)
☐ Chinese (605) ☐ Filipino (608) ☐ Hawaiian (653) ☐ Korean (612)
☐ Vietnamese (619) ☐ Japanese (611) ☐ Asian Indian (600) ☐ Samoan (655)
☐ Guamanian (660) ☐ Other API (Please print)
☐ Other Race (Please print)

Census Spanish/Hispanic Origin


Are you or are you not of Spanish/Hispanic origin?
☐ No (not Spanish/Hispanic) (999)
☐ Yes, Mexican, Mexican-Am., Chicano (722)
☐ Yes, Puerto Rican (727)
☐ Yes, Cuban (709)
☐ Yes, other Spanish/Hispanic
(Print one group, for example: Argentinean, Colombian, Dominican, Nicaraguan, Salvadoran, Spaniard, etc.)

The Census Bureau uses these two questions to classify the citizens of the United States into racial/ethnic categories. The Hispanic culture over rides the racial/ethnic selection. The 28 publicly supported colleges in Colorado have seven broad categories, without reference to nationality: 1) Unknown or undeclared, 2) Non-Resident Alien, 3) Black, non-Hispanic, 4) Native American, 5) Asian, 6) Hispanic, and 7) White.

Fall Headcount Enrollment by Student Level

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Otero Junior College 23
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Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Adams State College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.3	.4	.8	23.9	26.5	.4	.2	72.9	1,980
	87	1.0	.4	1.0	22.8	25.3	0.0	0.0	74.7	2,075
	88	1.4	.5	.9	22.5	25.3	0.0	0.0	74.7	2,202
	89	1.2	.5	.8	22.8	25.2	.0	0.0	74.7	2,256
	90	1.8	.6	.6	23.6	26.6	.1	0.0	73.3	2,079
	91	1.5	1.0	.2	27.0	29.7	0.0	0.0	70.3	2,132
1st Time, LD	86	2.5	.5	.7	25.2	29.0	0.0	.2	70.8	404
	87	1.5	.2	1.5	23.1	26.3	0.0	0.0	73.7	407
	88	2.0	1.1	.9	21.8	25.9	0.0	0.0	74.1	444
	89	1.7	.6	1.1	24.9	28.3	0.0	0.0	71.7	466
	90	3.6	1.2	.7	28.3	33.7	.2	0.0	66.0	421
	91	1.0	.5	1.0	33.5	36.0	0.0	0.0	64.0	403
Other Low Div	86	1.6	.2	1.1	29.5	32.4	.2	.7	66.7	438
	87	1.1	.4	2.0	25.9	29.5	0.0	0.0	70.5	455
	88	1.5	.2	1.5	24.5	27.7	0.0	0.0	72.3	462
	89	1.5	.6	1.1	26.6	29.7	0.0	0.0	70.3	545
	90	1.6	.4	.9	28.4	31.3	0.0	0.0	68.7	552
	91	2.7	1.5	0.0	33.1	37.3	0.0	0.0	62.7	525
Trans Low Div	86	1.6	0.0	0.0	15.9	17.5	1.6	0.0	81.0	63
	87	0.0	3.0	0.0	20.9	23.9	0.0	0.0	76.1	67
	88	2.6	0.0	.9	26.3	29.8	0.0	0.0	70.2	114
	89	0.0	0.0	0.0	15.4	15.4	0.0	0.0	84.6	65
	90	3.2	1.6	0.0	23.8	28.6	0.0	0.0	71.4	63
	91	0.0	0.0	0.0	28.4	28.4	0.0	0.0	71.6	67
Trans Upper Div	86	0.0	0.0	0.0	13.6	13.6	0.0	0.0	86.4	22
	87	3.3	0.0	0.0	20.0	23.3	0.0	0.0	76.7	30
	88	0.0	2.4	2.4	21.4	26.2	0.0	0.0	73.8	42
	89	0.0	0.0	7.4	22.2	29.6	0.0	0.0	70.4	27
	90	10.5	0.0	0.0	5.3	15.8	0.0	0.0	84.2	19
	91	6.7	0.0	6.7	26.7	40.0	0.0	0.0	60.0	15
Cont Upper Div	86	1.4	.2	.7	24.6	27.0	0.0	0.0	73.0	556
	87	1.1	.2	.7	26.3	28.2	0.0	0.0	71.8	570
	88	1.7	.3	.8	25.1	28.0	0.0	0.0	72.0	601
	89	1.0	.5	.7	26.3	28.4	0.0	0.0	71.6	598
	90	1.0	.5	.7	24.2	26.3	0.0	0.0	73.7	615
	91	1.5	1.0	0.0	23.6	26.1	0.0	0.0	73.9	610
Graduate	86	0.0	.9	0.0	17.6	18.6	.5	0.0	81.0	221
	87	.7	.4	.4	17.6	19.1	0.0	0.0	80.9	278
	88	.3	0.0	0.0	14.7	15.1	0.0	0.0	84.9	312
	89	1.1	0.0	0.0	11.7	12.8	0.0	0.0	87.2	265
	90	1.1	.6	0.0	11.5	13.2	.6	0.0	86.2	174
	91	.9	.9	0.0	14.6	16.4	0.0	0.0	83.6	219
Non-Deg Seeking	86	0.0	.7	1.4	19.6	21.7	1.8	0.0	76.4	276
	87	0.0	.7	.4	16.0	17.2	0.0	0.0	82.8	268
	88	.4	1.3	.9	21.6	24.2	0.0	0.0	75.8	227
	89	.7	.7	0.0	16.9	18.3	.3	0.0	81.4	290
	90	.4	0.0	.4	12.8	13.6	0.0	0.0	86.4	235
	91	.7	1.0	0.0	22.9	24.6	0.0	0.0	75.4	293

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Adams State College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien	Unknown	White Non-Hsp.	Total
Summary	86	5.3	3.7	1.7	20.0	30.7	.3	2.0	67.0	300
	87	6.7	5.7	1.4	18.8	32.6	0.0	2.5	64.9	282
	88	6.4	6.4	1.3	13.5	27.6	0.0	4.0	68.4	297
	89	3.2	7.0	3.5	11.9	25.5	0.0	4.3	70.1	345
	90	3.6	5.6	2.9	13.6	25.8	0.0	2.9	71.3	411
	91	3.5	7.5	1.4	13.5	25.9	0.0	2.8	71.3	429
1st Time, LD	86	5.5	6.6	4.4	19.8	36.3	0.0	1.1	62.6	91
	87	5.7	6.6	1.9	17.9	32.1	0.0	2.8	65.1	106
	88	9.0	10.0	1.0	5.0	25.0	0.0	4.0	71.0	100
	89	1.0	8.6	4.8	12.4	26.7	0.0	4.8	68.6	105
	90	3.4	5.5	1.4	16.6	26.9	0.0	2.1	71.0	145
	91	2.6	11.2	1.3	17.1	32.2	0.0	.7	67.1	152
Other Low Div	86	5.2	3.4	0.0	31.0	39.7	0.0	5.2	55.2	58
	87	6.2	4.6	1.5	21.5	33.8	0.0	4.6	61.5	65
	88	1.6	11.5	0.0	11.5	24.6	0.0	9.8	65.6	61
	89	6.0	10.8	3.6	4.8	25.3	0.0	4.8	69.9	83
	90	3.1	11.3	7.2	15.5	37.1	0.0	6.2	56.7	97
	91	4.1	9.2	0.0	13.3	26.5	0.0	2.0	71.4	98
Trans Low Div	86	12.5	0.0	0.0	15.6	28.1	0.0	0.0	71.9	32
	87	8.0	12.0	4.0	8.0	32.0	0.0	0.0	68.0	25
	88	10.7	0.0	3.6	10.7	25.0	0.0	0.0	75.0	28
	89	4.9	4.9	2.4	9.8	22.0	0.0	2.4	75.6	41
	90	7.4	0.0	0.0	14.8	22.2	0.0	0.0	77.8	27
	91	3.8	1.9	7.7	15.4	28.8	0.0	1.9	69.2	52
Trans Upper Div	86	20.0	0.0	0.0	20.0	40.0	0.0	0.0	60.0	5
	87	0.0	11.1	0.0	11.1	22.2	0.0	0.0	77.8	9
	88	0.0	0.0	0.0	25.0	25.0	0.0	0.0	75.0	12
	89	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	14
	90	7.1	0.0	0.0	0.0	7.1	0.0	0.0	92.9	14
	91	0.0	0.0	0.0	8.3	8.3	0.0	8.3	83.3	12
Cont Upper Div	86	3.6	5.5	0.0	25.5	34.5	0.0	1.8	63.6	55
	87	9.2	3.1	0.0	26.2	38.5	0.0	1.5	60.0	65
	88	7.8	2.6	1.3	26.0	37.7	0.0	2.6	59.7	77
	89	3.7	4.9	2.4	19.5	30.5	0.0	6.1	63.4	82
	90	4.1	4.1	3.1	12.2	23.5	0.0	3.1	73.5	98
	91	4.0	5.1	0.0	10.1	19.2	0.0	7.1	73.7	99
Graduate	86	0.0	0.0	0.0	13.3	13.3	0.0	0.0	86.7	15
	87	20.0	0.0	0.0	0.0	20.0	0.0	0.0	80.0	5
	88	0.0	0.0	7.7	7.7	15.4	0.0	0.0	84.6	13
	89	0.0	0.0	9.1	9.1	18.2	0.0	0.0	81.8	11
	90	0.0	0.0	0.0	5.9	5.9	0.0	0.0	94.1	17
	91	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	13
Non-Deg Seeking	86	2.3	0.0	2.3	4.5	9.1	2.3	2.3	86.4	44
	87	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	7
	88	0.0	0.0	0.0	16.7	16.7	0.0	0.0	83.3	6
	89	0.0	0.0	0.0	33.3	33.3	0.0	0.0	66.7	9
	90	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	13
	91	33.3	0.0	0.0	0.0	33.3	0.0	0.0	66.7	3

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Aims Community College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	.1	.3	.3	3.5	4.2	58.6	5.3	31.8	6,855
	87	.1	.3	.3	2.7	3.4	66.1	4.0	26.5	6,674
	88	.2	.8	.6	8.2	9.8	41.4	.0	48.8	7,181
	89	.3	1.1	.7	8.9	11.0	27.6	0.0	61.4	7,891
	90	.4	1.1	.8	10.2	12.4	14.9	0.0	72.7	8,698
	91	.4	1.4	.9	11.3	14.0	10.5	0.0	75.4	9,002
1st Time, LD	86	.1	0.0	.1	1.8	1.9	91.3	.2	6.6	1,766
	87	0.0	.1	0.0	.7	.8	93.4	.1	5.7	1,801
	88	.4	1.3	.7	12.7	15.1	20.6	0.0	64.3	1,953
	89	.4	1.4	.9	11.4	14.2	14.4	0.0	71.4	2,007
	90	.5	1.3	.7	11.4	13.9	9.4	0.0	76.7	2,458
	91	.9	2.0	1.0	13.6	17.4	9.6	0.0	73.0	2,241
Other Low Div	86	.1	.5	.4	4.1	5.1	47.3	7.1	40.6	5,089
	87	.1	.3	.4	3.5	4.3	56.0	5.5	34.2	4,873
	88	.2	.6	.6	6.5	7.8	49.2	.0	43.0	5,228
	89	.2	1.0	.6	8.1	9.9	32.1	0.0	58.0	5,884
	90	.4	1.0	.8	9.6	11.8	17.0	0.0	71.2	6,240
	91	.3	1.2	.9	10.5	12.9	10.8	0.0	76.3	6,761

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
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Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Aims Community College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	.8	0.0	3.3	0.0	4.1	84.3	.8	10.7	121
	87	0.0	0.0	2.5	0.0	2.5	97.5	0.0	0.0	81
	88	.7	2.2	1.4	.7	5.1	50.7	.7	43.5	138
	89	.8	1.6	.8	15.7	18.9	18.9	7.9	54.3	127
	90	0.0	1.4	1.4	6.5	9.4	7.2	2.9	80.4	138
	91	0.0	.9	5.2	4.3	10.4	13.0	4.3	72.2	115
1st Time, LD	86	1.1	0.0	2.3	0.0	3.4	92.0	0.0	4.5	88
	87	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	58
	88	1.1	3.4	0.0	1.1	5.6	32.6	1.1	60.7	89
	89	1.1	1.1	1.1	13.8	17.2	19.5	0.0	63.2	87
	90	0.0	1.8	.9	7.3	10.1	7.3	.9	81.7	109
	91	0.0	1.1	6.5	5.4	12.9	16.1	5.4	65.6	93
Other Low Div	86	0.0	0.0	6.1	0.0	6.1	63.6	3.0	27.3	33
	87	0.0	0.0	8.7	0.0	8.7	91.3	0.0	0.0	23
	88	0.0	0.0	4.1	0.0	4.1	83.7	0.0	12.2	49
	89	0.0	2.5	0.0	20.0	22.5	17.5	25.0	35.0	40
	90	0.0	0.0	3.4	3.4	6.9	6.9	10.3	75.9	29
	91	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	22

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
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Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Arapahoe Community College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien: Unknown	Alien	White Non-Hsp.	Total
Summary	86	1.5	1.2	1.7	3.8	8.3	8.3	.2	83.2	6,535
	87	1.3	1.1	1.5	3.8	7.7	3.9	0.0	88.4	6,456
	88	1.2	1.4	1.4	4.6	8.6	6.7	0.0	84.6	6,699
	89	1.1	1.0	1.5	4.3	7.9	7.5	.0	84.6	7,149
	90	1.2	1.0	1.4	4.7	8.3	7.3	.0	84.3	7,540
	91	1.3	1.2	1.5	5.4	9.3	5.3	.1	85.3	7,431
1st Time, LD	86	1.7	1.5	1.8	4.2	9.2	12.1	.1	78.7	3,195
	87	1.6	1.2	1.4	3.6	7.7	5.1	0.0	87.2	3,999
	88	1.2	1.5	1.2	5.4	9.3	12.1	0.0	78.6	2,819
	89	1.4	1.2	2.0	4.8	9.3	14.2	.0	76.4	2,450
	90	1.5	1.2	1.4	5.1	9.2	11.5	0.0	79.3	3,042
	91	2.0	1.2	1.8	6.1	11.1	7.7	.1	81.2	2,831
Other Low Div	86	1.4	.8	1.7	3.5	7.5	4.7	.2	87.6	3,340
	87	.9	1.0	1.6	4.1	7.6	2.0	0.0	90.4	2,457
	88	1.3	1.3	1.6	4.0	8.2	2.9	0.0	88.9	3,880
	89	.9	1.0	1.3	4.0	7.1	4.0	.0	88.9	4,699
	90	.9	.9	1.4	4.5	7.7	4.5	.0	87.7	4,498
	91	.8	1.2	1.3	5.0	8.3	3.9	.0	87.8	4,600

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
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Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Arapahoe Community College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien: Unknown	Alien	White Non-Hsp.	Total
Summary	86	.5	3.0	2.5	1.7	7.6	5.2	37.7	49.5	406
	87	1.7	2.0	2.5	3.4	9.5	3.6	38.3	48.6	358
	88	0.0	.6	.6	1.4	2.6	10.0	46.6	40.9	350
	89	0.0	.3	.6	.6	1.5	11.2	50.2	37.1	329
	90	1.0	.6	.6	3.5	5.8	9.0	48.1	37.1	310
	91	3.3	.8	1.6	2.4	8.2	7.1	39.1	45.7	368
1st Time, LD	86	.8	4.6	3.1	2.7	11.2	5.8	16.9	66.2	260
	87	2.2	1.8	2.5	4.0	10.4	3.2	30.6	55.8	278
	88	0.0	1.0	.5	1.0	2.4	16.4	27.1	54.1	207
	89	0.0	0.0	0.0	1.1	1.1	16.8	32.1	50.0	184
	90	1.6	.5	.5	4.8	7.4	14.4	29.8	48.4	188
	91	4.9	.8	2.0	2.8	10.6	10.2	24.8	54.5	246
Other Low Div	86	0.0	0.0	1.4	0.0	1.4	4.1	74.7	19.9	146
	87	0.0	2.5	2.5	1.3	6.3	5.0	65.0	23.8	80
	88	0.0	0.0	.7	2.1	2.8	.7	74.8	21.7	143
	89	0.0	.7	1.4	0.0	2.1	4.1	73.1	20.7	145
	90	0.0	.8	.8	1.6	3.3	.8	76.2	19.7	122
	91	0.0	.8	.8	1.6	3.3	.8	68.0	27.9	122

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Colorado Mountain College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien	White Non-Hsp.	Total
							Unknown		
Summary	86	.6	.3	.2	2.7	3.8	14.8	1.9	79.6	8,236
	87	.3	.7	.4	2.3	3.7	18.4	0.0	77.9	9,310
	88	.5	.6	.3	3.0	4.5	12.1	2.3	81.1	8,270
	89	.6	.7	.4	3.0	4.8	11.0	0.0	84.3	9,351
	90	.7	.9	.6	4.8	6.9	4.9	0.0	88.2	8,600
	91	.7	.7	.5	5.9	7.8	4.2	0.0	88.0	8,889
1st Time, LD	86	.9	.5	.2	2.8	4.4	9.5	2.3	83.8	2,508
	87	.6	.7	.4	3.0	4.7	20.6	0.0	74.7	3,187
	88	.7	.7	.3	3.9	5.5	10.4	2.7	81.4	3,272
	89	.8	.7	.4	3.9	5.8	8.3	0.0	85.9	3,935
	90	1.0	1.1	.7	6.9	9.7	2.6	0.0	87.7	3,742
	91	.9	.9	.7	7.6	10.1	2.7	0.0	87.2	3,764
Other Low Div	86	.4	.2	.2	2.7	3.5	17.0	1.7	77.8	5,728
	87	.2	.7	.4	2.0	3.3	17.2	0.0	79.5	6,123
	88	.4	.6	.4	2.4	3.8	13.1	2.1	81.0	4,998
	89	.5	.8	.4	2.4	4.0	12.9	0.0	83.1	5,416
	90	.4	.8	.5	3.1	4.8	6.6	0.0	88.6	4,858
	91	.5	.6	.4	4.6	6.2	5.3	0.0	88.5	5,125

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Colorado Mountain College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien	White Non-Hsp.	Total
							Unknown		
Summary	86	.2	.2	1.6	2.7	4.7	8.5	3.1	83.7	448
	87	.3	.5	1.3	6.8	8.8	18.6	0.0	72.6	635
	88	.7	.7	.7	2.5	4.5	10.3	2.9	82.4	731
	89	.2	0.0	.2	1.2	1.7	4.6	55.7	38.0	411
	90	.7	.4	.3	2.3	3.6	2.1	22.4	71.8	1,097
	91	.6	.7	2.3	14.9	18.4	4.6	6.4	70.6	1,062
1st Time, LD	86	.3	.3	1.9	2.2	4.6	7.6	3.8	83.9	367
	87	.2	.6	1.4	7.7	9.9	18.2	0.0	72.0	517
	88	.8	.7	.5	2.0	4.0	10.3	2.3	83.3	600
	89	.8	0.0	0.0	0.0	.8	3.3	66.1	29.8	121
	90	.8	.4	.2	2.1	3.5	2.2	21.2	73.1	906
	91	.6	.7	2.4	16.6	20.2	5.3	2.4	72.1	881
Other Low Div	86	0.0	0.0	0.0	4.9	4.9	12.3	0.0	82.7	81
	87	.8	0.0	.8	2.5	4.2	20.3	0.0	75.4	118
	88	0.0	.8	1.5	4.6	6.9	9.9	5.3	77.9	131
	89	0.0	0.0	.3	1.7	2.1	5.2	51.4	41.4	290
	90	.5	0.0	.5	3.1	4.2	1.6	28.3	66.0	191
	91	.6	.6	1.7	6.6	9.4	1.1	26.0	63.5	181

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
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Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

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Colorado Northwestern Community College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.8	1.0	.5	7.7	11.1	0.0	0.0	88.9	388
	87	.4	.3	.1	2.8	3.7	.6	0.0	95.7	1,361
	88	.7	.2	0.0	4.0	4.8	58.9	0.0	36.3	1,291
	89	1.0	.2	0.0	3.7	4.9	0.0	0.0	95.1	1,331
	90	.7	.6	.4	4.5	6.2	0.0	0.0	93.8	1,348
	91	1.2	.6	.2	4.4	6.5	5.8	0.0	87.7	1,530
1st Time, LD	86	3.5	1.2	1.2	9.3	15.1	0.0	0.0	84.9	172
	87	.3	.2	0.0	3.0	3.5	1.2	0.0	95.3	592
	88	1.3	.2	0.0	4.8	6.3	67.2	0.0	26.6	478
	89	1.2	.2	0.0	4.3	5.6	0.0	0.0	94.4	517
	90	1.2	.9	.5	5.4	8.1	0.0	0.0	91.9	570
	91	1.8	.7	.1	5.2	7.8	7.5	0.0	84.7	718
Other Low Div	86	.5	.9	0.0	6.5	7.9	0.0	0.0	92.1	216
	87	.5	.4	.3	2.6	3.8	.1	0.0	96.1	769
	88	.4	.1	0.0	3.4	3.9	54.0	0.0	42.1	813
	89	.9	.2	0.0	3.3	4.4	0.0	0.0	95.6	814
	90	.3	.4	.3	3.9	4.8	0.0	0.0	95.2	778
	91	.7	.5	.2	3.8	5.3	4.3	0.0	90.4	812

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

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Colorado Northwestern Community College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	8.5	2.8	1.4	2.8	15.5	0.0	4.2	80.3	71
	87	8.2	1.4	0.0	5.5	15.1	1.4	0.0	83.6	73
	88	5.6	1.9	0.0	7.4	14.8	22.2	5.6	57.4	54
	89	7.3	1.8	1.8	10.9	21.8	0.0	7.3	70.9	55
	90	4.3	0.0	3.3	1.1	8.7	0.0	2.2	89.1	92
	91	8.3	.9	1.9	10.2	21.3	1.9	5.6	71.3	108
1st Time, LD	86	9.8	4.9	0.0	4.9	19.5	0.0	0.0	80.5	41
	87	10.4	0.0	0.0	6.3	16.7	2.1	0.0	81.3	48
	88	5.4	2.7	0.0	5.4	13.5	29.7	8.1	48.6	37
	89	5.6	0.0	0.0	13.9	19.4	0.0	2.8	77.8	36
	90	5.4	0.0	3.6	1.8	10.7	0.0	1.8	87.5	56
	91	8.5	1.2	0.0	11.0	20.7	2.4	6.1	70.7	82
Other Low Div	86	6.7	0.0	3.3	0.0	10.0	0.0	10.0	80.0	30
	87	4.0	4.0	0.0	4.0	12.0	0.0	0.0	88.0	25
	88	5.9	0.0	0.0	11.8	17.6	5.9	0.0	76.5	17
	89	10.5	5.3	5.3	5.3	26.3	0.0	15.8	57.9	19
	90	2.8	0.0	2.8	0.0	5.6	0.0	2.8	91.7	36
	91	7.7	0.0	7.7	7.7	23.1	0.0	3.8	73.1	26

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Colorado School of Mines
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	.4	.3	1.9	3.5	6.2	3.9	2.0	87.9	1,732
	87	.2	.2	2.7	4.0	7.2	6.3	.4	86.1	1,608
	88	.7	.1	2.7	4.3	7.9	7.7	.1	84.3	1,549
	89	1.7	.7	2.9	4.6	9.9	7.8	.1	82.2	1,739
	90	1.5	1.0	2.7	5.2	10.3	8.9	.1	80.7	1,760
	91	1.3	.9	2.6	4.7	9.5	23.4	.0	67.1	2,231
1st Time, LD	86	2.2	.5	2.7	8.6	14.0	2.7	.5	82.8	186
	87	0.0	0.0	4.1	6.0	10.1	1.8	.5	87.6	218
	88	1.9	.5	3.3	5.6	11.2	4.7	0.0	84.2	215
	89	2.8	1.4	4.2	7.3	15.6	1.4	.3	82.7	289
	90	2.1	1.3	3.4	7.7	14.5	1.3	0.0	84.3	235
	91	1.8	1.1	4.7	5.8	13.4	2.2	0.0	84.5	277
Other Low Div	86	0.0	0.0	2.3	5.0	7.2	4.1	3.2	85.6	222
	87	.8	0.0	3.6	5.2	9.6	5.2	0.0	85.1	249
	88	0.0	0.0	3.9	6.4	10.3	3.4	0.0	86.2	203
	89	2.1	.7	4.5	5.8	13.0	4.5	0.0	82.5	292
	90	3.0	1.5	3.2	7.5	15.2	2.7	.2	81.8	401
	91	3.3	1.9	3.5	8.7	17.3	2.7	0.0	79.9	369
Trans Low Div	86	0.0	0.0	0.0	6.0	6.0	10.0	0.0	84.0	50
	87	0.0	0.0	2.9	2.9	5.7	8.6	0.0	85.7	35
	88	0.0	0.0	0.0	10.8	10.8	5.4	2.7	81.1	37
	89	1.9	1.9	1.9	3.7	9.3	14.8	0.0	75.9	54
	90	2.0	0.0	2.0	8.2	12.2	8.2	0.0	79.6	49
	91	1.8	0.0	5.5	10.9	18.2	7.3	0.0	74.5	55
Trans Upper Div	86	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4
	87	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1
	88	0.0	0.0	6.7	0.0	6.7	20.0	0.0	73.3	15
	89	0.0	0.0	14.3	0.0	14.3	28.6	0.0	57.1	7
	90	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	1
	91	0.0	0.0	0.0	50.0	50.0	0.0	0.0	50.0	2
Cont Upper Div	86	.3	.4	2.5	3.3	6.5	4.4	1.5	87.5	720
	87	0.0	.5	3.6	5.4	9.5	5.2	.3	84.9	576
	88	.5	0.0	4.2	5.4	10.2	4.5	0.0	85.3	551
	89	.6	.6	3.7	4.7	9.5	4.3	0.0	86.2	535
	90	1.0	.8	3.7	5.1	10.6	3.9	0.0	85.4	508
	91	1.0	1.2	3.8	5.4	11.4	5.4	.2	83.0	577
Graduate	86	0.0	.4	1.1	1.3	2.9	2.7	3.4	91.0	446
	87	.5	.2	.9	1.4	2.9	4.8	.7	91.6	441
	88	.9	.2	.7	1.1	3.0	7.3	0.0	89.7	439
	89	2.3	.5	.9	1.1	4.8	8.4	0.0	86.8	440
	90	.7	.7	1.3	1.6	4.2	10.5	0.0	85.3	448
	91	.6	.4	1.0	2.0	4.1	13.8	0.0	82.1	491
Non-Deg Seeking	86	1.0	0.0	0.0	1.0	1.9	4.8	1.0	92.3	104
	87	0.0	0.0	0.0	0.0	0.0	34.1	1.1	64.8	88
	88	0.0	0.0	0.0	3.4	3.4	46.1	0.0	50.6	89
	89	1.6	0.0	0.0	8.2	9.8	40.2	0.0	50.0	122
	90	0.0	.8	0.0	4.2	5.1	61.0	0.0	33.9	118
	91	.2	.2	.4	2.0	2.8	87.4	0.0	9.8	460

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Colorado School of Mines
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	.2	.6	4.5	1.2	6.6	32.9	2.0	58.5	817
	87	.1	.8	1.6	.7	3.1	2.1	41.0	53.8	764
	88	.6	.9	1.8	.9	4.3	2.3	40.4	53.0	770
	89	.5	.4	.9	.4	2.2	35.0	30.0	32.8	1,006
	90	.5	1.0	1.2	.8	3.4	28.9	31.0	36.7	1,017
	91	.6	.9	2.2	1.9	5.6	3.1	42.9	48.4	783
1st Time, LD	86	0.0	.8	2.5	1.6	4.9	10.7	1.6	82.8	122
	87	0.0	0.0	2.4	.8	3.2	1.6	11.1	84.1	126
	88	.9	1.8	3.6	1.8	8.2	1.8	3.6	86.4	110
	89	2.2	1.1	1.1	1.1	5.4	1.1	13.0	80.4	92
	90	1.7	4.2	5.0	2.5	13.4	1.7	4.2	80.7	119
	91	0.0	1.4	5.8	5.0	12.2	3.6	10.8	73.4	139
Other Low Div	86	0.0	.8	.8	0.0	1.7	35.8	3.3	59.2	120
	87	0.0	.8	2.4	.8	4.0	0.0	33.1	62.9	124
	88	0.0	0.0	1.0	1.0	2.0	3.0	17.8	77.2	101
	89	0.0	.9	2.6	.9	4.3	.9	22.4	72.4	116
	90	.8	.8	1.6	.8	4.0	1.6	26.6	67.7	124
	91	2.4	2.4	3.2	2.4	10.5	2.4	17.7	69.4	124
Trans Low Div	86	0.0	0.0	0.0	3.6	3.6	35.7	3.6	57.1	28
	87	0.0	0.0	3.0	0.0	3.0	0.0	48.5	48.5	33
	88	0.0	4.8	4.8	0.0	9.5	0.0	23.8	66.7	21
	89	6.3	0.0	0.0	3.1	9.4	0.0	37.5	53.1	32
	90	6.5	6.5	3.2	6.5	22.6	3.2	22.6	51.6	31
	91	0.0	2.3	2.3	2.3	6.8	4.5	38.6	50.0	44
Trans Upper Div	86	0.0	0.0	0.0	0.0	0.0	40.0	0.0	60.0	5
	88	0.0	0.0	0.0	0.0	0.0	14.3	28.6	57.1	7
	89	0.0	0.0	0.0	0.0	0.0	33.3	33.3	33.3	3
	90	0.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7	3
	91	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1
Cont Upper Div	86	0.0	.4	7.5	2.1	10.0	27.1	1.4	61.4	280
	87	0.0	.8	1.7	1.2	3.7	3.3	37.8	55.2	241
	88	0.0	1.2	2.8	1.6	5.6	.8	40.0	53.6	250
	89	0.0	.6	2.3	.6	3.5	1.2	36.8	58.5	171
	90	0.0	1.2	1.8	1.2	4.1	.6	36.1	59.2	169
	91	0.0	.6	1.7	1.7	4.0	1.7	31.1	63.3	177
Graduate	86	.8	.8	5.0	.4	7.1	45.2	2.1	45.6	241
	87	.4	1.3	.4	0.0	2.2	1.7	63.6	32.5	231
	88	1.5	.4	.4	0.0	2.2	3.7	65.4	28.7	272
	89	0.0	.4	.4	0.0	.8	.8	77.5	20.8	240
	90	0.0	0.0	0.0	0.0	0.0	2.5	72.2	25.4	284
	91	.7	0.0	.4	.4	1.4	2.5	77.5	18.6	285
Non-Deg Seeking	86	0.0	0.0	0.0	0.0	0.0	76.2	0.0	23.8	21
	87	0.0	0.0	0.0	0.0	0.0	22.2	44.4	33.3	9
	88	0.0	0.0	0.0	0.0	0.0	0.0	44.4	55.6	9
	89	.3	0.0	0.0	0.0	.3	98.0	.6	1.1	352
	90	0.0	0.0	0.0	0.0	0.0	97.9	1.0	1.0	287
	91	0.0	0.0	0.0	0.0	0.0	30.8	46.2	23.1	13

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
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Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Colorado State University
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien	Unknown	White Non-Hsp.	Total
Summary	86	1.2	.5	1.5	3.2	6.4	4.9	.1	88.5	14,923
	87	1.3	.5	1.6	3.2	6.6	4.9	.2	88.4	15,416
	88	1.5	.6	1.7	3.5	7.3	4.0	0.0	88.7	15,871
	89	1.5	.6	1.9	3.9	7.8	3.1	0.0	89.1	15,650
	90	1.7	.6	2.0	4.5	8.8	2.8	0.0	88.4	15,809
	91	1.5	.7	2.0	4.8	8.9	3.0	0.0	88.1	16,092
1st Time, LD	86	1.7	.5	1.9	4.6	8.7	2.7	.1	88.5	2,186
	87	2.0	.4	2.0	4.4	8.7	2.0	0.0	89.3	2,203
	88	2.1	.6	2.6	5.8	11.2	2.2	0.0	86.6	2,361
	89	2.1	.5	2.4	6.1	11.1	1.5	0.0	87.4	2,095
	90	3.8	.9	3.2	7.9	15.8	2.7	0.0	81.5	1,450
	91	2.6	1.1	3.0	8.8	15.5	1.9	0.0	82.6	1,619
Other Low Div	86	1.4	.4	1.1	3.5	6.5	4.8	.1	88.7	3,342
	87	1.6	.7	1.6	3.9	7.7	4.3	.1	87.9	3,648
	88	1.7	.7	1.4	3.7	7.5	2.9	0.0	89.6	3,871
	89	2.0	.6	1.8	4.7	9.0	2.2	0.0	88.8	3,542
	90	2.1	.5	2.2	5.8	10.5	1.9	0.0	87.6	3,512
	91	1.9	.5	2.1	6.7	11.3	2.7	0.0	86.0	3,404
Trans Low Div	86	1.1	1.1	1.2	3.2	6.6	4.3	0.0	89.1	1,001
	87	1.5	.8	.8	2.2	5.2	3.7	0.0	91.1	1,010
	88	2.2	1.0	.9	3.9	7.9	2.2	0.0	89.9	924
	89	1.2	.6	2.0	5.0	8.7	3.2	0.0	88.0	1,029
	90	1.4	.6	1.0	5.2	8.1	3.1	0.0	88.8	1,085
	91	1.0	.6	1.2	3.0	5.8	2.9	0.0	91.3	1,263
Trans Upper Div	86	1.0	0.0	1.0	3.3	5.3	7.3	0.0	87.4	301
	87	1.4	.9	1.9	2.8	6.9	4.2	0.0	88.9	216
	88	.5	.5	1.0	1.0	3.0	4.6	0.0	92.4	197
	89	1.4	0.0	3.2	3.2	7.7	5.4	0.0	86.9	221
	90	1.1	1.5	1.5	3.7	7.8	3.4	0.0	88.8	268
	91	0.0	2.2	1.1	1.1	4.4	5.5	0.0	90.2	275
Cont Upper Div	86	1.2	.6	1.5	2.8	6.1	5.1	.1	88.7	6,150
	87	1.1	.5	1.5	2.8	5.9	5.5	.1	88.5	6,100
	88	1.3	.5	1.4	3.1	6.3	4.8	0.0	89.0	6,269
	89	1.3	.5	1.6	3.0	6.5	3.2	0.0	90.4	6,478
	90	1.3	.5	1.7	3.6	7.2	2.5	0.0	90.3	7,016
	91	1.2	.5	1.8	4.1	7.6	2.5	0.0	89.9	6,840
Graduate	86	.4	.4	1.8	2.0	4.6	6.3	.6	88.5	1,758
	87	.4	.5	2.0	2.1	5.1	5.7	.7	88.5	1,821
	88	.4	.5	2.4	2.0	5.3	5.7	0.0	89.0	1,855
	89	.8	.6	2.3	2.6	6.2	3.9	0.0	89.9	1,861
	90	1.2	.7	2.4	2.6	6.8	4.3	0.0	88.9	1,948
	91	1.2	.9	2.5	2.8	7.4	3.6	0.0	88.9	2,084
Non-Deg Seeking	86	.5	0.0	3.2	2.7	6.5	16.2	0.0	77.3	185
	87	1.2	.7	1.4	3.3	6.7	15.3	0.0	78.0	418
	88	1.3	1.0	1.8	2.5	6.6	10.9	0.0	82.5	394
	89	.2	1.7	3.3	3.1	8.3	12.3	0.0	79.5	424
	90	.9	1.5	1.7	4.5	8.7	7.5	0.0	83.8	530
	91	1.2	.7	1.8	3.5	7.1	9.6	0.0	83.4	607

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Colorado State University
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.4	.8	2.8	1.7	6.7	3.9	18.7	70.6	3,458
	87	1.1	.7	2.7	1.4	5.9	3.5	18.3	72.3	3,776
	88	1.3	.7	3.2	2.2	7.4	2.7	17.6	72.4	4,240
	89	1.6	.9	3.2	2.0	7.7	2.0	16.0	74.3	4,557
	90	1.6	1.0	3.4	2.4	8.4	2.1	14.8	74.7	4,992
	91	1.7	1.1	3.4	2.4	8.6	2.2	14.6	74.5	5,123
1st Time, LD	86	2.4	.8	3.9	2.0	9.1	2.4	2.4	86.2	594
	87	1.5	.7	2.9	1.8	6.9	2.2	2.8	88.1	680
	88	2.3	.6	5.0	2.8	10.8	1.8	1.6	85.8	852
	89	3.7	1.4	5.9	2.6	13.7	2.3	1.7	82.4	835
	90	3.4	1.2	4.8	5.2	14.6	2.7	3.1	79.6	671
	91	4.0	1.6	6.6	3.1	15.3	1.9	2.1	80.7	576
Other Low Div	86	3.2	.7	3.4	1.3	8.6	3.9	8.8	78.8	594
	87	1.9	.8	4.0	2.0	8.6	3.1	4.6	83.6	648
	88	1.1	.5	3.5	1.9	7.0	2.2	3.4	87.5	805
	89	1.7	1.0	2.9	2.1	7.7	1.2	2.9	88.2	934
	90	2.4	1.4	4.9	2.0	10.7	1.0	2.9	85.4	1,103
	91	2.7	1.1	3.8	2.9	10.5	1.5	4.4	83.7	1,102
Trans Low Div	86	2.2	.4	.4	2.2	5.2	4.1	4.1	86.5	267
	87	.8	1.0	1.6	1.6	4.9	2.3	4.2	88.5	384
	88	1.4	.8	2.2	2.7	7.1	2.5	3.6	86.8	365
	89	1.8	.9	2.1	1.4	6.2	1.4	3.2	89.2	437
	90	1.4	2.0	1.2	1.2	5.7	2.6	2.8	89.0	507
	91	1.6	1.4	1.6	3.1	7.6	3.7	3.7	85.0	512
Trans Upper Div	86	0.0	0.0	3.5	3.5	7.0	5.8	10.5	76.7	86
	87	0.0	1.7	1.7	5.0	8.3	3.3	11.7	76.7	60
	88	1.2	0.0	1.2	1.2	3.6	2.4	15.5	78.6	84
	89	1.2	2.4	2.4	1.2	7.1	2.4	6.0	84.5	84
	90	2.4	1.2	1.2	2.4	7.2	1.2	4.8	86.7	83
	91	0.0	.9	6.1	5.3	12.3	7.9	7.0	72.8	114
Cont Upper Div	86	1.1	.6	2.8	1.1	5.7	4.2	11.9	78.2	812
	87	1.1	.4	2.6	.6	4.6	4.9	12.6	77.9	823
	88	1.8	.4	2.8	1.7	6.7	3.4	10.6	79.3	893
	89	1.1	.4	3.6	1.6	6.7	1.8	6.9	84.5	994
	90	1.1	.8	3.7	1.7	7.3	1.3	5.8	85.6	1,295
	91	1.2	1.0	3.6	1.6	7.3	1.2	5.6	85.9	1,456
Graduate	86	.2	1.0	2.4	2.0	5.7	4.0	42.2	48.1	1,078
	87	.5	.8	2.2	1.4	4.8	3.0	45.9	46.3	1,105
	88	.3	.9	2.2	2.4	5.8	2.8	49.4	42.0	1,163
	89	.5	.7	1.6	2.1	4.9	1.9	49.2	44.0	1,214
	90	.2	.5	2.3	2.3	5.2	3.0	46.0	45.8	1,284
	91	.5	1.0	1.8	1.9	5.3	2.1	44.2	48.4	1,300
Non-Deg Seeking	86	0.0	0.0	3.7	0.0	3.7	18.5	33.3	44.4	27
	87	1.3	0.0	6.6	0.0	7.9	17.1	9.2	65.8	76
	88	0.0	2.6	6.4	1.3	10.3	10.3	11.5	67.9	78
	89	0.0	0.0	5.1	5.1	10.2	22.0	3.4	64.4	59
	90	4.1	0.0	2.0	4.1	10.2	10.2	6.1	73.5	49
	91	3.2	0.0	6.3	6.3	15.9	23.8	6.3	54.0	63

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Community College of Aurora
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	10.3	.9	2.6	5.1	18.9	2.0	.0	79.0	2,651
	87	11.5	1.1	2.9	5.3	20.8	.0	.1	79.0	2,982
	88	12.5	1.1	3.3	4.8	21.7	0.0	0.0	78.3	3,292
	89	13.3	1.3	3.2	5.1	22.9	0.0	.0	77.1	4,380
	90	13.7	1.4	3.0	6.3	24.4	0.0	.0	75.6	4,203
	91	14.4	1.3	3.8	6.1	25.6	.0	0.0	74.3	4,581
1st Time, LD	86	9.3	1.3	2.5	4.2	17.3	1.2	.1	81.4	1,139
	87	11.9	1.3	3.0	5.4	21.6	.1	.2	78.1	1,756
	88	12.4	1.0	3.7	4.9	22.1	0.0	0.0	77.9	1,646
	89	12.7	1.6	4.0	4.7	22.9	0.0	.0	77.1	2,122
	90	13.1	1.2	3.3	5.9	23.5	0.0	0.0	76.5	1,976
	91	14.1	1.3	4.0	6.1	25.5	.1	0.0	74.5	2,220
Other Low Div	86	11.1	.7	2.6	5.7	20.1	2.6	0.0	77.2	1,512
	87	11.0	.8	2.6	5.3	19.7	0.0	0.0	80.3	1,226
	88	12.7	1.2	2.8	4.7	21.3	0.0	0.0	78.7	1,646
	89	13.9	1.0	2.5	5.6	23.0	0.0	0.0	77.0	2,258
	90	14.2	1.5	2.7	6.7	25.1	0.0	.0	74.8	2,227
	91	14.7	1.4	3.7	6.1	25.8	0.0	0.0	74.2	2,361

Data Source: Student Unit-Record Data System (SURDS) File Name: Enrmcx.1
Diversity Report Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Community College of Aurora
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	18.4	.7	3.7	3.7	26.5	3.7	0.0	69.9	136
	87	12.3	.8	4.6	7.7	25.4	0.0	3.1	71.5	130
	88	11.3	1.0	3.3	9.0	24.6	0.0	2.3	73.1	301
	89	13.0	.6	3.1	4.3	21.1	0.0	12.4	66.5	161
	90	19.8	.6	6.6	4.2	31.1	0.0	12.6	56.3	167
	91	20.9	0.0	5.9	7.2	34.0	0.0	7.8	58.2	153
1st Time, LD	86	17.5	1.0	5.2	4.1	27.8	4.1	0.0	68.0	97
	87	12.4	.9	4.4	7.1	24.8	0.0	2.7	72.6	113
	88	11.9	1.3	4.4	6.3	23.8	0.0	3.1	73.1	160
	89	11.1	.9	3.4	6.0	21.4	0.0	8.5	70.1	117
	90	21.8	.8	6.5	4.8	33.9	0.0	8.1	58.1	124
	91	16.5	0.0	7.8	8.7	33.0	0.0	5.8	61.2	103
Other Low Div	86	20.5	0.0	0.0	2.6	23.1	2.6	0.0	74.4	39
	87	11.8	0.0	5.9	11.8	29.4	0.0	5.9	64.7	17
	88	10.6	.7	2.1	12.1	25.5	0.0	1.4	73.0	141
	89	18.2	0.0	2.3	0.0	20.5	0.0	22.7	56.8	44
	90	14.0	0.0	7.0	2.3	23.3	0.0	25.6	51.2	43
	91	30.0	0.0	2.0	4.0	36.0	0.0	12.0	52.0	50

Data Source: Student Unit-Record Data System (SURDS) File Name: Enrmcx.1
Diversity Report Dec 92

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Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Community College of Denver
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien: Unknown	Alien	White Non-Hsp.	Total
Summary	86	10.7	1.5	6.6	15.9	34.6	7.4	.3	57.7	3,373
	87	10.4	1.6	4.8	14.9	31.7	13.0	.2	55.1	3,274
	88	9.3	1.3	2.2	15.7	28.6	13.0	4.6	53.9	3,855
	89	8.2	1.2	3.1	15.8	28.3	24.3	0.0	47.4	4,992
	90	10.9	1.3	4.4	21.6	38.1	5.5	.1	56.3	5,661
	91	11.0	1.3	4.5	23.0	39.7	6.6	0.0	53.7	6,335
1st Time, LD	86	9.8	1.7	6.1	19.8	37.3	6.5	.4	55.8	1,364
	87	9.0	1.5	3.9	15.3	29.6	17.9	.2	52.3	1,427
	88	8.0	1.2	1.9	14.9	25.9	17.9	3.9	52.4	2,145
	89	6.7	.8	2.6	13.6	23.7	36.1	0.0	40.2	2,626
	90	9.7	1.2	3.9	21.7	36.5	7.4	.1	56.0	3,201
	91	10.4	1.3	4.1	22.3	38.1	8.4	0.0	53.6	3,572
Other Low Div	86	11.3	1.3	6.9	13.2	32.7	8.1	.3	58.9	2,009
	87	11.4	1.6	5.6	14.7	33.3	9.1	.3	57.3	1,847
	88	11.0	1.5	2.6	16.8	31.9	6.9	5.4	55.7	1,710
	89	9.8	1.6	3.8	18.3	33.4	11.2	0.0	55.3	2,366
	90	12.5	1.4	5.0	21.3	40.2	3.0	.2	56.7	2,460
	91	11.7	1.2	5.0	23.9	41.8	4.2	0.0	54.0	2,763

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Community College of Denver
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien: Unknown	Alien	White Non-Hsp.	Total
Summary	86	4.5	.3	8.4	5.4	18.5	15.8	45.7	20.0	335
	87	2.2	.4	8.6	3.4	14.7	19.0	48.3	18.1	232
	88	1.5	.8	2.3	1.5	6.1	39.7	36.3	17.9	262
	89	.8	2.1	4.5	4.5	11.9	18.5	39.9	29.6	243
	90	6.8	1.2	7.6	4.4	19.9	12.4	39.4	28.3	251
	91	2.7	.9	17.9	4.5	26.0	11.2	26.9	35.9	223
1st Time, LD	86	5.1	.6	8.3	8.3	22.3	17.2	29.9	30.6	157
	87	2.8	.9	3.7	3.7	11.2	18.7	44.9	25.2	107
	88	2.2	1.1	1.1	.5	4.9	53.8	17.6	23.6	182
	89	.6	1.8	4.8	6.0	13.2	26.3	24.6	35.9	167
	90	10.1	.6	9.5	5.9	26.0	13.6	27.2	33.1	169
	91	4.3	.7	16.3	5.7	27.0	14.2	14.2	44.7	141
Other Low Div	86	3.9	0.0	8.4	2.8	15.2	14.6	59.6	10.7	178
	87	1.6	0.0	12.8	3.2	17.6	19.2	51.2	12.0	125
	88	0.0	0.0	5.0	3.8	8.8	7.5	78.8	5.0	80
	89	1.3	2.6	3.9	1.3	9.2	1.3	73.7	15.8	76
	90	0.0	2.4	3.7	1.2	7.3	9.8	64.6	18.3	82
	91	0.0	1.2	20.7	2.4	24.4	6.1	48.8	20.7	82

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Fort Lewis College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	.6	1.3	.5	3.5	5.9	3.9	.0	90.2	2,980
	87	.8	1.6	.5	4.4	7.3	3.1	0.0	89.7	3,077
	88	.7	1.8	.7	4.7	8.0	3.2	0.0	88.9	3,106
	89	.3	1.7	.7	4.3	7.0	4.3	0.0	88.7	3,199
	90	.5	2.1	.8	4.5	7.7	4.5	.0	87.7	3,056
	91	.6	2.3	1.1	4.9	8.9	3.9	0.0	87.2	3,036
1st Time, LD	86	.6	1.1	.6	4.4	6.7	3.2	0.0	90.1	877
	87	.7	1.8	.4	5.5	8.4	1.9	0.0	89.7	838
	88	1.0	1.4	.4	5.5	8.3	2.9	0.0	88.8	767
	89	.1	1.8	.5	4.6	7.0	2.8	0.0	90.2	799
	90	1.2	2.0	.9	5.6	9.7	2.8	0.0	87.6	683
	91	.7	2.8	1.5	6.6	11.6	1.8	0.0	86.6	714
Other Low Div	86	.9	1.6	.5	3.8	6.8	3.0	.1	90.0	921
	87	1.1	2.0	.7	5.3	9.0	2.7	0.0	88.3	1,042
	88	.4	1.6	.8	5.1	7.8	2.6	0.0	89.6	1,085
	89	.4	1.3	.9	4.6	7.1	4.7	0.0	88.2	1,009
	90	.1	1.5	.4	3.5	5.6	3.2	.1	91.1	970
	91	1.0	2.3	.8	3.8	8.0	2.7	0.0	89.4	865
Trans Low Div	86	1.0	1.9	0.0	3.8	6.7	2.9	0.0	90.5	105
	87	1.4	0.0	0.0	3.4	4.8	.7	0.0	94.6	147
	88	1.7	2.5	1.7	5.0	10.7	5.0	0.0	84.3	121
	89	.7	0.0	1.4	2.9	5.0	10.8	0.0	84.2	139
	90	1.4	5.5	0.0	2.7	9.6	6.8	0.0	83.6	146
	91	.6	2.3	1.7	6.4	11.0	8.1	0.0	80.8	172
Trans Upper Div	86	0.0	0.0	0.0	4.3	4.3	0.0	0.0	95.7	23
	87	0.0	0.0	0.0	3.8	3.8	3.8	0.0	92.3	26
	88	0.0	0.0	0.0	4.8	4.8	4.8	0.0	90.5	21
	89	0.0	0.0	0.0	13.8	13.8	6.9	0.0	79.3	29
	90	0.0	2.9	0.0	5.7	8.6	14.3	0.0	77.1	35
	91	0.0	0.0	0.0	5.0	5.0	7.5	0.0	87.5	40
Cont Upper Div	86	.5	1.1	.3	2.6	4.6	5.3	0.0	90.1	910
	87	.6	1.1	.6	3.0	5.3	4.0	0.0	90.7	895
	88	.9	2.2	.7	4.3	8.1	3.2	0.0	88.7	972
	89	.5	2.4	.5	4.0	7.3	3.7	0.0	89.0	1,089
	90	.3	1.9	1.1	4.9	8.2	5.2	0.0	86.6	1,099
	91	.2	2.1	1.0	4.1	7.4	4.5	0.0	88.2	1,072
Non-Deg Seeking	86	0.0	1.4	.7	1.4	3.5	5.6	0.0	91.0	144
	87	0.0	1.6	.8	1.6	3.9	9.3	0.0	86.8	129
	88	0.0	2.1	1.4	0.0	3.6	7.1	0.0	89.3	140
	89	0.0	.7	.7	3.0	4.5	9.0	0.0	86.6	134
	90	0.0	3.3	.8	3.3	7.3	13.8	0.0	78.9	123
	91	0.0	1.7	1.2	6.9	9.8	10.4	0.0	79.8	173

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Fort Lewis College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	.5	39.5	1.1	2.7	43.8	1.7	8.1	46.3	630
	87	.2	41.6	1.1	1.6	44.5	1.7	9.0	44.8	632
	88	.1	40.7	.9	1.0	42.7	1.7	7.6	48.0	688
	89	.1	34.8	.5	1.1	36.6	3.5	8.4	51.4	735
	90	.2	34.8	.5	.9	36.4	3.3	8.8	51.5	883
	91	.4	32.5	.6	1.7	35.2	2.2	9.1	53.4	979
1st Time, LD	86	0.0	37.8	2.2	3.9	43.9	2.8	1.7	51.7	180
	87	.5	39.0	1.1	.5	41.2	1.1	1.6	56.1	187
	88	.6	43.1	0.0	1.1	44.8	1.7	1.1	52.5	181
	89	0.0	30.8	.5	.5	31.8	5.1	1.0	62.1	198
	90	.4	37.4	1.3	.9	40.0	2.2	1.3	56.5	230
	91	0.0	34.9	.7	2.6	38.2	1.5	1.5	58.8	272
Other Low Div	86	.5	36.0	.5	2.1	39.2	1.1	15.3	44.4	189
	87	0.0	35.4	2.0	2.0	39.4	2.0	12.6	46.0	198
	88	0.0	31.0	1.5	.8	33.3	1.5	11.1	54.0	261
	89	.4	33.1	.8	1.5	35.7	1.9	16.0	46.4	263
	90	0.0	27.3	0.0	1.3	28.6	3.2	14.8	53.4	311
	91	0.0	24.6	1.0	1.0	26.6	3.0	15.6	54.8	301
Trans Low Div	86	0.0	44.4	1.4	2.8	48.6	0.0	2.8	48.6	72
	87	0.0	43.7	0.0	1.4	45.1	5.6	2.8	46.5	71
	88	0.0	44.4	1.4	1.4	47.2	4.2	1.4	47.2	72
	89	0.0	31.2	0.0	2.6	33.8	5.2	1.3	59.7	77
	90	1.0	31.3	0.0	1.0	33.3	6.1	1.0	59.6	99
	91	3.3	23.6	.8	3.3	30.9	4.9	1.6	62.6	123
Trans Upper Div	86	5.3	31.6	0.0	10.5	47.4	10.5	0.0	42.1	19
	87	0.0	66.7	0.0	11.1	77.8	0.0	0.0	22.2	9
	88	0.0	35.7	0.0	0.0	35.7	0.0	0.0	64.3	14
	89	0.0	100.0	0.0	0.0	100.0	0.0	0.0	0.0	5
	90	0.0	53.8	0.0	0.0	53.8	0.0	0.0	46.2	13
	91	0.0	56.3	0.0	0.0	56.3	0.0	0.0	43.8	16
Cont Upper Div	86	.6	46.1	.6	.6	48.1	1.3	9.7	40.9	154
	87	0.0	53.0	.7	1.3	55.0	0.0	16.6	28.5	151
	88	0.0	54.0	.7	.7	55.3	1.3	12.0	31.3	150
	89	0.0	41.1	.6	.6	42.2	3.9	9.4	44.4	180
	90	0.0	42.9	.5	.5	43.8	3.3	12.4	40.5	210
	91	0.0	41.4	0.0	1.2	42.6	1.2	13.5	42.6	244
Non-Deg Seeking	86	0.0	25.0	0.0	6.3	31.3	0.0	12.5	56.3	16
	87	0.0	18.8	0.0	6.3	25.0	6.3	12.5	56.3	16
	88	0.0	30.0	0.0	10.0	40.0	0.0	20.0	40.0	10
	89	0.0	41.7	0.0	0.0	41.7	0.0	0.0	58.3	12
	90	0.0	40.0	0.0	0.0	40.0	5.0	10.0	45.0	20
	91	0.0	43.5	0.0	0.0	43.5	0.0	13.0	43.5	23

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Front Range Community College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.3	.8	3.3	7.3	12.7	.9	.1	86.3	5,532
	87	1.3	.9	3.7	7.9	13.8	.7	.0	85.4	5,232
	88	1.3	1.0	2.6	8.4	13.3	.5	.7	85.5	7,108
	89	1.5	1.1	3.1	8.0	13.8	0.0	0.0	86.2	8,648
	90	1.1	1.7	3.2	9.5	15.3	.0	0.0	84.6	9,826
	91	1.2	1.6	3.1	8.5	14.3	.6	0.0	85.1	10,441
1st Time, LD	86	1.3	1.1	2.3	7.6	12.2	1.9	0.0	85.9	1,907
	87	.8	1.3	3.4	8.1	13.6	.5	0.0	85.9	1,808
	88	1.3	1.4	2.5	8.1	13.4	.9	.3	85.4	3,541
	89	1.7	1.2	2.3	8.4	13.5	0.0	0.0	86.5	3,932
	90	1.2	1.7	2.6	10.3	15.7	.0	0.0	84.2	4,272
	91	1.4	1.9	3.0	8.5	14.8	1.3	0.0	83.9	4,406
Other Low Div	86	1.4	.6	3.8	7.2	13.0	.4	.1	86.6	3,625
	87	1.5	.7	3.9	7.9	14.0	.8	.0	85.2	3,424
	88	1.2	.7	2.7	8.6	13.3	0.0	1.1	85.6	3,567
	89	1.4	1.1	3.8	7.8	14.1	0.0	0.0	85.9	4,716
	90	1.0	1.6	3.6	8.8	15.1	0.0	0.0	84.9	5,554
	91	1.1	1.3	3.1	8.5	14.0	.0	0.0	85.9	6,035

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Front Range Community College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	2.0	0.0	14.9	1.0	17.8	4.0	13.9	64.4	101
	87	.8	0.0	7.3	4.0	12.1	2.4	24.2	61.3	124
	88	1.0	1.5	2.5	2.5	7.5	0.0	24.1	68.3	199
	89	1.3	1.3	1.8	2.6	7.0	0.0	27.3	65.6	227
	90	.8	1.3	2.8	3.0	7.8	.3	27.5	64.4	396
	91	.9	1.9	2.6	4.0	9.3	1.4	26.4	62.9	428
1st Time, LD	86	3.2	0.0	14.3	0.0	17.5	6.3	0.0	76.2	63
	87	1.1	0.0	4.5	5.7	11.4	2.3	12.5	73.9	88
	88	.7	2.0	2.0	3.3	7.9	0.0	13.8	78.3	152
	89	1.3	1.9	1.9	3.8	8.8	0.0	17.6	73.6	159
	90	1.0	1.7	3.8	3.8	10.4	.3	19.0	70.2	289
	91	1.4	2.7	1.0	4.8	10.0	2.1	15.5	72.5	291
Other Low Div	86	0.0	0.0	15.8	2.6	18.4	0.0	36.8	44.7	38
	87	0.0	0.0	13.9	0.0	13.9	2.8	52.8	30.6	36
	88	2.1	0.0	4.3	0.0	6.4	0.0	57.4	36.2	47
	89	1.5	0.0	1.5	0.0	2.9	0.0	50.0	47.1	68
	90	0.0	0.0	0.0	.9	.9	0.0	50.5	48.6	107
	91	0.0	0.0	5.8	2.2	8.0	0.0	49.6	42.3	137

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Lamar Community College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	.7	.9	0.0	9.5	11.1	12.2	0.0	76.7	433
	87	.3	.8	0.0	5.8	6.9	.8	0.0	92.3	377
	88	0.0	1.1	0.0	9.0	10.1	0.0	.2	89.7	457
	89	.6	1.1	0.0	9.3	11.0	0.0	0.0	89.0	933
	90	.4	1.1	.2	10.7	12.4	0.0	0.0	87.6	935
	91	.6	1.1	.9	10.9	13.6	0.0	0.0	86.4	789
1st Time, LD	86	0.0	.9	0.0	12.8	13.7	20.4	0.0	65.9	226
	87	.5	1.0	0.0	6.0	7.5	1.5	0.0	91.0	199
	88	0.0	.4	0.0	11.1	11.5	0.0	.4	88.1	243
	89	1.3	1.7	0.0	9.9	12.9	0.0	0.0	87.1	466
	90	.7	.2	.5	11.8	13.3	0.0	0.0	86.7	415
	91	.8	.8	1.9	11.6	15.1	0.0	0.0	84.9	378
Other Low Div	86	1.4	1.0	0.0	5.8	8.2	3.4	0.0	88.4	207
	87	0.0	.6	0.0	5.6	6.2	0.0	0.0	93.8	178
	88	0.0	1.9	0.0	6.5	8.4	0.0	0.0	91.6	214
	89	0.0	.4	0.0	8.8	9.2	0.0	0.0	90.8	467
	90	.2	1.7	0.0	9.8	11.7	0.0	0.0	88.3	520
	91	.5	1.5	0.0	10.2	12.2	0.0	0.0	87.8	411

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Lamar Community College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	20.9	0.0	0.0	0.0	20.9	0.0	0.0	79.1	43
	87	21.2	0.0	0.0	15.4	36.5	0.0	0.0	63.5	52
	88	15.7	2.0	2.0	2.0	21.6	0.0	2.0	76.5	51
	89	22.2	2.8	0.0	5.6	30.6	0.0	4.2	65.3	72
	90	27.9	1.6	0.0	3.3	32.8	0.0	6.6	60.7	61
	91	20.4	6.1	0.0	6.1	32.7	0.0	6.1	61.2	49
1st Time, LD	86	29.6	0.0	0.0	0.0	29.6	0.0	0.0	70.4	27
	87	20.0	0.0	0.0	16.0	36.0	0.0	0.0	64.0	50
	88	9.7	3.2	0.0	0.0	12.9	0.0	3.2	83.9	31
	89	22.6	1.9	0.0	7.5	32.1	0.0	0.0	67.9	53
	90	27.0	2.7	0.0	2.7	32.4	0.0	2.7	64.9	37
	91	11.8	5.9	0.0	8.8	26.5	0.0	8.8	64.7	34
Other Low Div	86	6.3	0.0	0.0	0.0	6.3	0.0	0.0	93.8	16
	87	50.0	0.0	0.0	0.0	50.0	0.0	0.0	50.0	2
	88	25.0	0.0	5.0	5.0	35.0	0.0	0.0	65.0	20
	89	21.1	5.3	0.0	0.0	26.3	0.0	15.8	57.9	19
	90	29.2	0.0	0.0	4.2	33.3	0.0	12.5	54.2	24
	91	40.0	6.7	0.0	0.0	46.7	0.0	0.0	53.3	15

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Mesa State College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	.7	.6	.4	3.8	5.5	8.0	.1	86.4	3,644
	87	.6	.5	.4	4.3	5.8	4.8	0.0	89.4	3,807
	88	.8	.8	.3	4.9	6.8	3.3	0.0	89.9	3,931
	89	.8	.9	.4	5.3	7.3	2.4	0.0	90.3	3,932
	90	.8	.8	.2	5.7	7.5	3.0	0.0	89.5	4,086
	91	.5	1.0	.3	5.3	7.2	3.4	0.0	89.4	4,009
1st Time, LD	86	1.3	.7	.2	4.0	6.3	7.2	.2	86.3	831
	87	1.0	.4	1.0	6.3	8.6	3.4	0.0	87.9	821
	88	1.3	1.5	.7	6.0	9.5	2.2	0.0	88.3	820
	89	1.2	.8	.5	7.6	10.1	2.0	0.0	87.9	844
	90	1.1	1.3	.5	9.3	12.2	4.3	0.0	83.5	818
	91	1.6	1.5	.5	8.5	12.0	2.9	0.0	85.1	756
Other Low Div	86	.3	.7	.5	4.2	5.7	10.8	0.0	83.5	1,103
	87	.8	.7	.1	3.6	5.2	4.6	0.0	90.2	995
	88	.3	1.1	.3	6.1	7.8	3.6	0.0	88.6	1,000
	89	.9	1.1	.7	5.2	8.0	2.3	0.0	89.8	1,370
	90	.8	.7	.3	6.1	8.0	2.0	0.0	90.0	1,436
	91	.4	1.1	.1	5.7	7.3	2.6	0.0	90.0	1,585
Trans Low Div	86	1.1	1.1	.5	3.2	5.8	2.6	.5	91.0	189
	87	0.0	2.5	1.0	5.9	9.4	5.0	0.0	85.6	202
	88	1.2	.4	0.0	5.1	6.7	3.1	0.0	90.2	255
	89	.6	1.4	0.0	5.3	7.2	2.8	0.0	90.0	359
	90	.3	.6	0.0	3.4	4.4	4.4	0.0	91.3	321
	91	.3	1.0	1.0	3.1	5.5	10.0	0.0	84.5	290
Trans Upper Div	86	1.9	0.0	1.0	1.0	3.8	6.7	1.0	88.6	105
	87	0.0	0.0	0.0	4.5	4.5	3.6	0.0	91.9	111
	88	.7	0.0	0.0	2.2	2.9	2.2	0.0	95.0	139
	89	0.0	1.0	0.0	4.2	5.2	2.1	0.0	92.7	96
	90	3.0	.6	0.0	3.6	7.2	2.4	0.0	90.4	166
	91	1.4	0.0	0.0	1.4	2.8	2.8	0.0	94.4	71
Cont Upper Div	86	.4	.5	.4	3.6	4.9	7.0	0.0	88.1	1,416
	87	.5	.2	.3	3.5	4.5	4.5	0.0	91.0	1,483
	88	.9	.5	.3	3.8	5.4	3.3	0.0	91.3	1,511
	89	.4	.5	.2	3.6	4.7	2.4	0.0	92.8	1,145
	90	.4	.6	.1	4.0	5.0	2.4	0.0	92.5	1,228
	91	.1	.5	.3	3.9	4.7	1.9	0.0	93.3	1,185
Graduate	87	0.0	0.0	0.0	0.0	0.0	20.0	0.0	80.0	5
	88	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2
Non-Deg Seeking	87	0.0	0.0	0.0	3.7	3.7	13.7	0.0	82.6	190
	88	0.0	.5	0.0	3.4	3.9	7.8	0.0	88.2	204
	89	0.0	1.7	0.0	6.8	8.5	5.1	0.0	86.4	118
	90	0.0	1.7	0.0	2.6	4.3	9.4	0.0	86.3	117
	91	0.0	2.5	.8	1.6	4.9	14.8	0.0	80.3	122

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Mesa State College
Out-of-State

Fall Headcount Enrollment by Student Level

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	4.1	1.8	5.3	3.5	14.6	5.8	15.2	64.3	171
	87	4.0	0.0	4.0	5.2	13.3	3.6	19.8	63.3	248
	88	2.2	.4	1.9	3.7	8.2	1.9	26.1	63.8	268
	89	1.8	1.4	1.8	4.0	9.0	1.8	30.9	58.3	278
	90	2.1	.3	1.4	3.5	7.3	2.1	29.4	61.2	289
	91	2.2	2.2	.7	4.1	9.2	3.0	28.4	59.4	271
1st Time, LD	86	0.0	0.0	3.7	1.9	5.6	7.4	29.6	57.4	54
	87	1.2	0.0	2.3	5.8	9.3	2.3	24.4	64.0	86
	88	0.0	1.4	1.4	2.8	5.6	1.4	15.5	77.5	71
	89	1.3	5.2	0.0	7.8	14.3	1.3	23.4	61.0	77
	90	1.3	1.3	0.0	5.3	8.0	2.7	29.3	60.0	75
	91	0.0	6.5	1.6	4.8	12.9	0.0	19.4	67.7	62
Other Low Div	86	4.5	4.5	0.0	0.0	9.1	4.5	13.6	72.7	22
	87	1.7	0.0	8.3	5.0	15.0	3.3	36.7	45.0	60
	88	1.5	0.0	1.5	7.7	10.8	0.0	56.9	32.3	65
	89	1.3	0.0	3.9	0.0	5.2	1.3	54.5	39.0	77
	90	0.0	0.0	1.3	3.9	5.2	0.0	42.9	51.9	77
	91	1.1	0.0	0.0	1.1	2.3	3.4	46.0	48.3	87
Trans Low Div	86	5.9	0.0	14.7	0.0	20.6	2.9	2.9	73.5	34
	87	3.1	0.0	0.0	6.3	9.4	6.3	6.3	78.1	32
	88	3.1	0.0	6.3	0.0	9.4	3.1	15.6	71.9	32
	89	1.7	0.0	0.0	6.9	8.6	1.7	24.1	65.5	58
	90	4.0	0.0	2.0	2.0	8.0	0.0	16.0	76.0	50
	91	2.2	2.2	0.0	6.5	10.9	4.3	13.0	71.7	46
Trans Upper Div	86	0.0	5.0	0.0	15.0	20.0	5.0	5.0	70.0	20
	87	7.7	0.0	0.0	0.0	7.7	3.8	3.8	84.6	26
	88	0.0	0.0	0.0	4.9	4.9	4.9	4.9	85.4	41
	89	0.0	0.0	0.0	4.5	4.5	0.0	4.5	90.9	22
	90	7.1	0.0	0.0	0.0	7.1	10.7	3.6	78.6	28
	91	5.6	5.6	0.0	11.1	22.2	0.0	11.1	66.7	18
Cont Upper Div	86	9.8	2.4	4.9	4.9	22.0	7.3	12.2	58.5	41
	87	14.7	0.0	5.9	5.9	26.5	2.9	8.8	61.8	34
	88	7.5	0.0	1.9	1.9	11.3	1.9	28.3	58.5	53
	89	4.8	0.0	4.8	0.0	9.5	4.8	26.2	59.5	42
	90	1.8	0.0	3.6	1.8	7.3	1.8	38.2	52.7	55
	91	5.2	0.0	1.7	3.4	10.3	5.2	29.3	55.2	58
Graduate	87	0.0	0.0	50.0	0.0	50.0	50.0	0.0	0.0	2
Non-Deg Seeking	87	0.0	0.0	0.0	12.5	12.5	0.0	0.0	87.5	8
	88	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	6
	89	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2
	90	0.0	0.0	0.0	25.0	25.0	0.0	0.0	75.0	4

Data Source: Student Unit-Record Data System (SURDS) File Name: Enrmcx.1
Diversity Report Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Metropolitan State College of Denver
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	4.1	.5	2.7	7.1	14.4	6.7	.1	78.7	14,630
	87	4.0	.4	2.7	7.5	14.6	6.4	.0	79.0	14,729
	88	3.8	.4	2.5	8.2	15.0	6.4	0.0	78.6	15,365
	89	4.3	.5	2.5	8.4	15.7	6.8	0.0	77.5	16,010
	90	4.5	.5	2.6	8.7	16.2	7.1	0.0	76.7	16,404
	91	4.5	.5	3.4	9.1	17.5	5.0	0.0	77.5	16,725
1st Time, LD	86	4.0	.4	3.1	10.4	17.9	3.7	0.0	78.4	1,413
	87	4.2	.5	2.3	9.5	16.4	4.2	0.0	79.3	1,490
	88	4.6	.4	2.3	11.8	19.1	3.1	0.0	77.8	1,636
	89	4.7	.8	2.5	12.0	19.9	4.7	0.0	75.4	1,672
	90	4.4	.5	3.9	14.0	22.7	4.8	0.0	72.5	1,677
	91	4.2	.4	5.5	13.8	24.0	2.1	0.0	73.9	1,699
Other Low Div	86	4.7	.6	2.2	9.0	16.5	6.5	.0	76.9	3,308
	87	4.4	.4	2.6	9.7	17.1	5.4	0.0	77.6	3,254
	88	4.7	.4	1.9	9.7	16.8	5.5	0.0	77.7	3,386
	89	5.0	.5	2.6	10.2	18.4	6.2	0.0	75.4	5,008
	90	5.3	.5	2.4	10.5	18.7	6.7	0.0	74.5	5,499
	91	5.4	.6	3.5	11.4	20.9	4.9	0.0	74.2	5,266
Trans Low Div	86	3.8	.7	2.3	5.9	12.7	4.7	.1	82.6	1,198
	87	3.4	.5	2.6	6.1	12.6	4.4	0.0	83.0	1,362
	88	3.4	.4	2.1	8.0	13.9	6.0	0.0	80.1	1,308
	89	4.5	.6	1.9	6.8	13.8	8.7	0.0	77.4	1,658
	90	4.1	.4	1.8	7.2	13.4	7.7	0.0	78.8	1,975
	91	5.6	.9	3.6	8.0	18.1	2.0	0.0	79.9	1,860
Trans Upper Div	86	2.9	.9	2.9	3.5	10.2	4.4	0.0	85.5	550
	87	2.3	0.0	2.0	4.8	9.1	4.3	0.0	86.5	394
	88	2.4	.5	.8	5.3	9.0	3.4	0.0	87.6	378
	89	5.1	0.0	2.8	5.4	13.4	8.8	0.0	77.8	352
	90	5.0	.8	0.0	5.0	10.7	7.4	0.0	81.8	121
	91	.7	.7	4.1	2.1	7.5	4.1	0.0	88.4	146
Cont Upper Div	86	4.0	.4	3.0	5.9	13.3	7.9	.3	78.5	5,819
	87	3.6	.4	3.0	6.5	13.5	7.5	.0	79.0	5,971
	88	3.2	.4	3.1	6.8	13.5	7.2	0.0	79.3	6,178
	89	3.7	.4	2.7	6.8	13.6	7.2	0.0	79.2	6,734
	90	4.0	.5	2.8	6.8	14.1	7.3	0.0	78.6	5,992
	91	3.8	.4	2.8	7.0	14.0	6.1	0.0	79.9	6,290
Non-Deg Seeking	86	4.1	.6	2.7	6.7	14.1	7.4	.1	78.4	2,342
	87	4.7	.6	2.7	6.8	14.8	7.9	0.0	77.3	2,258
	88	4.0	.4	2.5	7.9	14.8	8.6	0.0	76.6	2,479
	89	3.6	0.0	1.4	6.1	11.1	8.0	0.0	80.9	586
	90	3.8	.3	2.0	5.1	11.1	10.5	0.0	78.3	1,140
	91	3.4	.5	2.5	6.4	12.8	7.8	0.0	79.4	1,464

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Metropolitan State College of Denver
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	6.8	1.5	8.7	5.8	22.8	9.5	18.7	49.0	412
	87	7.4	1.2	10.3	4.8	23.7	10.8	14.1	51.4	418
	88	5.6	1.1	11.2	4.8	22.7	14.2	12.0	51.1	374
	89	7.2	.8	11.9	4.0	23.9	16.7	12.2	47.2	377
	90	5.9	.7	6.8	4.7	18.1	14.8	12.7	54.5	426
	91	4.4	.9	3.0	3.7	12.2	30.4	.2	57.1	427
1st Time, LD	86	12.2	0.0	4.9	4.9	22.0	4.9	2.4	70.7	41
	87	14.7	2.9	5.9	11.8	35.3	8.8	2.9	52.9	34
	88	20.0	0.0	0.0	0.0	20.0	6.7	3.3	70.0	30
	89	10.0	0.0	2.5	15.0	27.5	2.5	5.0	65.0	40
	90	9.4	0.0	1.6	7.8	18.8	10.9	17.2	53.1	64
	91	8.1	0.0	0.0	5.4	13.5	32.4	0.0	54.1	37
Other Low Div	86	7.4	0.0	3.7	7.4	18.5	11.1	11.1	59.3	27
	87	7.4	0.0	14.8	3.7	25.9	0.0	7.4	66.7	27
	88	7.5	0.0	7.5	7.5	22.5	17.5	12.5	47.5	40
	89	8.3	1.7	11.7	3.3	25.0	20.0	8.3	46.7	60
	90	8.7	0.0	7.2	5.8	21.7	11.6	11.6	55.1	69
	91	5.7	1.4	2.9	4.3	14.3	31.4	0.0	54.3	70
Trans Low Div	86	8.6	1.4	4.3	7.1	21.4	10.0	5.7	62.9	70
	87	10.6	2.4	4.7	1.2	18.8	7.1	8.2	65.9	85
	88	4.6	2.3	10.3	5.7	23.0	11.5	4.6	60.9	87
	89	8.0	0.0	7.0	2.0	17.0	15.0	7.0	61.0	100
	90	6.6	2.0	3.9	3.9	16.4	13.8	4.6	65.1	152
	91	5.5	1.8	3.7	1.8	12.8	18.3	0.0	68.9	164
Trans Upper Div	86	6.0	0.0	10.0	2.0	18.0	14.0	2.0	66.0	50
	87	2.3	0.0	4.5	6.8	13.6	15.9	15.9	54.5	44
	88	0.0	2.2	8.9	2.2	13.3	11.1	13.3	62.2	45
	89	6.1	3.0	6.1	0.0	15.2	15.2	9.1	60.6	33
	90	0.0	0.0	0.0	0.0	0.0	0.0	9.1	90.9	11
	91	0.0	0.0	0.0	0.0	0.0	16.7	0.0	83.3	18
Cont Upper Div	86	2.8	1.4	15.4	4.2	23.8	9.1	44.8	22.4	143
	87	4.7	1.4	17.6	4.1	27.7	14.9	25.0	32.4	148
	88	2.4	0.0	17.7	4.0	24.2	19.4	20.2	36.3	124
	89	5.1	.7	20.4	3.6	29.9	21.9	21.2	27.0	137
	90	1.8	0.0	15.5	3.6	20.9	24.5	22.7	31.8	110
	91	2.6	0.0	2.6	6.0	11.2	52.6	.9	35.3	116
Non-Deg Seeking	86	9.9	3.7	3.7	9.9	27.2	8.6	4.9	59.3	81
	87	8.8	0.0	6.3	6.3	21.3	8.8	6.3	63.7	80
	88	10.4	2.1	8.3	8.3	29.2	10.4	8.3	52.1	48
	89	14.3	0.0	0.0	0.0	14.3	0.0	0.0	85.7	7
	90	5.0	0.0	0.0	5.0	10.0	0.0	10.0	80.0	20
	91	0.0	0.0	9.1	4.5	13.6	9.1	0.0	77.3	22

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

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Morgan Community College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	.1	.3	.4	5.4	6.2	11.5	.1	82.1	728
	87	0.0	.8	0.0	3.8	4.6	10.3	0.0	85.1	971
	88	0.0	1.4	.2	4.2	5.8	7.5	0.0	86.8	937
	89	0.0	1.2	.1	5.2	6.5	2.5	2.3	88.7	943
	90	0.0	1.1	0.0	5.8	6.9	2.6	.2	90.2	911
	91	.4	1.3	.2	6.8	8.6	2.5	0.0	88.8	948
1st Time, LD	86	.3	.3	.6	7.3	8.6	12.5	0.0	78.9	313
	87	0.0	.7	0.0	4.2	4.9	2.1	0.0	93.0	429
	88	0.0	1.4	.3	4.1	5.8	5.0	0.0	89.2	362
	89	0.0	.9	0.0	6.6	7.5	3.2	4.2	85.1	530
	90	0.0	1.6	0.0	7.4	9.0	3.0	.5	87.6	435
	91	.7	1.7	.2	9.7	12.4	1.9	0.0	85.7	421
Other Low Div	86	0.0	.2	.2	3.9	4.3	10.8	.2	84.6	415
	87	0.0	.9	0.0	3.5	4.4	16.8	0.0	78.8	542
	88	0.0	1.4	.2	4.2	5.7	9.0	0.0	85.2	575
	89	0.0	1.5	.2	3.4	5.1	1.7	0.0	93.2	413
	90	0.0	.6	0.0	4.4	5.0	2.3	0.0	92.6	476
	91	.2	.9	.2	4.4	5.7	3.0	0.0	91.3	527

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

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Morgan Community College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	0.0	4.0	8.0	0.0	12.0	8.0	0.0	80.0	25
	87	0.0	0.0	9.1	9.1	18.2	27.3	0.0	54.5	11
	88	0.0	0.0	0.0	8.3	8.3	0.0	0.0	91.7	12
	89	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	14
	90	0.0	0.0	0.0	0.0	0.0	0.0	22.2	77.8	9
	91	0.0	0.0	0.0	8.3	8.3	0.0	33.3	58.3	12
1st Time, LD	86	0.0	5.9	0.0	0.0	5.9	5.9	0.0	88.2	17
	87	0.0	0.0	0.0	0.0	0.0	37.5	0.0	62.5	8
	88	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	8
	89	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	11
	90	0.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7	6
	91	0.0	0.0	0.0	8.3	8.3	0.0	33.3	58.3	12
Other Low Div	86	0.0	0.0	25.0	0.0	25.0	12.5	0.0	62.5	8
	87	0.0	0.0	33.3	33.3	66.7	0.0	0.0	33.3	3
	88	0.0	0.0	0.0	25.0	25.0	0.0	0.0	75.0	4
	89	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3
	90	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Northeastern Junior College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien	White Non-Hsp.	Total
							Unknown		
Summary	86	1.2	.2	.1	3.3	4.9	.1	.0	95.0	1,926
	87	1.2	0.0	0.0	3.2	4.5	.2	0.0	95.4	1,925
	88	1.2	.3	.3	3.4	5.2	.1	.1	94.7	1,927
	89	.5	.2	.2	3.5	4.3	0.0	0.0	95.7	2,214
	90	.3	.3	.3	3.5	4.3	0.0	0.0	95.7	3,511
	91	.3	.1	.1	3.4	3.9	0.0	0.0	96.1	4,068
1st Time, LD	86	1.4	.2	.2	3.4	5.2	.0	0.0	94.7	1,004
	87	2.4	0.0	0.0	3.0	5.4	.1	0.0	94.5	722
	88	.9	.3	.4	3.6	5.1	0.0	0.0	94.9	1,286
	89	.3	0.0	.2	2.4	3.0	0.0	0.0	97.0	1,310
	90	.3	.8	.3	6.2	7.5	0.0	0.0	92.5	1,116
	91	.4	.3	0.0	4.4	5.0	0.0	0.0	95.0	1,078
Other Low Div	86	1.1	.1	0.0	3.3	4.4	.2	.1	95.3	922
	87	.6	0.0	0.0	3.3	3.9	.2	0.0	95.9	1,203
	88	2.0	.3	0.0	3.1	5.5	.2	.2	94.2	641
	89	.7	.4	.1	5.0	6.2	0.0	0.0	93.8	904
	90	.3	0.0	.3	2.3	2.8	0.0	0.0	97.2	2,395
	91	.3	.1	.1	3.0	3.5	0.0	0.0	96.5	2,990

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Northeastern Junior College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien	White Non-Hsp.	Total
							Unknown		
Summary	86	8.9	.9	.9	3.6	14.3	0.0	0.0	85.7	56
	87	9.6	0.0	0.0	3.8	13.5	0.0	0.0	86.5	52
	88	8.3	1.7	1.7	3.3	15.0	0.0	0.0	85.0	60
	89	8.3	0.0	0.0	0.0	8.3	0.0	0.0	91.7	60
	90	2.3	.6	.6	6.3	9.7	0.0	0.0	90.3	175
	91	4.8	0.0	0.0	10.9	15.6	0.0	0.0	84.4	147
1st Time, LD	86	8.8	1.3	1.3	5.0	16.3	0.0	0.0	83.8	40
	87	12.1	0.0	0.0	6.1	18.2	0.0	0.0	81.8	33
	88	6.4	2.1	2.1	4.3	14.9	0.0	0.0	85.1	47
	89	7.4	0.0	0.0	0.0	7.4	0.0	0.0	92.6	27
	90	2.2	.7	.7	7.4	11.0	0.0	0.0	89.0	136
	91	5.9	0.0	0.0	11.9	17.8	0.0	0.0	82.2	101
Other Low Div	86	9.4	0.0	0.0	0.0	9.4	0.0	0.0	90.6	16
	87	5.3	0.0	0.0	0.0	5.3	0.0	0.0	94.7	19
	88	15.4	0.0	0.0	0.0	15.4	0.0	0.0	84.6	13
	89	9.1	0.0	0.0	0.0	9.1	0.0	0.0	90.9	33
	90	2.6	0.0	0.0	2.6	5.1	0.0	0.0	94.9	39
	91	2.2	0.0	0.0	8.7	10.9	0.0	0.0	89.1	46

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Otero Junior College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien: Unknown	Alien	White Non-Hsp.	Total
Summary	86	.6	1.7	.1	27.0	29.3	.7	0.0	70.0	723
	87	.4	.9	.3	27.3	29.0	2.7	0.0	68.4	670
	88	1.9	1.1	.3	20.9	24.2	.6	0.0	75.2	798
	89	2.1	.7	.8	23.9	27.5	0.0	0.0	72.5	752
	90	6.4	.9	1.1	29.4	37.8	0.0	0.0	62.3	800
	91	5.1	1.1	1.1	28.7	35.9	0.0	0.0	64.1	844
1st Time, LD	86	0.0	.9	.3	31.4	32.6	.9	0.0	66.5	322
	87	.7	1.1	.4	27.1	29.4	4.5	0.0	66.2	269
	88	1.6	1.1	.3	24.7	27.6	1.1	0.0	71.3	373
	89	2.3	.7	.7	21.7	25.3	0.0	0.0	74.7	300
	90	9.0	.6	1.5	29.9	41.0	0.0	0.0	59.0	334
	91	7.5	1.2	.3	26.7	35.7	0.0	0.0	64.3	345
Other Low Div	86	1.0	2.2	0.0	23.4	26.7	.5	0.0	72.8	401
	87	.2	.7	.2	27.4	28.7	1.5	0.0	69.8	401
	88	2.1	1.2	.2	17.6	21.2	.2	0.0	78.6	425
	89	2.0	.7	.9	25.4	29.0	0.0	0.0	71.0	452
	90	4.5	1.1	.9	29.0	35.4	0.0	0.0	64.6	466
	91	3.4	1.0	1.6	30.1	36.1	0.0	0.0	63.9	499

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Otero Junior College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien: Unknown	Alien	White Non-Hsp.	Total
Summary	86	30.0	5.0	0.0	10.0	45.0	0.0	10.0	45.0	20
	87	14.6	2.1	8.3	6.3	31.3	6.3	0.0	62.5	48
	88	22.2	2.8	5.6	5.6	36.1	2.8	0.0	61.1	36
	89	30.0	0.0	0.0	10.0	40.0	0.0	20.0	40.0	20
	90	23.7	2.6	0.0	2.6	28.9	0.0	28.9	42.1	38
	91	20.0	0.0	0.0	11.7	31.7	0.0	43.3	25.0	60
1st Time, LD	86	20.0	10.0	0.0	20.0	50.0	0.0	0.0	50.0	10
	87	17.9	0.0	10.7	7.1	35.7	10.7	0.0	53.6	28
	88	36.8	0.0	10.5	0.0	47.4	5.3	0.0	47.4	19
	89	40.0	0.0	0.0	0.0	40.0	0.0	26.7	33.3	15
	90	31.0	3.4	0.0	3.4	37.9	0.0	10.3	51.7	29
	91	19.4	0.0	0.0	13.9	33.3	0.0	38.9	27.8	36
Other Low Div	86	40.0	0.0	0.0	0.0	40.0	0.0	20.0	40.0	10
	87	10.0	5.0	5.0	5.0	25.0	0.0	0.0	75.0	20
	88	5.9	5.9	0.0	11.8	23.5	0.0	0.0	76.5	17
	89	0.0	0.0	0.0	40.0	40.0	0.0	0.0	60.0	5
	90	0.0	0.0	0.0	0.0	0.0	0.0	88.9	11.1	9
	91	20.8	0.0	0.0	8.3	29.2	0.0	50.0	20.8	24

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Pikes Peak Community College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	8.0	1.2	2.0	6.7	17.9	4.0	1.1	77.1	4,767
	87	7.7	1.2	1.7	6.8	17.4	4.9	0.0	77.7	5,392
	88	7.6	1.0	2.5	7.4	18.5	5.3	0.0	76.2	5,629
	89	7.5	1.3	2.4	8.0	19.2	3.7	.1	77.0	5,894
	90	7.1	1.6	2.0	8.1	18.8	2.8	0.0	78.4	6,172
	91	7.3	1.6	2.4	8.4	19.8	2.1	0.0	78.2	6,435
1st Time, LD	86	5.8	.9	1.8	5.8	14.4	5.9	.9	78.8	1,303
	87	5.7	1.0	1.2	7.5	15.4	6.6	0.0	77.9	1,528
	88	5.5	1.1	2.5	8.1	17.2	5.5	0.0	77.3	1,100
	89	6.1	1.3	1.7	10.1	19.3	3.5	.3	76.9	1,114
	90	6.0	2.2	2.6	9.4	20.1	2.9	0.0	77.0	1,157
	91	6.9	1.8	2.5	9.1	20.4	2.1	0.0	77.5	1,587
Other Low Div	86	8.8	1.3	2.0	7.0	19.2	3.3	1.1	76.4	3,464
	87	8.4	1.3	1.9	6.5	18.1	4.2	0.0	77.6	3,864
	88	8.1	1.0	2.5	7.2	18.8	5.3	0.0	76.0	4,529
	89	7.8	1.3	2.6	7.5	19.2	3.7	.0	77.0	4,780
	90	7.4	1.5	1.9	7.8	18.5	2.7	0.0	78.7	5,015
	91	7.4	1.6	2.3	8.2	19.6	2.0	0.0	78.4	4,848

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Pikes Peak Community College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	8.1	0.0	2.0	4.9	15.0	9.3	7.7	68.0	247
	87	9.7	.9	1.1	8.9	20.6	6.9	7.4	65.0	349
	88	12.8	.5	5.1	6.1	24.6	8.3	3.7	63.4	374
	89	12.7	1.0	3.5	6.8	24.0	20.1	.9	55.1	1,849
	90	14.7	1.6	2.8	7.7	26.7	12.0	.7	60.5	2,012
	91	14.2	1.6	2.4	7.7	25.9	14.1	1.2	58.8	2,401
1st Time, LD	86	3.8	0.0	0.0	4.8	8.7	8.7	6.7	76.0	104
	87	9.5	2.4	.8	10.3	23.0	6.3	11.1	59.5	126
	88	10.4	0.0	7.4	8.9	26.7	5.2	5.9	62.2	135
	89	11.8	.7	3.1	6.7	22.2	28.2	.7	48.9	720
	90	13.7	1.6	2.7	7.2	25.1	15.0	.4	59.4	937
	91	12.5	1.4	2.8	6.9	23.6	19.0	1.6	55.8	1,225
Other Low Div	86	11.2	0.0	3.5	4.9	19.6	9.8	8.4	62.2	143
	87	9.9	0.0	1.3	8.1	19.3	7.2	5.4	68.2	223
	88	14.2	.8	3.8	4.6	23.4	10.0	2.5	64.0	239
	89	13.3	1.2	3.7	6.8	25.1	14.9	1.1	59.0	1,129
	90	15.5	1.7	2.9	8.1	28.2	9.3	1.0	61.5	1,075
	91	16.0	1.9	2.0	8.5	28.4	8.9	.8	61.9	1,176

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Pueblo Community College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien	Unknown	White Non-Hsp.	Total
Summary	86	1.3	1.3	.5	26.8	29.9	.3	0.0	69.8	1,744
	87	1.3	1.5	.3	30.3	33.5	0.0	0.0	66.5	2,008
	88	.9	1.3	.3	29.9	32.5	0.0	0.0	67.5	2,478
	89	1.2	1.3	.3	30.1	32.9	0.0	0.0	67.1	2,921
	90	1.8	1.5	.2	28.6	32.1	.2	0.0	67.7	2,949
	91	1.8	1.4	.5	31.0	34.7	0.0	0.0	65.3	3,182
1st Time, LD	86	1.0	2.3	.6	20.2	24.0	.6	0.0	75.4	521
	87	1.4	1.5	.2	28.6	31.8	0.0	0.0	68.2	922
	88	.5	1.5	.3	27.5	29.8	0.0	0.0	70.2	989
	89	1.5	1.5	.3	26.8	30.0	0.0	0.0	70.0	1,147
	90	1.6	2.5	.2	24.6	28.9	.6	0.0	70.5	1,056
	91	2.1	2.0	.8	29.7	34.5	0.0	0.0	65.5	1,158
Other Low Div	86	1.4	.9	.5	29.7	32.5	.2	0.0	67.4	1,223
	87	1.2	1.6	.5	31.8	35.0	0.0	0.0	65.0	1,086
	88	1.1	1.2	.3	31.6	34.3	0.0	0.0	65.7	1,489
	89	1.0	1.2	.3	32.2	34.7	0.0	0.0	65.3	1,774
	90	1.8	1.0	.3	30.8	33.9	.1	0.0	66.0	1,893
	91	1.7	1.0	.4	31.7	34.8	0.0	0.0	65.2	2,024

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Pueblo Community College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien	Unknown	White Non-Hsp.	Total
Summary	86	8.3	8.3	0.0	8.3	25.0	0.0	33.3	41.7	12
	87	14.6	0.0	0.0	7.3	22.0	0.0	22.0	56.1	41
	88	16.1	3.6	0.0	3.6	23.2	0.0	8.9	67.9	56
	89	2.9	5.7	0.0	2.9	11.4	0.0	40.0	48.6	35
	90	3.6	5.5	0.0	10.9	20.0	0.0	25.5	54.5	55
	91	0.0	5.2	1.7	10.3	17.2	0.0	25.9	56.9	58
1st Time, LD	86	16.7	16.7	0.0	16.7	50.0	0.0	16.7	33.3	6
	87	12.9	0.0	0.0	6.5	19.4	0.0	25.8	54.8	31
	88	6.7	6.7	0.0	6.7	20.0	0.0	10.0	70.0	30
	89	4.8	0.0	0.0	0.0	4.8	0.0	28.6	66.7	21
	90	5.9	2.9	0.0	8.8	17.6	0.0	20.6	61.8	34
	91	0.0	7.3	2.4	9.8	19.5	0.0	22.0	58.5	41
Other Low Div	86	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	6
	87	20.0	0.0	0.0	10.0	30.0	0.0	10.0	60.0	10
	88	26.9	0.0	0.0	0.0	26.9	0.0	7.7	65.4	26
	89	0.0	14.3	0.0	7.1	21.4	0.0	57.1	21.4	14
	90	0.0	9.5	0.0	14.3	23.8	0.0	33.3	42.9	21
	91	0.0	0.0	0.0	11.8	11.8	0.0	35.3	52.9	17

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Red Rocks Community College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.1	.9	1.3	5.1	8.4	2.8	.2	88.6	4,001
	87	1.5	.8	1.2	5.3	8.9	4.4	0.0	86.6	4,305
	88	1.1	1.1	1.5	5.6	9.2	.0	.1	90.7	5,027
	89	1.4	1.3	1.2	6.2	10.0	0.0	.0	90.0	5,626
	90	1.4	1.3	1.0	6.8	10.5	0.0	.0	89.5	6,354
	91	1.4	1.4	1.3	6.8	10.9	.0	.0	89.0	6,158
1st Time, LD	86	1.1	.8	.6	5.0	7.5	4.0	.1	88.4	1,570
	87	1.6	1.2	1.0	5.3	9.2	5.0	0.0	85.8	2,200
	88	1.1	1.0	1.6	5.4	9.1	.0	.2	90.7	2,528
	89	1.6	1.2	1.0	6.6	10.3	0.0	.0	89.6	2,665
	90	1.8	1.4	1.0	7.9	12.1	0.0	.0	87.9	3,132
	91	1.8	1.4	1.3	7.2	11.7	.0	.1	88.2	2,863
Other Low Div	86	1.1	1.0	1.8	5.1	9.0	2.0	.2	88.7	2,431
	87	1.4	.5	1.4	5.4	8.7	3.8	0.0	87.6	2,105
	88	1.2	1.2	1.3	5.8	9.4	0.0	.0	90.6	2,499
	89	1.2	1.4	1.4	5.8	9.7	0.0	0.0	90.3	2,961
	90	.9	1.2	1.0	5.7	8.8	0.0	0.0	91.2	3,222
	91	1.1	1.3	1.4	6.5	10.3	0.0	0.0	89.7	3,295

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Red Rocks Community College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	.5	1.8	1.8	1.4	5.5	7.4	56.7	30.4	217
	87	0.0	0.0	3.2	3.8	7.0	10.8	44.6	37.6	157
	88	1.4	0.0	0.0	3.4	4.8	0.0	44.5	50.7	146
	89	.5	1.6	2.7	2.2	7.1	0.0	52.2	40.7	182
	90	1.6	0.0	2.0	2.4	6.0	0.0	53.2	40.7	248
	91	1.1	1.5	1.5	1.5	5.5	.4	56.7	37.5	275
1st Time, LD	86	.8	2.3	.8	2.3	6.3	11.7	36.7	45.3	128
	87	0.0	0.0	3.1	5.2	8.2	7.2	34.0	50.5	97
	88	2.0	0.0	0.0	5.1	7.1	0.0	29.6	63.3	98
	89	.8	1.6	4.0	2.4	8.8	0.0	40.8	50.4	125
	90	1.9	0.0	1.9	3.9	7.7	0.0	37.4	54.8	155
	91	1.7	2.2	1.7	1.7	7.3	0.0	40.8	52.0	179
Other Low Div	86	0.0	1.1	3.4	0.0	4.5	1.1	85.4	9.0	89
	87	0.0	0.0	3.3	1.7	5.0	16.7	61.7	16.7	60
	88	0.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0	48
	89	0.0	1.8	0.0	1.8	3.5	0.0	77.2	19.3	57
	90	1.1	0.0	2.2	0.0	3.2	0.0	79.6	17.2	93
	91	0.0	0.0	1.0	1.0	2.1	1.0	86.5	10.4	96

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Trinidad State Junior College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.3	.4	0.0	28.3	30.1	30.1	.4	39.4	1,118
	87	.9	.8	.4	45.6	47.6	.1	0.0	52.3	1,253
	88	.8	.3	.2	41.6	43.0	0.0	.1	56.9	1,305
	89	.6	.5	.4	37.9	39.4	0.0	0.0	60.6	1,562
	90	.8	.4	.2	38.5	39.9	.5	0.0	59.6	1,422
	91	.8	.9	.2	39.7	41.6	.1	0.0	58.3	1,321
1st Time, LD	86	2.0	.3	0.0	26.9	29.2	30.9	.2	39.7	614
	87	1.4	.8	0.0	44.1	46.3	0.0	0.0	53.7	365
	88	1.0	0.0	.2	33.5	34.7	0.0	.2	65.2	594
	89	1.1	.4	.7	29.6	31.8	0.0	0.0	68.2	710
	90	1.5	.5	.2	28.9	31.1	1.1	0.0	67.8	646
	91	2.1	1.2	.2	33.0	36.6	0.0	0.0	63.4	421
Other Low Div	86	.6	.6	0.0	30.0	31.2	29.2	.6	39.1	504
	87	.7	.8	.6	46.2	48.2	.1	0.0	51.7	888
	88	.7	.6	.3	48.4	49.9	0.0	0.0	50.1	711
	89	.1	.6	.1	44.8	45.7	0.0	0.0	54.3	852
	90	.3	.4	.3	46.4	47.3	0.0	0.0	52.7	776
	91	.2	.8	.1	42.9	44.0	.1	0.0	55.9	900

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Trinidad State Junior College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	4.1	1.3	.2	3.0	8.6	62.4	9.7	19.4	465
	87	3.9	.6	0.0	45.2	49.7	.8	7.5	42.0	493
	88	3.6	.4	0.0	41.3	45.3	0.0	16.7	38.0	276
	89	5.8	1.3	0.0	13.6	20.8	0.0	30.5	48.7	154
	90	11.4	1.3	0.0	10.1	22.8	0.0	35.4	41.8	158
	91	6.3	.4	0.0	24.5	31.2	0.0	27.7	41.1	253
1st Time, LD	86	4.8	1.2	.4	2.0	8.4	66.3	8.8	16.5	249
	87	10.0	0.0	0.0	26.3	36.3	2.5	18.8	42.5	80
	88	12.5	0.0	0.0	11.1	23.6	0.0	29.2	47.2	72
	89	7.8	1.3	0.0	2.6	11.7	0.0	32.5	55.8	77
	90	14.3	0.0	0.0	14.3	28.6	0.0	27.3	44.2	77
	91	13.7	1.0	0.0	9.8	24.5	0.0	28.4	47.1	102
Other Low Div	86	3.2	1.4	0.0	4.2	8.8	57.9	10.6	22.7	216
	87	2.7	.7	0.0	48.9	52.3	.5	5.3	41.9	413
	88	.5	.5	0.0	52.0	52.9	0.0	12.3	34.8	204
	89	3.9	1.3	0.0	24.7	29.9	0.0	28.6	41.6	77
	90	8.6	2.5	0.0	6.2	17.3	0.0	43.2	39.5	81
	91	1.3	0.0	0.0	34.4	35.8	0.0	27.2	37.1	151

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
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Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

University of Colorado - Boulder
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.3	.4	3.8	4.0	9.5	3.8	.1	86.6	15,895
	87	1.5	.4	4.0	4.6	10.5	3.6	0.0	85.9	15,783
	88	1.6	.5	4.4	4.9	11.4	4.3	0.0	84.3	16,102
	89	1.6	.5	4.5	5.3	11.9	3.9	0.0	84.2	16,749
	90	1.9	.6	4.9	5.8	13.2	3.3	0.0	83.6	17,087
	91	2.0	.6	5.1	6.2	13.9	2.9	0.0	83.1	17,731
1st Time, LD	86	2.1	.2	6.1	6.6	14.9	2.8	.1	82.2	2,012
	87	2.7	.3	7.6	8.4	18.9	1.6	0.0	79.5	2,065
	88	3.3	.9	7.8	8.6	20.7	2.1	0.0	77.2	2,004
	89	3.0	.6	7.4	9.0	19.9	2.1	0.0	78.0	1,930
	90	2.7	.7	8.3	9.2	20.9	2.6	0.0	76.5	2,086
	91	3.3	.5	9.4	10.8	23.9	1.4	0.0	74.7	1,993
Other Low Div	86	1.6	.4	4.3	5.1	11.4	3.4	.1	85.1	3,595
	87	1.6	.4	4.5	5.2	11.7	2.9	0.0	85.4	3,603
	88	2.0	.4	5.4	6.2	14.0	3.2	0.0	82.8	3,399
	89	2.7	.7	5.9	6.4	15.8	2.2	0.0	82.0	3,334
	90	2.9	.8	5.8	7.3	16.7	2.2	0.0	81.1	3,315
	91	2.8	.8	6.5	8.5	18.6	2.5	0.0	78.9	3,430
Trans Low Div	86	1.2	.2	2.2	4.7	8.4	3.3	0.0	88.4	491
	87	2.2	.5	3.4	5.8	11.8	2.9	0.0	85.3	414
	88	2.0	1.0	2.8	6.0	11.8	3.5	0.0	84.7	601
	89	1.5	.4	2.5	4.6	9.0	2.1	0.0	88.9	675
	90	2.6	.8	3.6	8.1	15.0	2.0	0.0	83.0	745
	91	1.9	.3	2.8	6.7	11.6	2.0	0.0	86.4	750
Trans Upper Div	86	.6	.6	2.3	1.7	5.1	2.9	0.0	92.0	175
	87	1.5	0.0	.7	5.1	7.3	3.6	0.0	89.1	137
	88	2.4	.5	5.7	8.1	16.7	5.2	0.0	78.1	210
	89	1.5	1.1	3.4	8.0	14.1	2.3	0.0	83.6	262
	90	.4	1.5	4.1	4.4	10.3	3.7	0.0	86.0	271
	91	1.5	.7	1.8	4.4	8.5	1.8	0.0	89.7	272
Cont Upper Div	86	1.2	.4	4.0	3.0	8.6	3.5	.0	87.9	6,348
	87	1.2	.3	3.8	3.7	9.0	3.8	0.0	87.2	6,336
	88	1.1	.4	4.1	3.8	9.4	4.5	0.0	86.1	6,535
	89	1.1	.3	4.5	4.4	10.3	4.5	0.0	85.3	6,941
	90	1.5	.4	4.9	4.7	11.5	3.0	0.0	85.4	6,967
	91	1.7	.5	4.9	4.9	11.9	2.6	0.0	85.5	7,259
Graduate	86	.9	.6	1.8	3.5	6.7	5.3	.4	87.6	3,084
	87	1.0	.6	2.0	3.3	7.0	5.3	0.0	87.8	3,060
	88	.9	.6	2.0	3.3	6.7	6.5	0.0	86.8	3,208
	89	.8	.7	2.1	3.9	7.6	5.6	0.0	86.7	3,320
	90	1.2	.7	2.5	4.2	8.6	5.1	0.0	86.2	3,447
	91	1.5	.8	2.6	4.4	9.2	4.9	0.0	85.9	3,695
Non-Deg Seeking	86	.5	0.0	.5	0.0	1.1	4.7	0.0	94.2	190
	87	1.2	0.0	.6	.6	2.4	7.7	0.0	89.9	168
	88	.7	0.0	2.8	2.1	5.5	3.4	0.0	91.0	145
	89	2.1	0.0	1.4	5.2	8.7	6.6	0.0	84.7	287
	90	1.6	.8	2.3	4.3	9.0	5.1	0.0	85.9	256
	91	1.8	1.2	3.0	4.5	10.5	5.1	0.0	84.3	332

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

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Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

University of Colorado - Boulder
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.1	.3	2.6	1.3	5.3	3.4	11.2	80.0	7,239
	87	1.3	.3	2.8	1.2	5.7	2.9	11.5	80.0	7,765
	88	1.5	.5	3.2	1.9	7.0	2.8	11.5	78.6	7,969
	89	1.5	.4	3.2	1.9	7.0	2.7	11.1	79.2	7,922
	90	1.4	.6	3.4	2.4	7.8	2.6	11.3	78.3	8,380
	91	1.6	.8	4.0	2.5	8.9	2.2	12.0	76.9	8,129
1st Time, LD	86	1.8	.3	3.8	1.4	7.4	4.4	1.3	86.9	1,534
	87	2.1	.5	4.4	1.5	8.5	2.0	1.5	88.0	1,692
	88	2.3	.7	4.9	3.2	11.1	2.3	.9	85.6	1,481
	89	2.0	.5	3.8	2.5	8.9	2.1	2.3	86.7	1,422
	90	2.0	1.0	5.9	4.1	13.0	2.4	1.9	82.7	1,690
	91	2.7	1.7	7.3	3.5	15.2	1.3	1.4	82.1	1,449
Other Low Div	86	1.3	.1	2.0	1.4	4.9	4.2	3.6	87.3	2,026
	87	1.2	.2	2.2	.9	4.5	3.6	2.2	89.7	2,214
	88	1.9	.3	3.4	1.3	6.9	2.2	1.8	89.1	2,305
	89	1.6	.5	3.5	2.0	7.6	2.4	1.4	88.5	2,084
	90	1.6	.3	3.3	2.2	7.4	2.1	2.8	87.8	1,945
	91	1.6	.7	4.7	3.0	10.0	2.2	3.4	84.4	2,048
Trans Low Div	86	.7	.7	1.1	1.3	3.8	3.6	13.2	79.4	446
	87	1.4	0.0	2.8	3.3	7.6	3.1	14.4	74.9	423
	88	1.7	.7	4.0	1.7	8.0	2.6	13.7	75.7	424
	89	.9	.7	1.8	1.6	5.1	2.3	15.2	77.5	435
	90	1.1	1.1	2.8	2.0	7.1	3.9	13.2	75.8	537
	91	1.7	.6	2.9	2.9	8.1	2.8	13.9	75.2	545
Trans Upper Div	86	1.7	0.0	5.0	1.7	8.3	3.3	10.8	77.5	120
	87	1.6	0.0	2.4	1.6	5.7	5.7	17.1	71.5	123
	88	.8	0.0	4.6	2.3	7.7	4.6	10.8	76.9	130
	89	.6	0.0	2.5	6.3	9.5	3.8	15.2	71.5	158
	90	.7	0.0	1.3	5.9	7.8	5.2	8.5	78.4	153
	91	0.0	0.0	2.5	4.5	7.0	2.5	14.0	76.4	157
Cont Upper Div	86	.7	.2	3.1	.9	5.0	2.7	6.4	85.9	2,018
	87	1.2	.2	2.8	.7	4.9	2.7	6.7	85.7	2,147
	88	1.2	.1	2.5	1.4	5.2	3.7	5.9	85.2	2,391
	89	1.5	.1	3.4	1.2	6.1	2.9	3.8	87.1	2,566
	90	1.3	.3	3.2	1.4	6.2	1.9	4.2	87.7	2,649
	91	1.4	.4	2.9	1.6	6.2	1.7	4.3	87.9	2,501
Graduate	86	.6	.7	1.4	1.5	4.2	2.0	47.5	46.3	1,091
	87	.5	.5	1.9	1.4	4.3	2.5	51.2	42.0	1,159
	88	.6	1.1	1.5	2.2	5.5	2.8	52.7	39.0	1,231
	89	1.1	.8	1.9	2.1	5.9	2.7	50.8	40.6	1,238
	90	.8	.7	1.3	2.6	5.4	2.9	48.9	42.8	1,363
	91	1.2	.9	2.1	2.2	6.5	3.3	48.4	41.8	1,394
Non-Deg Seeking	86	0.0	0.0	0.0	0.0	0.0	0.0	25.0	75.0	4
	87	0.0	0.0	14.3	0.0	14.3	0.0	0.0	85.7	7
	88	0.0	0.0	0.0	0.0	0.0	0.0	14.3	85.7	7
	89	0.0	0.0	10.5	5.3	15.8	36.8	10.5	36.8	19
	90	2.3	0.0	4.7	0.0	7.0	37.2	7.0	48.8	43
	91	0.0	0.0	2.9	2.9	5.7	20.0	14.3	60.0	35

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

University of Colorado - Colorado Springs
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.9	.4	2.3	4.1	8.7	2.2	.2	88.9	5,425
	87	2.1	.4	2.3	4.3	9.2	2.0	.1	88.8	5,621
	88	2.3	.4	2.4	4.3	9.5	1.7	0.0	88.8	5,581
	89	2.4	.5	2.6	4.4	9.8	1.3	0.0	88.9	5,714
	90	2.4	.5	2.8	4.7	10.5	1.6	0.0	87.9	5,771
	91	2.7	.6	2.7	4.6	10.6	1.5	0.0	87.9	5,797
1st Time, LD	86	2.6	.7	3.3	8.2	14.8	2.6	1.0	81.6	304
	87	2.1	.9	3.3	6.9	13.3	2.7	0.0	84.0	331
	88	.9	.6	3.7	6.5	11.6	2.3	0.0	86.1	352
	89	1.9	.5	4.7	5.5	12.6	3.0	0.0	84.4	365
	90	3.4	.6	3.4	7.0	14.3	1.1	0.0	84.6	356
	91	2.7	.3	3.6	8.0	14.5	.6	0.0	84.9	338
Other Low Div	86	1.3	.5	3.5	4.0	9.4	1.0	.1	89.5	1,143
	87	1.9	.5	2.7	5.3	10.4	.8	.1	88.7	1,170
	88	2.1	.9	2.7	5.5	11.2	1.2	0.0	87.6	1,117
	89	1.3	.9	2.9	5.5	10.5	1.1	0.0	88.4	1,043
	90	2.0	.8	3.3	6.0	12.1	2.1	0.0	85.8	1,108
	91	2.7	.8	3.1	5.5	12.2	1.3	0.0	86.5	1,085
Trans Low Div	86	2.3	.8	2.7	6.5	12.2	1.5	.4	85.9	262
	87	2.5	1.7	.8	5.5	10.5	1.3	.4	87.8	238
	88	3.3	1.3	2.0	5.4	12.0	1.7	0.0	86.3	299
	89	3.2	1.0	1.3	7.7	13.1	1.6	0.0	85.3	313
	90	3.5	.3	5.1	6.4	15.3	1.0	0.0	83.7	313
	91	4.5	.3	1.6	5.1	11.6	.6	0.0	87.8	311
Trans Upper Div	86	1.6	0.0	3.2	6.3	11.1	3.2	0.0	85.7	63
	87	0.0	0.0	4.8	2.4	7.1	4.8	0.0	88.1	42
	88	2.0	1.0	3.1	3.1	9.2	0.0	0.0	90.8	98
	89	.9	.9	3.5	5.3	10.5	1.8	0.0	87.7	114
	90	2.9	0.0	3.8	7.7	14.4	1.0	0.0	84.6	104
	91	4.9	.8	3.3	4.9	13.9	0.0	0.0	86.1	122
Cont Upper Div	86	2.3	.4	1.5	3.6	7.9	1.5	.2	90.5	1,487
	87	2.0	.2	2.5	4.5	9.2	1.7	.1	89.0	1,568
	88	2.7	.1	3.0	4.4	10.2	1.5	0.0	88.3	1,553
	89	2.7	.3	3.1	4.1	10.1	.6	0.0	89.2	1,716
	90	2.3	.4	3.1	4.7	10.5	1.1	0.0	88.4	1,790
	91	2.3	.7	3.4	5.5	11.9	1.5	0.0	86.7	1,844
Graduate	86	1.2	0.0	1.2	2.4	4.9	3.8	0.0	91.3	656
	87	1.0	.3	1.4	2.0	4.7	4.3	0.0	90.9	762
	88	1.7	.2	1.3	1.6	4.9	2.4	0.0	92.7	823
	89	2.0	.1	1.7	1.7	5.6	1.9	0.0	92.6	808
	90	2.0	.4	2.0	2.0	6.5	2.0	0.0	91.5	890
	91	2.2	.5	2.1	2.3	7.1	2.2	0.0	90.8	920
Non-Deg Seeking	86	2.2	.4	2.2	4.0	8.8	3.0	.1	88.1	1,510
	87	3.0	.5	2.0	3.8	9.3	1.9	.1	88.7	1,510
	88	2.7	.2	1.9	4.2	9.0	1.9	0.0	89.1	1,339
	89	3.2	.4	1.9	4.3	9.9	1.4	0.0	88.7	1,355
	90	2.7	.7	1.7	4.2	9.3	2.1	0.0	88.6	1,210
	91	2.9	.3	1.9	3.2	8.3	1.7	0.0	90.0	1,177

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

University of Colorado - Colorado Springs
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	2.2	.7	3.6	3.6	10.1	1.8	6.9	81.2	277
	87	1.6	.8	2.4	2.8	7.5	1.6	8.7	82.1	252
	88	1.2	.4	4.0	1.6	7.3	2.8	7.3	82.7	248
	89	3.8	.4	3.1	3.1	10.3	4.2	10.3	75.2	262
	90	1.1	.4	3.5	2.8	7.8	2.1	11.7	78.4	283
	91	3.4	.9	3.7	3.4	11.5	1.6	21.1	65.8	322
1st Time, LD	86	0.0	0.0	0.0	15.4	15.4	0.0	7.7	76.9	13
	87	0.0	0.0	5.3	5.3	10.5	5.3	0.0	84.2	19
	88	0.0	3.2	3.2	3.2	9.7	6.5	9.7	74.2	31
	89	7.1	0.0	7.1	0.0	14.3	14.3	0.0	71.4	14
	90	3.1	0.0	3.1	0.0	6.3	0.0	3.1	90.6	32
	91	0.0	0.0	4.8	9.5	14.3	0.0	4.8	81.0	21
Other Low Div	86	0.0	0.0	3.6	0.0	3.6	0.0	10.7	85.7	28
	87	3.7	0.0	0.0	3.7	7.4	0.0	7.4	85.2	27
	88	0.0	0.0	0.0	0.0	0.0	0.0	5.6	94.4	18
	89	0.0	0.0	6.3	6.3	12.5	3.1	6.3	78.1	32
	90	0.0	3.2	6.5	3.2	12.9	0.0	9.7	77.4	31
	91	2.8	0.0	5.6	0.0	8.3	0.0	11.1	80.6	36
Trans Low Div	86	0.0	0.0	5.0	0.0	5.0	0.0	0.0	95.0	40
	87	0.0	3.3	3.3	3.3	10.0	0.0	6.7	83.3	30
	88	0.0	0.0	4.5	0.0	4.5	0.0	4.5	90.9	22
	89	5.4	0.0	5.4	2.7	13.5	5.4	13.5	67.6	37
	90	0.0	0.0	2.4	2.4	4.8	2.4	7.1	85.7	42
	91	4.4	2.2	2.2	6.7	15.6	2.2	0.0	82.2	45
Trans Upper Div	86	7.7	7.7	0.0	15.4	30.8	0.0	7.7	61.5	13
	87	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	17
	88	0.0	0.0	6.3	0.0	6.3	0.0	6.3	87.5	16
	89	0.0	0.0	0.0	11.8	11.8	0.0	0.0	88.2	17
	90	0.0	0.0	7.7	7.7	15.4	0.0	7.7	76.9	13
	91	11.1	5.6	0.0	11.1	27.8	0.0	5.6	66.7	18
Cont Upper Div	86	0.0	0.0	0.0	11.4	11.4	0.0	25.7	62.9	35
	87	0.0	0.0	5.7	0.0	5.7	0.0	28.6	65.7	35
	88	0.0	0.0	0.0	0.0	0.0	0.0	15.4	84.6	26
	89	2.7	0.0	0.0	2.7	5.4	2.7	10.8	81.1	37
	90	0.0	0.0	0.0	3.4	3.4	0.0	17.2	79.3	29
	91	0.0	0.0	2.2	4.3	6.5	0.0	23.9	69.6	46
Graduate	86	3.7	0.0	3.7	0.0	7.4	3.7	11.1	77.8	27
	87	3.6	0.0	0.0	3.6	7.1	7.1	14.3	71.4	28
	88	0.0	0.0	2.9	2.9	5.7	5.7	17.1	71.4	35
	89	0.0	2.4	2.4	2.4	7.3	2.4	31.7	58.5	41
	90	2.2	0.0	2.2	2.2	6.5	4.3	39.1	50.0	46
	91	0.0	2.3	2.3	4.5	9.1	4.5	38.6	47.7	44
Non-Deg Seeking	86	3.3	.8	5.0	1.7	10.7	3.3	1.7	84.3	121
	87	2.1	1.0	2.1	3.1	8.3	1.0	4.2	86.5	96
	88	3.0	0.0	6.0	2.0	11.0	3.0	2.0	84.0	100
	89	7.1	0.0	2.4	1.2	10.7	4.8	3.6	81.0	84
	90	1.1	0.0	4.4	3.3	8.9	3.3	2.2	85.6	90
	91	5.4	0.0	5.4	0.0	10.7	1.8	30.4	57.1	112

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

University of Colorado - Denver
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	2.3	.6	4.7	4.0	11.6	7.0	.1	81.4	10,176
	87	2.6	.5	4.9	4.6	12.5	5.9	0.0	81.6	10,074
	88	2.4	.5	4.8	4.5	12.2	5.2	0.0	82.6	9,813
	89	2.6	.5	4.6	5.0	12.7	5.4	0.0	81.9	10,504
	90	2.7	.5	4.8	5.1	13.1	4.9	0.0	81.9	10,622
	91	3.1	.6	5.0	6.2	14.9	5.5	0.0	79.6	10,783
1st Time, LD	86	2.6	1.3	11.5	8.2	23.6	3.6	0.0	72.8	305
	87	4.0	.5	10.0	10.0	24.5	3.0	0.0	72.5	400
	88	1.8	.8	13.7	9.8	26.1	3.7	0.0	70.2	379
	89	3.0	1.2	8.8	11.5	24.4	4.4	0.0	71.2	434
	90	5.8	.7	12.0	18.1	36.6	3.3	0.0	60.1	276
	91	5.8	1.7	14.7	24.0	46.2	2.1	0.0	51.7	292
Other Low Div	86	3.1	.5	9.1	5.5	18.2	4.1	.1	77.5	1,436
	87	2.9	.6	8.9	7.0	19.4	5.1	0.0	75.5	1,394
	88	3.1	.7	8.2	7.3	19.3	4.6	0.0	76.1	1,276
	89	3.6	.7	7.9	7.6	19.8	4.4	0.0	75.9	1,375
	90	3.1	.8	8.1	8.8	20.8	5.1	0.0	74.1	1,536
	91	4.0	1.0	8.4	10.0	23.5	5.7	0.0	70.8	1,475
Trans Low Div	86	1.6	1.6	4.6	4.2	12.1	4.6	0.0	83.3	306
	87	2.8	1.4	4.2	6.1	14.4	7.2	0.0	78.4	361
	88	2.0	.6	4.4	5.6	12.5	6.2	0.0	81.3	502
	89	3.8	.6	2.8	7.2	14.4	4.8	0.0	80.8	640
	90	3.9	.8	4.4	7.1	16.2	6.2	0.0	77.6	662
	91	3.9	1.6	4.1	8.3	17.9	5.8	0.0	76.3	637
Trans Upper Div	86	1.0	0.0	1.9	1.9	4.9	6.8	0.0	88.3	103
	87	2.8	.9	6.4	5.5	15.6	5.5	0.0	78.9	109
	88	0.0	.6	3.1	7.4	11.0	4.9	0.0	84.0	163
	89	2.0	0.0	3.3	4.5	9.8	6.1	0.0	84.1	246
	90	3.3	.8	2.4	3.3	9.8	9.0	0.0	81.2	245
	91	2.1	.7	2.8	5.9	11.4	6.6	0.0	82.1	290
Cont Upper Div	86	2.4	.6	7.5	4.1	14.5	5.9	.1	79.4	2,750
	87	2.8	.7	7.0	3.7	14.2	5.1	0.0	80.7	2,707
	88	2.1	.5	7.2	4.2	14.0	5.1	0.0	80.9	2,573
	89	2.2	.6	7.7	5.0	15.6	6.1	0.0	78.3	2,646
	90	2.4	.6	7.1	5.2	15.3	5.1	0.0	79.6	2,658
	91	3.0	.5	6.7	6.1	16.3	5.5	0.0	78.2	2,827
Graduate	86	1.4	.5	1.6	2.9	6.4	4.5	.2	88.9	2,491
	87	1.6	.4	1.9	2.5	6.3	4.6	0.0	89.0	2,829
	88	1.8	.4	1.8	3.3	7.2	3.8	0.0	89.0	3,185
	89	2.2	.3	1.8	3.0	7.3	3.8	0.0	88.9	3,048
	90	2.2	.3	1.9	3.1	7.5	3.4	0.0	89.1	3,143
	91	2.5	.4	2.3	4.0	9.2	3.9	0.0	86.9	3,396
Non-Deg Seeking	86	2.8	.5	1.8	3.7	8.7	12.3	0.0	79.0	2,785
	87	3.1	.2	2.8	5.3	11.5	9.3	0.0	79.2	2,274
	88	3.7	.5	2.5	3.5	10.3	8.3	0.0	81.4	1,735
	89	2.7	.5	2.4	4.1	9.7	7.6	0.0	82.7	2,115
	90	2.7	.4	3.0	3.3	9.4	6.4	0.0	84.3	2,102
	91	2.8	.5	3.7	4.0	11.1	8.7	0.0	80.2	1,866

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
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Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

University of Colorado - Denver
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.1	.2	2.9	2.3	6.6	4.5	40.4	48.5	441
	87	2.0	.2	3.7	3.2	9.1	4.9	45.7	40.2	405
	88	1.3	.9	1.3	1.3	4.7	5.0	48.3	42.0	317
	89	1.7	1.1	2.2	1.7	6.7	4.7	38.8	49.8	534
	90	1.7	1.0	2.4	2.8	8.0	3.3	38.9	49.8	578
	91	1.4	.3	2.4	1.3	5.4	3.3	47.5	43.8	632
1st Time, LD	86	0.0	12.5	25.0	12.5	50.0	0.0	0.0	50.0	8
	87	13.3	0.0	6.7	6.7	26.7	0.0	20.0	53.3	15
	88	0.0	0.0	12.5	0.0	12.5	0.0	12.5	75.0	8
	89	0.0	16.7	11.1	0.0	27.8	0.0	11.1	61.1	18
	90	12.5	0.0	0.0	12.5	25.0	0.0	12.5	62.5	8
	91	14.3	0.0	0.0	0.0	14.3	0.0	57.1	28.6	7
Other Low Div	86	0.0	0.0	9.7	0.0	9.7	6.5	54.8	29.0	31
	87	0.0	0.0	20.0	13.3	33.3	6.7	26.7	33.3	15
	88	5.3	0.0	5.3	0.0	10.5	0.0	52.6	36.8	19
	89	9.1	9.1	13.6	4.5	36.4	4.5	27.3	31.8	22
	90	0.0	14.3	7.1	3.6	25.0	0.0	35.7	39.3	28
	91	4.8	0.0	4.8	0.0	9.5	4.8	42.9	42.9	21
Trans Low Div	86	5.9	0.0	2.9	5.9	14.7	0.0	14.7	70.6	34
	87	3.1	0.0	0.0	6.3	9.4	6.3	40.6	43.8	32
	88	0.0	0.0	3.4	3.4	6.9	10.3	24.1	58.6	29
	89	5.3	0.0	5.3	0.0	10.5	7.9	28.9	52.6	38
	90	2.0	0.0	3.9	5.9	11.8	2.0	21.6	64.7	51
	91	2.5	2.5	5.0	2.5	12.5	10.0	30.0	47.5	40
Trans Upper Div	86	0.0	0.0	0.0	6.3	6.3	0.0	25.0	68.8	16
	87	0.0	0.0	5.3	0.0	5.3	0.0	26.3	68.4	19
	88	0.0	7.1	0.0	0.0	7.1	7.1	35.7	50.0	14
	89	0.0	0.0	3.6	0.0	3.6	3.6	28.6	64.3	28
	90	0.0	0.0	3.1	12.5	15.6	3.1	15.6	65.6	32
	91	2.8	0.0	2.8	2.8	8.3	8.3	16.7	66.7	36
Cont Upper Div	86	0.0	0.0	1.2	1.2	2.4	2.4	70.2	25.0	84
	87	0.0	0.0	1.4	1.4	2.8	2.8	71.8	22.5	71
	88	0.0	0.0	0.0	1.7	1.7	6.9	69.0	22.4	58
	89	0.0	1.6	1.6	1.6	4.9	0.0	77.0	18.0	61
	90	0.0	1.4	2.9	0.0	4.3	1.4	68.6	25.7	70
	91	1.2	0.0	1.2	1.2	3.6	1.2	67.5	27.7	83
Graduate	86	1.2	0.0	1.2	1.2	3.7	1.9	49.7	44.7	161
	87	.6	.6	3.4	1.7	6.1	5.0	49.2	39.7	179
	88	.7	0.0	.7	.7	2.0	4.7	55.3	38.0	150
	89	1.4	0.0	1.1	2.2	4.7	2.5	36.9	55.9	279
	90	1.0	0.0	1.3	1.6	3.9	2.9	40.3	52.9	310
	91	.9	.3	1.7	1.1	4.0	1.1	49.4	45.4	350
Non-Deg Seeking	86	.9	0.0	3.7	2.8	7.5	12.1	12.1	68.2	107
	87	5.4	0.0	4.1	5.4	14.9	8.1	28.4	48.6	74
	88	5.1	5.1	0.0	2.6	12.8	2.6	17.9	66.7	39
	89	1.1	0.0	0.0	1.1	2.3	14.8	34.1	48.9	88
	90	6.3	1.3	3.8	2.5	13.9	8.9	31.6	45.6	79
	91	1.1	0.0	4.2	1.1	6.3	8.4	42.1	43.2	95

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

University of Colorado - Health Sciences Center
In-State

		Ethnic Groupings								
Student Type	Fall	Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.4	.5	3.4	4.3	9.6	.7	0.0	89.8	1,460
	87	1.3	.7	3.3	4.2	9.4	.7	0.0	89.9	1,493
	88	1.5	.3	3.4	4.5	9.7	.6	0.0	89.6	1,427
	89	1.6	.4	3.9	4.8	10.8	.7	0.0	88.5	1,527
	90	2.1	.5	3.3	4.7	10.6	.6	0.0	88.8	1,582
	91	1.9	.5	4.5	5.4	12.3	.6	0.0	87.0	1,905
Other Low Div	91	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	2
Trans Low Div	91	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	1
Trans Upper Div	86	2.8	1.1	3.4	2.8	10.2	1.1	0.0	88.6	88
	87	2.1	0.0	0.0	2.1	4.2	0.0	0.0	95.8	48
	88	3.1	1.6	4.7	3.1	12.5	1.6	0.0	85.9	128
	89	1.6	1.6	4.0	.8	8.1	1.6	0.0	90.3	124
	90	3.1	.8	.8	4.7	9.3	.8	0.0	89.9	129
	91	1.8	.6	6.5	5.4	14.3	0.0	0.0	85.7	168
Cont Upper Div	86	1.6	.6	4.2	3.4	9.8	1.0	0.0	89.2	250
	87	1.4	1.1	4.7	3.2	10.4	.7	0.0	88.9	279
	88	1.8	0.0	3.6	3.6	9.0	1.4	0.0	89.6	221
	89	2.4	.7	3.8	4.1	11.0	1.0	0.0	87.9	290
	90	2.4	1.2	3.1	2.4	9.0	.8	0.0	90.2	255
	91	2.7	.5	5.1	8.5	16.7	1.9	0.0	81.4	414
Graduate	86	1.2	.4	3.1	4.9	9.6	.4	0.0	90.0	1,026
	87	1.1	.6	3.1	4.8	9.6	.5	0.0	89.9	1,074
	88	1.2	.2	3.1	5.0	9.5	.4	0.0	90.1	978
	89	1.2	.1	4.3	5.7	11.4	.5	0.0	88.1	966
	90	1.8	.4	3.9	5.6	11.7	.4	0.0	87.9	1,042
	91	1.5	.6	4.2	4.6	10.9	.2	0.0	88.9	1,148
Non-Deg Seeking	86	2.1	.5	4.2	2.1	8.9	1.6	0.0	89.6	96
	87	2.2	1.1	3.3	1.1	7.6	3.3	0.0	89.1	92
	88	2.0	0.0	5.0	3.0	10.0	0.0	0.0	90.0	100
	89	2.7	.7	1.4	4.1	8.8	.7	0.0	90.5	147
	90	2.6	0.0	1.3	3.2	7.1	1.3	0.0	91.7	156
	91	3.5	0.0	2.3	3.5	9.3	1.2	0.0	89.5	172

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

University of Colorado - Health Sciences Center
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.0	1.0	1.5	7.8	11.3	2.0	22.1	64.7	102
	87	1.3	0.0	1.3	2.6	5.3	3.9	28.9	61.8	76
	88	.8	1.6	1.6	10.9	14.8	.8	18.0	66.4	128
	89	2.7	.7	1.4	6.1	10.8	1.4	16.9	70.9	148
	90	1.9	1.4	1.4	7.2	12.0	1.9	13.5	72.6	208
	91	1.1	.7	6.7	5.6	14.1	1.9	14.8	69.3	270
Trans Upper Div	86	0.0	0.0	0.0	22.2	22.2	0.0	11.1	66.7	5
	87	0.0	0.0	0.0	33.3	33.3	0.0	0.0	66.7	3
	88	0.0	0.0	0.0	16.7	16.7	0.0	16.7	66.7	6
	89	0.0	0.0	0.0	0.0	0.0	0.0	16.7	83.3	6
	90	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3
	91	0.0	4.2	20.8	8.3	33.3	4.2	8.3	54.2	24
Cont Upper Div	86	0.0	0.0	7.1	0.0	7.1	7.1	0.0	85.7	7
	87	0.0	0.0	0.0	0.0	0.0	16.7	0.0	83.3	6
	88	0.0	0.0	12.5	0.0	12.5	0.0	0.0	87.5	8
	89	0.0	0.0	0.0	0.0	0.0	0.0	7.7	92.3	13
	90	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	6
	91	5.6	5.6	16.7	0.0	27.8	0.0	16.7	55.6	18
Graduate	86	1.1	1.1	1.1	7.9	11.3	1.7	23.7	63.3	89
	87	1.5	0.0	1.5	1.5	4.5	3.0	31.8	60.6	66
	88	.9	1.8	.9	11.7	15.3	.9	18.9	64.9	111
	89	3.1	1.0	0.0	9.4	13.5	1.0	17.7	67.7	96
	90	1.4	1.4	1.4	7.0	11.3	1.4	15.5	71.8	142
	91	.6	0.0	5.2	6.4	12.2	1.2	18.6	68.0	172
Non-Deg Seeking	86	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	2
	87	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	1
	88	0.0	0.0	0.0	0.0	0.0	0.0	33.3	66.7	3
	89	3.0	0.0	6.1	0.0	9.1	3.0	18.2	69.7	33
	90	3.5	1.8	1.8	8.8	15.8	3.5	10.5	70.2	57
	91	1.8	0.0	1.8	3.6	7.1	3.6	5.4	83.9	56

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

University of Northern Colorado
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.6	.5	1.0	4.5	7.6	1.7	0.0	90.7	8,602
	87	1.5	.5	1.0	4.7	7.7	2.0	.0	90.3	9,301
	88	1.3	.3	1.0	5.2	7.8	2.5	0.0	89.7	8,956
	89	1.4	.4	1.0	5.6	8.4	2.8	0.0	88.8	9,058
	90	1.5	.3	.8	5.9	8.5	2.7	0.0	88.8	9,530
	91	1.5	.4	1.1	6.4	9.4	2.0	0.0	88.6	9,635
1st Time, LD	86	1.4	.4	1.0	5.1	7.9	2.2	0.0	89.9	1,392
	87	1.4	.2	.8	6.5	8.9	1.3	0.0	89.8	1,660
	88	1.5	.2	1.0	7.9	10.6	1.6	0.0	87.8	1,636
	89	2.9	.4	1.2	9.4	13.9	1.2	0.0	84.9	1,466
	90	2.0	.6	1.4	8.6	12.5	1.5	0.0	86.1	1,773
	91	2.9	.4	1.3	10.2	14.8	.4	0.0	84.7	1,599
Other Low Div	86	2.2	.3	.9	5.7	9.2	1.8	0.0	89.0	1,733
	87	1.8	.3	1.1	4.9	8.1	2.3	.0	89.5	2,159
	88	1.3	.2	.8	5.7	8.0	2.0	0.0	90.0	2,350
	89	1.2	.4	.9	6.5	9.0	2.1	0.0	88.9	1,798
	90	2.0	.4	.7	7.4	10.6	2.1	0.0	87.3	2,282
	91	1.9	.4	1.3	7.1	10.6	1.5	0.0	87.9	2,501
Trans Low Div	86	2.0	1.6	.7	4.6	8.8	3.6	0.0	87.6	306
	87	1.8	.3	.9	4.6	7.6	3.7	0.0	88.7	328
	88	0.0	0.0	0.0	7.4	7.4	9.9	0.0	82.7	162
	89	2.3	.9	.9	5.0	9.1	8.2	0.0	82.6	219
	90	.6	.6	0.0	5.2	6.3	2.3	0.0	91.4	174
	91	0.0	.6	1.2	3.5	5.3	1.8	0.0	92.9	170
Trans Upper Div	86	0.0	0.0	1.4	2.3	3.7	3.7	0.0	92.7	218
	87	0.0	0.0	1.7	2.9	4.6	2.3	0.0	93.1	174
	88	0.0	0.0	.6	1.8	2.5	11.7	0.0	85.9	163
	89	.4	.8	.4	3.7	5.3	11.1	0.0	83.5	243
	90	.8	.8	2.3	6.0	9.8	.8	0.0	89.5	133
	91	0.0	0.0	1.7	7.8	9.5	3.9	0.0	86.6	179
Cont Upper Div	86	1.5	.4	1.2	4.4	7.5	1.4	0.0	91.1	3,381
	87	1.6	.6	1.2	4.6	8.0	2.0	0.0	90.1	3,068
	88	1.5	.5	1.1	4.8	7.9	2.3	0.0	89.9	2,967
	89	1.3	.4	.9	5.1	7.6	3.2	0.0	89.2	3,597
	90	1.1	.2	.6	5.1	7.1	3.6	0.0	89.3	3,301
	91	.9	.4	.8	5.8	8.0	2.4	0.0	89.6	3,483
Graduate	86	1.4	.3	.9	2.7	5.3	.9	0.0	93.8	880
	87	1.3	.6	.6	3.3	5.8	2.0	0.0	92.2	1,015
	88	.5	.5	1.0	3.1	5.2	2.5	0.0	92.3	1,098
	89	.4	.3	1.4	3.0	5.1	2.3	0.0	92.5	1,149
	90	1.2	.2	.8	2.1	4.4	3.2	0.0	92.5	1,236
	91	1.4	.3	1.2	2.6	5.6	3.3	0.0	91.1	1,214
Non-Deg Seeking	86	1.7	.9	.6	3.5	6.6	2.0	0.0	91.3	692
	87	.8	1.0	.7	3.5	5.9	2.1	0.0	92.0	897
	88	1.2	.5	.9	2.6	5.2	2.9	0.0	91.9	580
	89	1.2	.5	1.0	2.2	4.9	2.4	0.0	92.7	586
	90	1.0	.2	.8	4.3	6.2	3.3	0.0	90.5	631
	91	0.0	.2	.6	5.3	6.1	3.9	0.0	90.0	489

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

University of Northern Colorado
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.7	1.2	3.2	2.3	8.4	1.8	14.2	75.6	774
	87	1.6	.8	3.1	1.6	7.2	2.3	12.1	78.4	867
	88	1.6	.6	4.2	1.9	8.3	2.8	11.3	77.6	856
	89	1.2	.8	3.3	2.7	8.0	4.9	10.8	76.3	911
	90	1.6	.5	4.5	2.1	8.7	3.4	13.7	74.3	1,103
	91	1.5	.6	5.4	2.0	9.5	3.4	16.9	70.2	1,171
1st Time, LD	86	2.3	.8	3.1	4.6	10.8	3.8	1.5	83.8	130
	87	3.2	.5	4.8	2.2	10.8	1.6	1.1	86.6	186
	88	.6	.6	7.9	1.7	10.7	2.8	2.8	83.6	177
	89	.5	1.6	4.3	5.3	11.7	1.6	4.3	82.4	188
	90	1.2	.4	6.5	2.7	10.8	1.2	7.3	80.8	260
	91	1.2	.8	11.2	1.6	14.7	1.2	8.0	76.1	251
Other Low Div	86	1.2	1.2	2.3	0.0	4.7	1.2	5.8	88.4	86
	87	1.4	.7	1.4	1.4	4.9	2.1	6.9	86.1	144
	88	2.2	0.0	2.8	1.7	6.7	3.9	3.9	85.5	179
	89	.6	0.0	6.3	1.3	8.1	5.0	5.0	81.9	160
	90	1.4	.5	4.3	1.4	7.7	2.4	10.0	79.9	209
	91	.3	1.0	4.0	1.7	7.1	1.7	17.5	73.7	297
Trans Low Div	86	4.5	1.5	1.5	3.0	10.6	1.5	6.1	81.8	66
	87	1.4	0.0	1.4	1.4	4.1	4.1	9.6	82.2	73
	88	5.1	0.0	0.0	2.6	7.7	2.6	2.6	87.2	39
	89	0.0	0.0	0.0	5.3	5.3	13.2	10.5	71.1	38
	90	6.7	0.0	0.0	3.3	10.0	3.3	11.7	75.0	60
	91	7.1	0.0	2.4	2.4	11.9	0.0	9.5	78.6	42
Trans Upper Div	86	0.0	1.8	1.8	1.8	5.5	1.8	5.5	87.3	55
	87	2.0	0.0	2.0	0.0	3.9	2.0	7.8	86.3	51
	88	0.0	0.0	0.0	4.0	4.0	0.0	16.0	80.0	25
	89	0.0	2.3	2.3	2.3	6.8	11.4	9.1	72.7	44
	90	0.0	0.0	5.6	5.6	11.1	0.0	16.7	72.2	36
	91	3.8	1.9	7.7	1.9	15.4	5.8	13.5	65.4	52
Cont Upper Div	86	1.0	2.1	4.1	1.5	8.8	1.0	18.0	72.2	194
	87	2.0	2.0	3.9	2.0	9.8	1.3	13.1	75.8	153
	88	2.2	1.6	3.3	1.6	8.7	3.3	13.7	74.3	183
	89	3.3	.9	3.7	1.9	9.8	2.8	7.5	79.9	214
	90	2.0	0.0	6.0	1.5	9.5	7.5	8.0	75.1	201
	91	2.3	0.0	5.5	3.2	10.9	3.6	15.9	69.5	220
Graduate	86	2.0	0.0	2.7	2.0	6.7	2.0	29.3	62.0	150
	87	.5	.5	1.6	1.6	4.3	1.1	26.9	67.7	186
	88	1.6	.5	2.1	1.6	5.9	1.6	26.7	65.8	187
	89	1.0	.5	.5	3.1	5.2	2.6	29.0	63.2	193
	90	1.7	.9	1.3	1.7	5.5	2.6	29.4	62.6	235
	91	1.2	.4	2.4	.8	4.8	6.0	29.8	59.3	248
Non-Deg Seeking	86	1.1	1.1	5.4	3.2	10.8	1.1	18.3	69.9	93
	87	0.0	1.4	6.8	1.4	9.5	8.1	16.2	66.2	74
	88	0.0	0.0	10.6	3.0	13.6	3.0	7.6	75.8	66
	89	0.0	0.0	2.7	0.0	2.7	17.6	2.7	77.0	74
	90	0.0	1.0	6.9	2.0	9.8	5.9	12.7	71.6	102
	91	1.6	0.0	0.0	4.9	6.6	9.8	9.8	73.8	61

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
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Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

University of Southern Colorado
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien	Unknown	White Non-Hsp.	Total
Summary	86	3.9	.4	.7	20.1	25.1	.8	.1	74.0	3,386
	87	3.2	.8	.7	20.9	25.7	.7	.2	73.4	3,676
	88	2.7	.7	.8	21.5	25.7	1.1	0.0	73.2	3,733
	89	2.9	.7	1.1	23.0	27.7	1.2	0.0	71.1	3,990
	90	2.9	.7	.9	23.5	28.0	1.0	0.0	71.0	4,072
	91	2.8	.8	.9	23.9	28.4	.7	0.0	70.9	4,117
1st Time, LD	86	5.5	.2	.9	22.2	28.8	0.0	0.0	71.2	455
	87	2.3	.5	.5	22.3	25.7	.7	0.0	73.6	557
	88	3.5	.5	.6	26.9	31.5	.2	0.0	68.4	629
	89	3.1	.4	1.5	27.8	32.7	.7	0.0	66.6	688
	90	3.6	.6	.3	27.9	32.4	.2	0.0	67.5	646
	91	2.8	.7	2.1	26.7	32.3	.2	0.0	67.5	535
Other Low Div	86	4.6	.7	.4	22.6	28.3	.7	0.0	71.0	962
	87	4.4	.9	1.0	24.3	30.4	.5	.1	68.9	940
	88	2.8	.5	.8	23.0	27.1	1.1	0.0	71.8	988
	89	3.5	.7	.5	27.3	32.0	.8	0.0	67.2	1,133
	90	2.4	.4	1.1	27.9	31.8	.6	0.0	67.6	1,190
	91	3.0	.7	.5	29.6	33.8	.4	0.0	65.7	1,164
Trans Low Div	86	2.6	.6	1.3	20.8	25.3	.6	0.0	74.0	154
	87	1.4	1.4	1.4	18.8	23.2	1.0	0.0	75.8	207
	88	2.7	1.3	0.0	18.2	22.2	2.2	0.0	75.6	225
	89	3.8	.7	1.4	19.9	25.8	1.4	0.0	72.8	287
	90	4.7	.4	.4	21.5	26.9	1.8	0.0	71.3	275
	91	3.8	.8	1.2	25.0	30.8	.4	0.0	68.8	260
Trans Upper Div	86	4.2	0.0	2.1	16.7	22.9	2.1	0.0	75.0	48
	87	0.0	4.5	2.3	15.9	22.7	0.0	0.0	77.3	44
	88	1.4	1.4	1.4	8.2	12.3	2.7	0.0	84.9	73
	89	2.9	2.9	2.9	4.3	13.0	2.9	0.0	84.1	69
	90	5.1	0.0	0.0	19.0	24.1	1.3	0.0	74.7	79
	91	2.0	0.0	0.0	12.1	14.1	2.0	0.0	83.8	99
Cont Upper Div	86	3.7	.3	.8	19.3	24.0	.9	.1	74.9	1,468
	87	3.6	.7	.6	20.3	25.2	.8	.1	73.9	1,530
	88	2.7	.9	.9	20.9	25.5	.7	0.0	73.8	1,496
	89	2.5	.8	1.1	20.3	24.6	1.3	0.0	74.0	1,510
	90	3.0	1.1	1.1	20.6	25.7	1.2	0.0	73.1	1,590
	91	3.0	.8	.8	21.2	25.7	.8	0.0	73.5	1,723
Graduate	86	.5	0.0	1.0	9.9	11.5	1.6	.5	86.5	192
	87	1.2	.9	.3	13.9	16.4	.6	.9	82.0	323
	88	0.0	2.0	0.0	5.9	7.8	2.0	0.0	90.2	51
	89	0.0	1.5	1.5	6.2	9.2	4.6	0.0	86.2	65
	90	0.0	1.1	1.1	9.6	11.7	4.3	0.0	84.0	94
	91	0.0	.9	2.8	11.1	14.8	1.9	0.0	83.3	108
Non-Deg Seeking	86	1.9	0.0	0.0	17.8	19.6	2.8	0.0	77.6	107
	87	1.3	0.0	1.3	21.3	24.0	2.7	0.0	73.3	75
	88	1.1	.4	.7	16.2	18.5	4.1	0.0	77.5	271
	89	2.5	.4	.8	20.2	23.9	2.5	0.0	73.5	238
	90	1.0	1.0	1.5	16.7	20.2	1.5	0.0	78.3	198
	91	1.3	1.3	.9	18.0	21.5	2.6	0.0	75.9	228

Data Source: Student Unit-Record Data System (SURDS) File Name: Enrmcx.1
Diversity Report Dec 92

Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

University of Southern Colorado
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Alien	White Non-Hsp.	Unknown	Total
Summary	86	4.8	1.3	2.3	2.9	11.3	.3	63.2	25.2	310
	87	4.0	0.0	4.4	3.3	11.6	0.0	54.9	33.5	275
	88	5.5	.4	3.4	3.8	13.0	.8	56.7	29.4	238
	89	4.0	0.0	4.3	2.9	11.2	.7	55.0	33.1	278
	90	2.9	.4	3.6	4.3	11.2	.7	46.8	41.4	278
	91	3.6	.4	5.2	6.0	15.1	.4	40.1	44.4	252
1st Time, LD	86	12.5	3.1	6.3	0.0	21.9	0.0	43.8	34.4	32
	87	6.1	0.0	3.0	3.0	12.1	0.0	27.3	60.6	33
	88	4.5	0.0	6.8	9.1	20.5	2.3	43.2	34.1	44
	89	1.7	0.0	5.1	5.1	11.9	0.0	30.5	57.6	59
	90	1.9	1.9	3.8	9.6	17.3	0.0	13.5	69.2	52
	91	5.4	1.8	7.1	1.8	16.1	0.0	25.0	58.9	56
Other Low Div	86	4.8	0.0	0.0	3.6	8.4	0.0	72.3	19.3	83
	87	7.4	0.0	3.7	5.6	16.7	0.0	63.0	20.4	54
	88	9.1	0.0	0.0	0.0	9.1	0.0	56.8	34.1	44
	89	5.4	0.0	3.6	3.6	12.5	1.8	53.6	32.1	56
	90	1.4	0.0	2.8	5.6	9.7	0.0	47.2	43.1	72
	91	0.0	0.0	7.3	7.3	14.5	0.0	40.0	45.5	55
Trans Low Div	86	10.0	5.0	0.0	2.5	17.5	0.0	32.5	50.0	40
	87	2.6	0.0	2.6	0.0	5.3	0.0	39.5	55.3	38
	88	9.4	0.0	6.3	3.1	18.8	3.1	25.0	53.1	32
	89	8.8	0.0	0.0	2.9	11.8	0.0	32.4	55.9	34
	90	3.2	0.0	0.0	6.5	9.7	0.0	38.7	51.6	31
	91	7.7	0.0	2.6	12.8	23.1	0.0	25.6	51.3	39
Trans Upper Div	86	0.0	0.0	0.0	4.3	4.3	0.0	56.5	39.1	23
	87	0.0	0.0	7.1	7.1	14.3	0.0	21.4	64.3	14
	88	0.0	7.1	7.1	14.3	28.6	0.0	42.9	28.6	14
	89	4.2	0.0	0.0	0.0	4.2	0.0	75.0	20.8	24
	90	5.3	0.0	5.3	5.3	15.8	0.0	26.3	57.9	19
	91	0.0	0.0	0.0	10.0	10.0	0.0	60.0	30.0	20
Cont Upper Div	86	.9	.9	4.3	3.4	9.4	.9	76.1	13.7	117
	87	2.6	0.0	3.5	2.6	8.7	0.0	67.8	23.5	115
	88	4.2	0.0	2.1	2.1	8.4	0.0	76.8	14.7	95
	89	3.2	0.0	7.4	2.1	12.8	0.0	75.5	11.7	94
	90	4.4	0.0	4.4	0.0	8.9	1.1	71.1	18.9	90
	91	4.5	0.0	3.0	4.5	12.1	1.5	54.5	31.8	66
Graduate	86	25.0	0.0	0.0	0.0	25.0	0.0	37.5	37.5	8
	87	5.9	0.0	17.6	5.9	29.4	0.0	52.9	17.6	17
	88	0.0	0.0	0.0	0.0	0.0	0.0	80.0	20.0	5
	89	0.0	0.0	0.0	0.0	0.0	0.0	44.4	55.6	9
	90	0.0	0.0	11.1	0.0	11.1	0.0	66.7	22.2	9
	91	0.0	0.0	15.4	0.0	15.4	0.0	53.8	30.8	13
Non-Deg Seeking	86	0.0	0.0	0.0	0.0	0.0	0.0	57.1	42.9	7
	87	0.0	0.0	0.0	0.0	0.0	0.0	75.0	25.0	4
	88	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	4
	89	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	2
	90	0.0	0.0	0.0	0.0	0.0	20.0	40.0	40.0	5
	91	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	3

Data Source: Student Unit-Record Data System (SURDS)
Diversity Report

File Name: Enrmcx.1
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Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Western State College
In-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.4	.3	.5	3.1	5.4	15.9	.4	78.3	1,920
	87	1.6	.7	.6	3.8	6.6	15.6	0.0	77.8	1,926
	88	1.4	.4	.4	4.1	6.2	11.8	0.0	82.0	1,875
	89	1.7	.5	.6	4.5	7.3	6.9	0.0	85.8	1,745
	90	1.7	.6	.6	4.3	7.2	6.2	0.0	86.6	1,659
	91	2.1	.8	.4	3.3	6.5	8.3	0.0	85.2	1,689
1st Time, LD	86	2.0	.4	.8	7.1	10.2	3.9	.4	85.4	254
	87	2.2	1.8	.4	7.0	11.4	4.8	0.0	83.8	456
	88	1.1	.6	.2	4.0	5.9	2.9	0.0	91.2	475
	89	2.3	.8	.8	5.7	9.6	4.7	0.0	85.7	511
	90	1.6	.8	.5	5.7	8.6	3.1	0.0	88.3	383
	91	3.4	1.5	.2	3.9	9.1	7.6	0.0	83.3	408
Other Low Div	86	2.1	.3	.3	3.4	6.1	4.2	0.0	89.7	377
	87	2.4	.5	.5	5.4	8.7	5.2	0.0	86.1	423
	88	1.4	.6	.4	6.5	8.9	5.1	0.0	86.0	508
	89	1.0	.5	.5	3.9	5.8	3.6	0.0	90.5	412
	90	1.6	.9	.7	3.9	7.0	4.0	0.0	89.0	571
	91	1.9	.8	.6	3.5	6.8	6.6	0.0	86.6	514
Trans Low Div	86	3.0	0.0	0.0	3.0	6.0	7.5	0.0	86.6	67
	87	2.3	0.0	0.0	2.3	4.7	1.2	0.0	94.2	86
	88	2.5	0.0	1.3	5.0	8.8	6.3	0.0	85.0	80
	89	0.0	0.0	1.5	1.5	3.0	4.5	0.0	92.4	66
	90	1.3	0.0	0.0	5.0	6.3	10.0	0.0	83.8	80
	91	.9	1.9	0.0	3.7	6.5	4.6	0.0	88.9	108
Trans Upper Div	86	0.0	0.0	0.0	7.7	7.7	7.7	0.0	84.6	13
	87	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	15
	88	7.1	0.0	0.0	0.0	7.1	0.0	0.0	92.9	14
	89	3.7	0.0	0.0	3.7	7.4	3.7	0.0	88.9	27
	90	0.0	0.0	0.0	10.5	10.5	5.3	0.0	84.2	19
Cont Upper Div	86	1.2	.5	.9	2.6	5.3	2.2	.8	91.7	760
	87	1.3	.4	1.3	2.7	5.7	2.7	0.0	91.6	547
	88	1.9	.2	.2	3.1	5.4	2.7	0.0	92.0	522
	89	1.9	.3	.5	4.7	7.4	4.5	0.0	88.1	623
	90	2.3	.4	.8	4.0	7.5	3.6	0.0	88.9	523
	91	1.7	.2	.3	3.1	5.4	6.9	0.0	87.7	578
Graduate	86	0.0	0.0	0.0	.7	.7	73.3	0.0	26.0	281
	87	0.0	.4	0.0	.4	.8	70.1	0.0	29.1	251
	88	.6	0.0	0.0	1.2	1.8	68.7	0.0	29.5	166
Non-Deg Seeking	86	1.8	0.0	0.0	2.4	4.2	29.8	.6	65.5	168
	87	.7	0.0	0.0	.7	1.4	43.2	0.0	55.4	148
	88	0.0	0.0	1.8	1.8	3.6	43.6	0.0	52.7	110
	89	.9	0.0	0.0	2.8	3.8	47.2	0.0	49.1	106
	90	1.2	0.0	0.0	0.0	1.2	48.2	0.0	50.6	83
	91	0.0	0.0	0.0	0.0	0.0	37.0	0.0	63.0	81

Data Source: Student Unit-Record Data System (SURDS)
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Fall Headcount Enrollment by Student Level

Colorado Headcount Enrollment
by Residency, Student Type, Ethnicity
Percent Distribution

Western State College
Out-of-State

Student Type	Fall	Ethnic Groupings: Black Non-Hsp.	Nat. Amer	Asian/ Pac.Isl.	Hispanic	Minority Subtotal	Non-Res. Unknown	Non-Res. Alien	White Non-Hsp.	Total
Summary	86	1.4	0.0	.6	1.7	3.7	4.5	6.8	84.9	352
	87	.7	.2	1.4	2.3	4.6	5.1	5.3	85.0	433
	88	.7	.4	1.1	2.0	4.1	3.9	3.4	88.7	564
	89	.8	.5	.8	1.1	3.1	4.8	2.9	89.2	647
	90	.9	.7	.9	1.1	3.6	4.7	2.8	88.9	748
	91	.9	.6	2.4	1.6	5.5	8.3	0.0	86.2	796
1st Time, LD	86	0.0	0.0	2.1	1.0	3.1	2.1	6.2	88.7	97
	87	0.0	.5	1.6	3.3	5.5	1.6	1.6	91.3	183
	88	.4	.8	1.3	1.7	4.2	4.2	1.3	90.4	240
	89	.4	.4	1.2	.8	2.9	6.2	1.2	89.7	242
	90	.8	.8	.8	1.2	3.7	5.3	1.6	89.3	244
	91	.7	1.1	.7	1.1	3.7	9.2	0.0	87.1	272
Other Low Div	86	3.8	0.0	0.0	1.0	4.8	0.0	12.5	82.7	104
	87	.9	0.0	1.8	1.8	4.6	.9	10.1	84.4	109
	88	0.0	0.0	1.9	3.1	5.0	.6	1.9	92.5	159
	89	.6	1.1	.6	1.1	3.4	5.1	1.7	89.8	177
	90	1.2	.4	1.2	.4	3.1	4.2	3.8	88.8	260
	91	.4	.4	3.3	1.2	5.4	6.2	0.0	88.4	241
Trans Low Div	86	0.0	0.0	0.0	8.0	8.0	4.0	0.0	88.0	25
	87	2.4	0.0	2.4	0.0	4.8	4.8	9.5	81.0	42
	88	0.0	0.0	0.0	0.0	0.0	3.3	0.0	96.7	61
	89	1.6	0.0	0.0	3.3	4.9	1.6	4.9	88.5	61
	90	1.4	2.7	1.4	0.0	5.5	2.7	1.4	90.4	73
	91	1.0	0.0	4.0	1.0	6.0	10.0	0.0	84.0	100
Trans Upper Div	86	0.0	0.0	0.0	0.0	0.0	7.1	0.0	92.9	14
	87	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	8
	88	11.1	0.0	0.0	0.0	11.1	11.1	0.0	77.8	9
	89	0.0	0.0	5.6	0.0	5.6	5.6	0.0	88.9	18
	90	0.0	0.0	0.0	7.7	7.7	0.0	7.7	84.6	13
	91	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1
Cont Upper Div	86	0.0	0.0	0.0	2.3	2.3	2.3	2.3	93.1	87
	87	0.0	0.0	0.0	2.8	2.8	4.2	7.0	85.9	71
	88	2.4	0.0	0.0	2.4	4.7	3.5	14.1	77.6	85
	89	1.4	0.0	0.0	.7	2.1	.7	6.3	91.0	144
	90	.7	0.0	.7	2.0	3.3	4.6	3.3	88.9	153
	91	1.7	.6	2.8	3.4	8.5	7.9	0.0	83.6	177
Graduate	86	0.0	0.0	0.0	0.0	0.0	76.9	23.1	0.0	13
	87	0.0	0.0	0.0	0.0	0.0	85.7	0.0	14.3	14
	88	0.0	0.0	0.0	0.0	0.0	50.0	10.0	40.0	10
Non-Deg Seeking	86	8.3	0.0	0.0	0.0	8.3	0.0	0.0	91.7	12
	87	16.7	0.0	0.0	0.0	16.7	16.7	0.0	66.7	6
	89	0.0	0.0	0.0	0.0	0.0	80.0	20.0	0.0	5
	90	0.0	0.0	0.0	0.0	0.0	40.0	0.0	60.0	5
	91	0.0	0.0	0.0	0.0	0.0	40.0	0.0	60.0	5

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Adams State College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	0.0	0.0	13.6	13.6	86.4	90.9	9.1	22
	89	0.0	0.0	0.0	12.5	12.5	87.5	87.5	12.5	24
	90	0.0	4.2	0.0	12.5	16.7	83.3	87.5	12.5	24
	91	0.0	4.3	0.0	17.4	21.7	78.3	91.3	8.7	23
	92	0.0	0.0	0.0	20.8	20.8	79.2	91.7	8.3	24
Other Professionals										
	88	0.0	0.0	0.0	28.6	28.6	71.4	32.1	67.9	28
	89	0.0	0.0	0.0	26.9	26.9	73.1	23.1	76.9	26
	90	3.4	0.0	0.0	24.1	27.6	72.4	24.1	75.9	29
	91	3.3	0.0	0.0	33.3	36.7	63.3	33.3	66.7	30
	92	0.0	0.0	0.0	35.1	35.1	64.9	32.4	67.6	37
Clerical/Secr										
	88	0.0	0.0	0.0	28.2	28.2	71.8	2.6	97.4	39
	89	0.0	0.0	0.0	25.8	25.8	74.2	3.2	96.8	31
	90	0.0	0.0	0.0	29.0	29.0	71.0	3.2	96.8	31
	91	0.0	0.0	0.0	40.0	40.0	60.0	3.3	96.7	30
	92	0.0	0.0	0.0	42.1	42.1	57.9	2.6	97.4	38
Tech/Paraprof										
	88	0.0	0.0	0.0	20.0	20.0	80.0	50.0	50.0	10
	89	0.0	0.0	0.0	25.0	25.0	75.0	62.5	37.5	8
	90	0.0	0.0	0.0	22.2	22.2	77.8	66.7	33.3	9
	91	0.0	0.0	0.0	18.2	18.2	81.8	45.5	54.5	11
	92	0.0	0.0	0.0	20.0	20.0	80.0	50.0	50.0	10
Skilled Craft										
	88	0.0	0.0	0.0	26.1	26.1	73.9	100.0	0.0	23
	89	0.0	0.0	0.0	29.2	29.2	70.8	100.0	0.0	24
	90	0.0	0.0	0.0	29.2	29.2	70.8	95.8	4.2	24
	91	0.0	0.0	0.0	35.0	35.0	65.0	100.0	0.0	20
	92	0.0	0.0	0.0	40.9	40.9	59.1	95.5	4.5	22
Service/Maintenance										
	88	0.0	0.0	4.0	60.0	64.0	36.0	92.0	8.0	25
	89	0.0	0.0	4.3	60.9	65.2	34.8	87.0	13.0	23
	90	0.0	0.0	4.2	62.5	66.7	33.3	87.5	12.5	24
	91	0.0	0.0	4.2	62.5	66.7	33.3	87.5	12.5	24
	92	0.0	0.0	4.0	68.0	72.0	28.0	92.0	8.0	25
Faculty (Full-Time)										
	87	0.0	0.0	0.0	4.7	4.7	95.3	74.1	25.9	85
	88	0.0	0.0	0.0	5.9	5.9	94.1	74.1	25.9	85
	89	0.0	0.0	0.0	7.8	7.8	92.2	72.2	27.8	90
	90	0.0	0.0	0.0	8.2	8.2	91.8	72.2	27.8	97
	91	0.0	0.0	0.0	8.1	8.1	91.9	72.7	27.3	99
	92	0.0	0.0	1.0	9.3	10.3	89.7	71.1	28.9	97
Faculty (Part-Time)										
	88	0.0	0.0	0.0	20.0	20.0	80.0	60.0	40.0	5
	89	0.0	0.0	0.0	0.0	0.0	100.0	60.0	40.0	5
	90	0.0	0.0	0.0	9.1	9.1	90.9	36.4	63.6	11
	91	0.0	0.0	0.0	42.9	42.9	57.1	57.1	42.9	7
	92	0.0	0.0	0.0	15.4	15.4	84.6	38.5	61.5	26

Data Source: EE06 & CCHE Data Collection

File Name: EmpInst

Diversity Report

Feb 93

Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Aims Community College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	0.0	0.0	10.0	10.0	90.0	85.0	15.0	20
	89	0.0	0.0	0.0	10.0	10.0	90.0	85.0	15.0	20
	90	0.0	0.0	5.0	10.0	15.0	85.0	85.0	15.0	20
	91	0.0	0.0	3.1	6.3	9.4	90.6	81.3	18.8	32
	92	0.0	0.0	3.1	6.3	9.4	90.6	81.3	18.8	32
Other Professionals										
	88	0.0	0.0	8.1	2.7	10.8	89.2	48.6	51.4	37
	89	0.0	0.0	7.0	4.7	11.6	88.4	46.5	53.5	43
	90	0.0	0.0	4.9	2.4	7.3	92.7	43.9	56.1	41
	91	0.0	0.0	7.0	4.7	11.6	88.4	46.5	53.5	43
	92	0.0	0.0	7.0	4.7	11.6	88.4	46.5	53.5	43
Clerical/Secr										
	88	1.3	0.0	0.0	9.3	10.7	89.3	1.3	98.7	75
	89	1.4	0.0	1.4	11.3	14.1	85.9	2.8	97.2	71
	90	1.3	0.0	1.3	13.9	16.5	83.5	3.8	96.2	79
	91	1.3	0.0	1.3	17.1	19.7	80.3	2.6	97.4	76
	92	1.3	0.0	1.3	17.1	19.7	80.3	2.6	97.4	76
Tech/Paraprof										
	88	0.0	0.0	0.0	10.0	10.0	90.0	60.0	40.0	10
	89	0.0	0.0	0.0	9.1	9.1	90.9	45.5	54.5	11
	90	0.0	0.0	0.0	9.1	9.1	90.9	45.5	54.5	11
	91	0.0	0.0	0.0	7.7	7.7	92.3	53.8	46.2	13
	92	0.0	0.0	0.0	7.7	7.7	92.3	53.8	46.2	13
Skilled Craft										
	88	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	6
	89	0.0	0.0	0.0	14.3	14.3	85.7	100.0	0.0	7
	90	0.0	0.0	0.0	14.3	14.3	85.7	100.0	0.0	7
	91	0.0	0.0	0.0	14.3	14.3	85.7	85.7	14.3	7
	92	0.0	0.0	0.0	14.3	14.3	85.7	85.7	14.3	7
Service/Maintenance										
	88	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	6
	89	0.0	0.0	0.0	0.0	0.0	100.0	75.0	25.0	8
	90	0.0	0.0	0.0	14.3	14.3	85.7	100.0	0.0	7
	91	11.1	0.0	0.0	11.1	22.2	77.8	77.8	22.2	9
	92	0.0	0.0	0.0	11.1	11.1	88.9	77.8	22.2	9
Faculty (Full-Time)										
	87	0.0	0.0	.9	7.5	8.4	91.6	58.9	41.1	107
	88	0.0	0.0	.9	8.0	8.9	91.1	58.9	41.1	112
	89	0.0	0.0	.9	6.1	7.0	93.0	57.9	42.1	114
	90	0.0	0.0	.8	7.4	8.3	91.7	54.5	45.5	121
	91	0.0	0.0	.9	7.2	8.1	91.9	52.3	47.7	111
	92	0.0	0.0	.9	7.2	8.1	91.9	52.3	47.7	111
Faculty (Part-Time)										
	88	.4	0.0	0.0	7.1	7.5	92.5	40.2	59.8	241
	89	0.0	0.0	0.0	5.6	5.6	94.4	37.9	62.1	306
	90	0.0	0.0	0.0	6.0	6.0	94.0	30.9	69.1	249
	91	0.0	0.0	0.0	6.6	6.6	93.4	34.1	65.9	320
	92	0.0	0.0	0.0	6.6	6.6	93.4	34.1	65.9	320

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

Diversity Report Jan 93

Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Arapahoe Community College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	4.3	0.0	0.0	0.0	4.3	95.7	69.6	30.4	23
	89	5.3	0.0	0.0	0.0	5.3	94.7	73.7	26.3	19
	90	7.1	0.0	0.0	3.6	10.7	89.3	60.7	39.3	28
	91	8.7	0.0	0.0	0.0	8.7	91.3	69.6	30.4	23
	92	5.6	0.0	0.0	2.8	8.3	91.7	47.2	52.8	36
Other Professionals										
	88	4.3	0.0	4.3	4.3	13.0	87.0	47.8	52.2	23
	89	5.6	0.0	11.1	5.6	22.2	77.8	44.4	55.6	18
	90	0.0	0.0	0.0	15.0	15.0	85.0	20.0	80.0	20
	91	0.0	0.0	0.0	25.0	25.0	75.0	50.0	50.0	8
	92	0.0	0.0	16.7	11.1	27.8	72.2	44.4	55.6	18
Clerical/Secr										
	88	0.0	0.0	7.3	0.0	7.3	92.7	17.1	82.9	41
	89	0.0	0.0	3.1	3.1	6.3	93.8	9.4	90.6	32
	90	2.4	0.0	2.4	14.3	19.0	81.0	2.4	97.6	42
	91	3.4	0.0	10.3	17.2	31.0	69.0	3.4	96.6	29
	92	1.9	0.0	3.8	15.4	21.2	78.8	3.8	96.2	52
Tech/Paraprof										
	88	0.0	0.0	0.0	33.3	33.3	66.7	33.3	66.7	6
	89	0.0	0.0	12.5	0.0	12.5	87.5	25.0	75.0	8
	90	0.0	0.0	8.2	0.0	8.2	91.8	24.5	75.5	49
	91	0.0	0.0	11.6	4.7	16.3	83.7	32.6	67.4	43
	92	0.0	0.0	2.9	8.6	11.4	88.6	28.6	71.4	35
Skilled Craft										
	88	0.0	0.0	0.0	0.0	0.0	100.0	80.0	20.0	10
	89	0.0	0.0	0.0	7.7	7.7	92.3	76.9	23.1	13
	90	0.0	7.1	0.0	7.1	14.3	85.7	71.4	28.6	14
	91	0.0	0.0	0.0	9.1	9.1	90.9	100.0	0.0	11
	92	0.0	0.0	0.0	7.7	7.7	92.3	92.3	7.7	13
Service/Maintenance										
	88	10.5	0.0	5.3	21.1	36.8	63.2	78.9	21.1	19
	89	18.8	0.0	6.3	12.5	37.5	62.5	81.3	18.8	16
	90	20.0	0.0	4.0	20.0	44.0	56.0	88.0	12.0	25
	91	25.0	0.0	10.0	25.0	60.0	40.0	85.0	15.0	20
	92	23.5	0.0	11.8	23.5	58.8	41.2	82.4	17.6	17
Faculty (Full-Time)										
	87	0.0	0.0	0.0	0.0	0.0	100.0	58.9	41.1	73
	88	1.3	0.0	0.0	0.0	1.3	98.8	56.3	43.8	80
	89	0.0	0.0	0.0	0.0	0.0	100.0	56.6	43.4	83
	90	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	96
	91	0.0	0.0	1.2	0.0	1.2	98.8	53.1	46.9	81
	92	0.0	0.0	0.0	1.9	1.9	98.1	49.1	50.9	108
Faculty (Part-Time)										
	88	0.0	0.0	0.0	0.0	0.0	100.0	33.3	66.7	9
	89	2.0	.7	1.1	1.1	5.0	95.0	52.0	48.0	442
	90	7.1	.4	1.2	1.1	9.7	90.3	45.4	54.6	934
	91	0.0	0.0	0.0	8.3	8.3	91.7	33.3	66.7	12

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

Diversity Report Jan 93

Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Colorado Mountain College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	3.0	0.0	0.0	3.0	97.0	69.7	30.3	33
	89	0.0	0.0	0.0	0.0	0.0	100.0	63.6	36.4	33
	90	0.0	0.0	0.0	0.0	0.0	100.0	68.6	31.4	35
	91	0.0	0.0	0.0	0.0	0.0	100.0	55.9	44.1	34
	92	0.0	0.0	0.0	0.0	0.0	100.0	59.5	40.5	37
Other Professionals										
	88	0.0	0.0	0.0	1.6	1.6	98.4	37.5	62.5	64
	89	0.0	1.8	0.0	1.8	3.6	96.4	41.1	58.9	56
	90	0.0	1.7	0.0	1.7	3.3	96.7	40.0	60.0	60
	91	0.0	1.5	0.0	0.0	1.5	98.5	35.4	64.6	65
	92	0.0	0.0	0.0	0.0	0.0	100.0	35.6	64.4	59
Clerical/Secr										
	88	0.0	0.0	0.0	4.2	4.2	95.8	4.2	95.8	71
	89	0.0	0.0	0.0	2.2	2.2	97.8	2.2	97.8	46
	90	0.0	0.0	2.3	4.5	6.8	93.2	2.3	97.7	44
	91	0.0	0.0	3.4	0.0	3.4	96.6	3.4	96.6	29
	92	0.0	0.0	3.6	3.6	7.1	92.9	3.6	96.4	28
Tech/Paraprof										
	88	0.0	0.0	0.0	0.0	0.0	100.0	33.3	66.7	3
	89	0.0	0.0	0.0	6.7	6.7	93.3	16.7	83.3	30
	90	0.0	0.0	2.7	8.1	10.8	89.2	21.6	78.4	37
	91	0.0	0.0	1.8	3.6	5.4	94.6	17.9	82.1	56
	92	0.0	0.0	1.9	5.6	7.4	92.6	22.2	77.8	54
Service/Maintenance										
	88	0.0	0.0	0.0	20.7	20.7	79.3	58.6	41.4	29
	89	0.0	3.4	0.0	20.7	24.1	75.9	62.1	37.9	29
	90	0.0	0.0	0.0	14.7	14.7	85.3	55.9	44.1	34
	91	0.0	0.0	0.0	16.7	16.7	83.3	58.3	41.7	36
	92	0.0	0.0	0.0	11.1	11.1	88.9	63.0	37.0	27
Faculty (Full-Time)										
	87	0.0	2.1	0.0	0.0	2.1	97.9	70.8	29.2	48
	88	0.0	2.7	0.0	1.4	4.1	95.9	68.5	31.5	73
	89	0.0	3.0	0.0	0.0	3.0	97.0	70.1	29.9	67
	90	0.0	3.0	0.0	0.0	3.0	97.0	70.1	29.9	67
	91	0.0	1.5	0.0	0.0	1.5	98.5	63.1	36.9	65
	92	0.0	1.6	0.0	1.6	3.2	96.8	67.7	32.3	62
Faculty (Part-Time)										
	89	0.0	0.0	0.0	50.0	50.0	50.0	50.0	50.0	2
	91	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	4

Data Source: EEO6 & CCHE Data Collection — File Name: EmpInst

Diversity Report — Jan 93

Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Colorado Northwestern Community College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	4
	89	0.0	0.0	0.0	0.0	0.0	100.0	53.8	46.2	13
	90	0.0	0.0	0.0	0.0	0.0	100.0	63.6	36.4	11
	91	0.0	0.0	0.0	0.0	0.0	100.0	60.0	40.0	15
	92	0.0	0.0	0.0	0.0	0.0	100.0	45.0	55.0	20
Other Professionals										
	88	0.0	0.0	0.0	0.0	0.0	100.0	66.7	33.3	21
	89	0.0	0.0	0.0	0.0	0.0	100.0	62.5	37.5	8
	90	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	10
	91	0.0	0.0	0.0	33.3	33.3	66.7	33.3	66.7	3
	92	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	6
Clerical/Secr										
	88	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	17
	89	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	15
	90	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	18
	91	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	17
	92	0.0	0.0	0.0	7.1	7.1	92.9	0.0	100.0	14
Tech/Paraprof										
	89	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	2
	90	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	4
	91	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	2
	92	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	8
Skilled Craft										
	89	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	2
	90	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	4
	91	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	2
	92	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	3
Service/Maintenance										
	88	0.0	0.0	0.0	0.0	0.0	100.0	54.5	45.5	11
	89	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	12
	90	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	12
	91	0.0	0.0	0.0	7.1	7.1	92.9	64.3	35.7	14
	92	0.0	0.0	0.0	6.3	6.3	93.8	62.5	37.5	16
Faculty (Full-Time)										
	87	0.0	0.0	0.0	0.0	0.0	100.0	74.2	25.8	31
	88	0.0	0.0	0.0	0.0	0.0	100.0	71.9	28.1	32
	89	0.0	0.0	0.0	0.0	0.0	100.0	71.0	29.0	31
	90	0.0	0.0	0.0	0.0	0.0	100.0	66.7	33.3	36
	91	0.0	0.0	0.0	0.0	0.0	100.0	68.2	31.8	44
	92	0.0	0.0	0.0	2.4	2.4	97.6	69.0	31.0	42
Faculty (Part-Time)										
	88	0.0	0.0	0.0	0.0	0.0	100.0	75.0	25.0	8
	89	0.0	0.0	0.0	0.0	0.0	100.0	71.4	28.6	7
	90	0.0	0.0	0.0	.5	.5	99.5	54.1	45.9	209
	91	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	1
	92	0.0	.3	0.0	1.7	2.0	98.0	41.9	58.1	296

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

Diversity Report Jan 93

Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Colorado School of Mines

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	0.0	0.0	2.7	2.7	97.3	67.6	32.4	37
	89	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	7
	90	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	5
	91	0.0	0.0	0.0	0.0	0.0	100.0	79.2	20.8	24
	92	0.0	0.0	0.0	0.0	0.0	100.0	77.8	22.2	27
Other Professionals										
	88	0.0	0.0	0.0	3.8	3.8	96.2	24.5	75.5	53
	89	0.0	0.0	0.0	8.8	8.8	91.2	50.0	50.0	34
	90	0.0	0.0	0.0	6.5	6.5	93.5	51.6	48.4	31
	91	0.0	0.0	0.0	2.7	2.7	97.3	40.5	59.5	37
	92	0.0	0.0	3.6	2.1	5.7	94.3	39.3	60.7	140
Clerical/Secr										
	88	1.5	0.0	0.0	4.5	6.1	93.9	6.1	93.9	66
	89	1.4	0.0	0.0	12.5	13.9	86.1	6.9	93.1	72
	90	1.1	0.0	0.0	7.6	8.7	91.3	12.0	88.0	92
	91	1.8	0.0	3.6	3.6	8.9	91.1	8.9	91.1	56
	92	0.0	2.0	2.0	2.0	5.9	94.1	7.8	92.2	51
Tech/Paraprof										
	88	0.0	0.0	0.0	8.3	8.3	91.7	47.2	52.8	36
	89	0.0	0.0	0.0	4.2	4.2	95.8	38.0	62.0	71
	90	1.5	0.0	0.0	3.1	4.6	95.4	38.5	61.5	65
	91	0.0	2.5	0.0	5.1	7.6	92.4	24.1	75.9	79
	92	0.0	0.0	0.0	7.7	7.7	92.3	38.5	61.5	39
Skilled Craft										
	88	2.3	0.0	0.0	4.7	7.0	93.0	97.7	2.3	43
	89	2.6	0.0	0.0	12.8	15.4	84.6	97.4	2.6	39
	90	3.1	0.0	3.1	6.3	12.5	87.5	96.9	3.1	32
	91	0.0	0.0	0.0	6.5	6.5	93.5	96.8	3.2	31
	92	0.0	0.0	0.0	5.4	5.4	94.6	97.3	2.7	37
Service/Maintenance										
	88	2.2	2.2	0.0	19.6	23.9	76.1	73.9	26.1	46
	89	2.2	2.2	0.0	15.6	20.0	80.0	80.0	20.0	45
	90	1.6	1.6	0.0	12.9	16.1	83.9	85.5	14.5	62
	91	2.2	0.0	0.0	17.4	19.6	80.4	84.8	15.2	46
	92	0.0	2.1	0.0	17.0	19.1	80.9	80.9	19.1	47
Faculty (Full-Time)										
	87	0.0	0.0	1.1	.5	1.6	98.4	91.8	8.2	184
	88	1.0	0.0	3.5	1.0	5.5	94.5	91.5	8.5	199
	89	1.1	0.0	2.8	1.1	5.0	95.0	91.1	8.9	180
	90	.5	0.0	2.6	2.1	5.2	94.8	87.1	12.9	194
	91	.6	0.0	3.0	1.2	4.8	95.2	87.4	12.6	167
	92	1.0	0.0	6.0	1.0	8.0	92.0	83.6	16.4	299
Faculty (Part-Time)										
	88	0.0	0.0	2.7	2.7	5.4	94.6	81.1	18.9	74
	89	1.3	0.0	0.0	0.0	1.3	98.7	90.7	9.3	75
	90	2.2	0.0	5.6	0.0	7.9	92.1	84.3	15.7	89
	91	1.0	0.0	5.2	1.0	7.3	92.7	79.2	20.8	96
	92	3.9	0.0	9.1	2.6	15.6	84.4	70.1	29.9	77

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

Diversity Report Jan 93

Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Colorado State University

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	1.0	.5	2.5	6.6	10.7	89.3	69.5	30.5	197
	89	.4	.4	1.7	3.3	5.9	94.1	78.7	21.3	239
	90	1.4	1.4	1.4	4.1	8.3	91.7	74.3	25.7	218
	91	1.7	.8	1.2	3.7	7.5	92.5	73.9	26.1	241
	92	1.8	1.3	1.8	4.0	9.0	91.0	74.9	25.1	223
Other Professionals										
	88	1.4	.1	2.6	2.5	6.7	93.3	53.1	46.9	720
	89	.9	.6	2.0	3.1	6.6	93.4	52.1	47.9	850
	90	1.1	1.0	2.3	3.4	7.7	92.3	53.6	46.4	923
	91	1.4	.9	1.8	3.9	8.0	92.0	50.9	49.1	971
	92	1.0	.6	2.3	3.4	7.3	92.7	51.7	48.3	944
Clerical/Secr										
	88	.3	.3	1.4	7.0	9.0	91.0	5.7	94.3	654
	89	.6	1.5	1.2	6.8	10.0	90.0	8.4	91.6	681
	90	1.1	1.2	.9	8.2	11.3	88.7	8.6	91.4	661
	91	.7	1.9	1.0	8.5	12.3	87.7	8.1	91.9	668
	92	1.1	1.5	.8	8.3	11.8	88.2	6.5	93.5	611
Tech/Paraprof										
	88	.5	1.5	1.0	1.0	4.0	96.0	33.8	66.2	201
	89	0.0	2.2	.4	6.3	9.0	91.0	32.5	67.5	268
	90	.7	2.2	.7	6.8	10.4	89.6	32.7	67.3	278
	91	1.4	3.1	1.0	7.6	13.2	86.8	30.6	69.4	288
	92	1.1	0.0	.4	8.5	10.0	90.0	32.5	67.5	271
Skilled Craft										
	88	.6	0.0	0.0	10.7	11.3	88.7	90.4	9.6	177
	89	.6	.6	0.0	8.9	10.0	90.0	91.7	8.3	180
	90	.6	0.0	0.0	9.5	10.1	89.9	91.6	8.4	179
	91	.6	.6	0.0	10.8	11.9	88.1	90.9	9.1	176
	92	1.1	.5	0.0	10.5	12.1	87.9	90.5	9.5	190
Service/Maintenance										
	88	1.5	1.2	.2	23.2	26.1	73.9	52.0	48.0	410
	89	1.2	1.9	.5	22.5	26.1	73.9	51.2	48.8	422
	90	1.0	2.2	.5	23.0	26.6	73.4	50.8	49.2	413
	91	1.5	2.3	.5	23.8	28.1	71.9	49.1	50.9	399
	92	.8	.8	0.0	28.5	30.0	70.0	45.4	54.6	130
Faculty (Full-Time)										
	87	.2	.1	3.9	1.3	5.5	94.5	82.8	17.2	1,007
	88	.3	.1	3.7	1.4	5.6	94.4	82.2	17.8	990
	89	.5	.2	3.8	1.3	5.7	94.3	83.1	16.9	1,063
	90	.7	.4	5.6	2.1	8.8	91.2	83.1	16.9	821
	91	.7	.1	4.1	1.4	6.3	93.7	80.3	19.7	1,122
	92	.7	.3	4.4	1.5	6.9	93.1	81.9	18.1	1,050
Faculty (Part-Time)										
	88	1.3	0.0	4.0	1.3	6.7	93.3	92.0	8.0	75
	89	0.0	.9	4.6	1.4	6.8	93.2	52.5	47.5	219
	90	0.0	0.0	5.3	.4	5.8	94.2	47.8	52.2	226
	91	.5	1.0	4.3	1.9	7.6	92.4	49.0	51.0	210
	92	0.0	0.0	8.5	1.6	10.1	89.9	52.7	47.3	129

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Community College of Aurora

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	0.0	0.0	0.0	0.0	100.0	80.0	20.0	5
	89	0.0	0.0	0.0	0.0	0.0	100.0	75.0	25.0	4
	90	0.0	0.0	0.0	0.0	0.0	100.0	75.0	25.0	4
	91	20.0	0.0	0.0	0.0	20.0	80.0	40.0	60.0	5
	92	20.0	0.0	0.0	0.0	20.0	80.0	80.0	20.0	5
Other Professionals										
	88	7.1	0.0	0.0	7.1	14.3	85.7	42.9	57.1	14
	89	0.0	0.0	0.0	6.3	6.3	93.8	50.0	50.0	16
	90	9.1	0.0	0.0	4.5	13.6	86.4	40.9	59.1	22
	91	4.3	0.0	0.0	4.3	8.7	91.3	39.1	60.9	23
	92	7.7	0.0	0.0	7.7	15.4	84.6	42.3	57.7	26
Clerical/Secr										
	88	18.2	0.0	0.0	27.3	45.5	54.5	18.2	81.8	11
	89	16.7	0.0	0.0	16.7	33.3	66.7	16.7	83.3	12
	90	15.8	0.0	0.0	10.5	26.3	73.7	10.5	89.5	19
	91	13.0	0.0	0.0	8.7	21.7	78.3	8.7	91.3	23
	92	16.7	0.0	0.0	11.1	27.8	72.2	5.6	94.4	18
Tech/Paraprof										
	88	10.0	0.0	0.0	20.0	30.0	70.0	30.0	70.0	10
	89	9.1	0.0	0.0	9.1	18.2	81.8	18.2	81.8	11
	90	0.0	0.0	7.7	15.4	23.1	76.9	76.9	23.1	13
	91	0.0	0.0	5.6	11.1	16.7	83.3	44.4	55.6	18
	92	4.8	0.0	4.8	9.5	19.0	81.0	47.6	52.4	21
Skilled Craft										
	92	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	1
Service/Maintenance										
	88	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	2
	89	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	1
	90	0.0	0.0	0.0	100.0	100.0	0.0	100.0	0.0	1
	91	0.0	0.0	0.0	50.0	50.0	50.0	100.0	0.0	2
	92	25.0	0.0	0.0	0.0	25.0	75.0	100.0	0.0	4
Faculty (Full-Time)										
	87	10.0	0.0	0.0	0.0	10.0	90.0	70.0	30.0	10
	88	9.1	0.0	0.0	0.0	9.1	90.9	63.6	36.4	11
	89	7.7	0.0	0.0	0.0	7.7	92.3	61.5	38.5	13
	90	11.1	0.0	0.0	0.0	11.1	88.9	61.1	38.9	18
	91	11.1	0.0	0.0	0.0	11.1	88.9	55.6	44.4	18
	92	13.0	0.0	4.3	4.3	21.7	78.3	47.8	52.2	23
Faculty (Part-Time)										
	89	11.0	2.5	.8	3.0	17.4	82.6	53.8	46.2	236
	90	11.8	.8	1.2	2.0	15.7	84.3	52.4	47.6	254
	92	6.1	.8	2.9	2.9	12.7	87.3	49.0	51.0	245

Data Source: EEO6 & CCHE Data Collection — File Name: EmpInst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Community College of Denver

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	10.0	0.0	0.0	15.0	25.0	75.0	45.0	55.0	20
	89	15.4	0.0	3.8	15.4	34.6	65.4	57.7	42.3	26
	90	14.3	0.0	0.0	25.0	39.3	60.7	39.3	60.7	28
	91	11.1	0.0	0.0	22.2	33.3	66.7	44.4	55.6	27
	92	6.9	0.0	0.0	20.7	27.6	72.4	51.7	48.3	29
Other Professionals										
	88	20.0	4.0	0.0	28.0	52.0	48.0	36.0	64.0	25
	90	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	4
	91	22.2	5.6	0.0	27.8	55.6	44.4	22.2	77.8	18
	92	22.2	5.6	0.0	33.3	61.1	38.9	33.3	66.7	18
Clerical/Secr										
	88	11.8	2.9	0.0	23.5	38.2	61.8	5.9	94.1	34
	89	12.8	2.6	0.0	23.1	38.5	61.5	2.6	97.4	39
	90	11.1	2.8	0.0	36.1	50.0	50.0	13.9	86.1	36
	91	12.8	0.0	0.0	28.2	41.0	59.0	5.1	94.9	39
	92	10.9	2.2	0.0	28.3	41.3	58.7	6.5	93.5	46
Tech/Paraprof										
	88	16.7	0.0	0.0	0.0	16.7	83.3	16.7	83.3	6
	89	11.1	11.1	0.0	27.8	50.0	50.0	27.8	72.2	18
	90	18.2	4.5	0.0	13.6	36.4	63.6	22.7	77.3	22
	91	8.8	0.0	0.0	17.6	26.5	73.5	41.2	58.8	34
	92	8.3	0.0	0.0	19.4	27.8	72.2	27.8	72.2	36
Skilled Craft										
	88	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	2
	90	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	1
	91	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	1
	92	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	1
Service/Maintenance										
	89	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	3
	90	0.0	0.0	0.0	0.0	0.0	100.0	66.7	33.3	3
	91	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	2
	92	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	2
Faculty (Full-Time)										
	87	13.0	0.0	1.4	13.0	27.5	72.5	49.3	50.7	69
	88	10.1	0.0	1.3	15.2	26.6	73.4	44.3	55.7	79
	89	10.3	0.0	2.3	16.1	28.7	71.3	44.8	55.2	87
	90	12.1	0.0	3.0	14.1	29.3	70.7	45.5	54.5	99
	91	11.8	0.0	4.5	14.5	30.9	69.1	44.5	55.5	110
	92	13.0	0.0	4.9	14.6	32.5	67.5	38.2	61.8	123
Faculty (Part-Time)										
	88	7.1	.9	3.1	6.7	17.9	82.1	42.0	58.0	224
	89	4.4	2.2	1.3	8.0	16.0	84.0	40.4	59.6	225
	91	9.3	0.0	0.0	8.3	17.6	82.4	44.4	55.6	205
	92	8.0	0.0	1.4	7.7	17.1	82.9	42.7	57.3	286

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Fort Lewis College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	3.7	0.0	3.7	7.4	92.6	77.8	22.2	27
	89	3.7	3.7	0.0	3.7	11.1	88.9	85.2	14.8	27
	90	2.9	2.9	0.0	2.9	8.6	91.4	68.6	31.4	35
	91	3.0	0.0	0.0	3.0	6.1	93.9	69.7	30.3	33
	92	2.7	0.0	0.0	2.7	5.4	94.6	64.9	35.1	37
Other Professionals										
	88	3.0	0.0	0.0	0.0	3.0	97.0	51.5	48.5	33
	89	0.0	0.0	0.0	7.4	7.4	92.6	55.6	44.4	27
	90	1.9	0.0	0.0	5.8	7.7	92.3	38.5	61.5	52
	91	0.0	0.0	0.0	2.8	2.8	97.2	38.9	61.1	36
	92	0.0	3.0	0.0	1.5	4.5	95.5	34.8	65.2	66
Clerical/Secr										
	88	0.0	0.0	1.7	8.5	10.2	89.8	5.1	94.9	59
	89	0.0	2.7	2.7	8.1	13.5	86.5	0.0	100.0	37
	90	0.0	2.0	2.0	10.2	14.3	85.7	0.0	100.0	49
	91	0.0	2.6	2.6	13.2	18.4	81.6	0.0	100.0	38
	92	0.0	2.1	2.1	8.5	12.8	87.2	0.0	100.0	47
Tech/Paraprof										
	88	0.0	0.0	0.0	0.0	0.0	100.0	41.7	58.3	12
	89	0.0	0.0	0.0	5.9	5.9	94.1	35.3	64.7	17
	90	0.0	0.0	0.0	5.9	5.9	94.1	35.3	64.7	17
	91	0.0	0.0	0.0	6.7	6.7	93.3	40.0	60.0	15
	92	0.0	0.0	0.0	5.3	5.3	94.7	42.1	57.9	19
Skilled Craft										
	88	0.0	0.0	0.0	16.7	16.7	83.3	100.0	0.0	18
	89	0.0	0.0	0.0	17.6	17.6	82.4	100.0	0.0	17
	90	0.0	5.6	0.0	22.2	27.8	72.2	94.4	5.6	18
	91	0.0	5.3	0.0	21.1	26.3	73.7	94.7	5.3	19
	92	0.0	5.3	0.0	21.1	26.3	73.7	94.7	5.3	19
Service/Maintenance										
	88	0.0	6.7	0.0	50.0	56.7	43.3	80.0	20.0	30
	89	0.0	6.7	0.0	53.3	60.0	40.0	73.3	26.7	30
	90	0.0	6.7	0.0	50.0	56.7	43.3	76.7	23.3	30
	91	0.0	6.3	0.0	37.5	43.8	56.3	68.8	31.3	32
	92	0.0	6.3	0.0	31.3	37.5	62.5	68.8	31.3	32
Faculty (Full-Time)										
	87	0.0	.7	1.5	3.0	5.2	94.8	76.1	23.9	134
	88	0.0	.7	1.3	3.4	5.4	94.6	74.5	25.5	149
	89	.6	.6	1.3	3.2	5.8	94.2	74.7	25.3	154
	90	0.0	1.3	.6	3.2	5.2	94.8	72.9	27.1	155
	91	0.0	2.8	1.1	4.0	8.0	92.0	68.2	31.8	176
	92	.6	2.3	1.1	12.5	16.5	83.5	69.9	30.1	176
Faculty (Part-Time)										
	88	0.0	5.1	2.6	2.6	10.3	89.7	48.7	51.3	39
	89	0.0	3.6	1.8	0.0	5.5	94.5	50.9	49.1	55
	90	0.0	3.7	1.9	0.0	5.6	94.4	53.7	46.3	54
	92	0.0	2.9	2.9	2.9	8.6	91.4	57.1	42.9	35

Data Source: EEO6 & CCHE Data Collection — File Name: EmpInst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Front Range Community College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	2.8	2.8	0.0	13.9	19.4	80.6	55.6	44.4	36
	89	2.9	2.9	0.0	11.8	17.6	82.4	55.9	44.1	34
	90	5.9	2.9	2.9	11.8	23.5	76.5	55.9	44.1	34
	91	5.4	0.0	2.7	13.5	21.6	78.4	59.5	40.5	37
	92	5.7	2.9	2.9	11.4	22.9	77.1	60.0	40.0	35
Other Professionals										
	88	0.0	0.0	3.4	13.8	17.2	82.8	17.2	82.8	29
	89	2.6	0.0	0.0	13.2	15.8	84.2	21.1	78.9	38
	90	0.0	0.0	0.0	13.9	13.9	86.1	19.4	80.6	36
	91	0.0	0.0	0.0	10.5	10.5	89.5	23.7	76.3	38
	92	0.0	0.0	0.0	10.5	10.5	89.5	23.7	76.3	38
Clerical/Secr										
	88	0.0	2.0	0.0	11.8	13.7	86.3	3.9	96.1	51
	89	0.0	1.6	0.0	11.3	12.9	87.1	4.8	95.2	62
	90	1.4	1.4	0.0	14.5	17.4	82.6	4.3	95.7	69
	91	3.0	0.0	1.5	18.2	22.7	77.3	3.0	97.0	66
	92	1.5	1.5	0.0	16.9	20.0	80.0	3.1	96.9	65
Tech/Paraprof										
	88	0.0	0.0	5.6	16.7	22.2	77.8	27.8	72.2	18
	89	0.0	0.0	7.1	14.3	21.4	78.6	28.6	71.4	14
	90	5.0	0.0	5.0	20.0	30.0	70.0	40.0	60.0	20
	91	3.7	0.0	3.7	18.5	25.9	74.1	33.3	66.7	27
	92	3.7	0.0	3.7	22.2	29.6	70.4	33.3	66.7	27
Skilled Craft										
	88	0.0	0.0	0.0	11.1	11.1	88.9	100.0	0.0	9
	89	0.0	0.0	0.0	10.0	10.0	90.0	100.0	0.0	10
	90	0.0	0.0	0.0	10.0	10.0	90.0	100.0	0.0	10
	91	10.0	0.0	0.0	10.0	20.0	80.0	100.0	0.0	10
	92	0.0	0.0	0.0	10.0	10.0	90.0	100.0	0.0	10
Service/Maintenance										
	88	5.6	0.0	0.0	33.3	38.9	61.1	66.7	33.3	18
	89	10.5	0.0	0.0	21.1	31.6	68.4	68.4	31.6	19
	90	14.3	0.0	0.0	28.6	42.9	57.1	71.4	28.6	21
	91	13.6	4.5	0.0	27.3	45.5	54.5	77.3	22.7	22
	92	10.7	0.0	0.0	21.4	32.1	67.9	67.9	32.1	28
Faculty (Full-Time)										
	87	4.3	0.0	2.1	5.3	11.7	88.3	62.8	37.2	94
	88	2.9	2.2	2.2	4.3	11.5	88.5	63.3	36.7	139
	89	2.9	1.5	1.5	4.4	10.3	89.7	60.3	39.7	136
	90	3.4	1.3	1.3	4.7	10.7	89.3	56.4	43.6	149
	91	4.0	.7	1.3	4.0	10.0	90.0	56.0	44.0	150
	92	3.8	1.3	1.3	3.8	10.1	89.9	55.1	44.9	158
Faculty (Part-Time)										
	88	1.5	.2	4.5	4.5	10.6	89.4	47.3	52.7	404
	89	1.5	.7	1.7	4.3	8.2	91.8	47.7	52.3	539
	90	1.4	.6	1.4	4.8	8.2	91.8	48.2	51.8	502
	91	1.7	.7	2.5	4.5	9.3	90.7	51.7	48.3	601

Data Source: EEO6 & CCHE Data Collection — File Name: EmpInst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Lamar Community College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	0.0	0.0	0.0	0.0	100.0	57.1	42.9	7
	89	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	8
	90	0.0	0.0	0.0	0.0	0.0	100.0	42.9	57.1	7
	91	0.0	0.0	0.0	0.0	0.0	100.0	42.9	57.1	7
	92	0.0	0.0	0.0	0.0	0.0	100.0	57.1	42.9	7
Other Professionals										
	88	0.0	0.0	0.0	0.0	0.0	100.0	33.3	66.7	9
	89	0.0	0.0	0.0	0.0	0.0	100.0	36.4	63.6	11
	90	6.3	0.0	0.0	18.8	25.0	75.0	50.0	50.0	16
	91	0.0	0.0	0.0	7.1	7.1	92.9	28.6	71.4	14
	92	0.0	0.0	0.0	7.1	7.1	92.9	35.7	64.3	14
Clerical/Secr										
	88	0.0	0.0	0.0	18.8	18.8	81.3	0.0	100.0	16
	89	0.0	0.0	0.0	25.0	25.0	75.0	0.0	100.0	12
	90	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	9
	91	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	9
	92	0.0	0.0	0.0	10.0	10.0	90.0	0.0	100.0	10
Tech/Paraprof										
	89	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	1
	91	0.0	0.0	0.0	100.0	100.0	0.0	100.0	0.0	1
	92	0.0	0.0	0.0	100.0	100.0	0.0	100.0	0.0	1
Service/Maintenance										
	88	0.0	0.0	0.0	12.5	12.5	87.5	75.0	25.0	8
	89	0.0	0.0	0.0	14.3	14.3	85.7	71.4	28.6	7
	90	0.0	0.0	0.0	25.0	25.0	75.0	75.0	25.0	8
	91	0.0	0.0	0.0	33.3	33.3	66.7	77.8	22.2	9
	92	0.0	0.0	0.0	37.5	37.5	62.5	75.0	25.0	8
Faculty (Full-Time)										
	87	0.0	0.0	0.0	4.8	4.8	95.2	66.7	33.3	21
	88	0.0	0.0	0.0	4.2	4.2	95.8	75.0	25.0	24
	89	0.0	0.0	0.0	4.5	4.5	95.5	77.3	22.7	22
	90	0.0	0.0	0.0	11.1	11.1	88.9	74.1	25.9	27
	91	0.0	0.0	0.0	4.0	4.0	96.0	72.0	28.0	25
	92	0.0	0.0	0.0	3.7	3.7	96.3	70.4	29.6	27
Faculty (Part-Time)										
	88	0.0	0.0	0.0	2.2	2.2	97.8	47.8	52.2	46
	89	0.0	0.0	0.0	0.0	0.0	100.0	40.0	60.0	20
	90	0.0	0.0	1.9	3.8	5.7	94.3	47.2	52.8	53
	91	0.0	0.0	0.0	0.0	0.0	100.0	49.1	50.9	53
	92	0.0	1.9	0.0	3.8	5.7	94.3	49.1	50.9	53

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

Diversity Report Jan 93

Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Mesa State College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	2.6	0.0	0.0	5.1	7.7	92.3	74.4	25.6	39
	89	2.3	0.0	0.0	9.1	11.4	88.6	68.2	31.8	44
	90	2.3	0.0	0.0	9.1	11.4	88.6	68.2	31.8	44
	91	0.0	0.0	0.0	13.2	13.2	86.8	63.2	36.8	38
	92	0.0	0.0	0.0	6.1	6.1	93.9	66.7	33.3	33
Other Professionals										
	88	0.0	0.0	0.0	16.7	16.7	83.3	66.7	33.3	6
	89	0.0	0.0	0.0	0.0	0.0	100.0	66.7	33.3	6
	90	0.0	0.0	0.0	10.0	10.0	90.0	50.0	50.0	10
	91	5.3	0.0	0.0	0.0	5.3	94.7	42.1	57.9	19
	92	2.9	0.0	0.0	11.8	14.7	85.3	35.3	64.7	34
Clerical/Secr										
	88	0.0	3.2	0.0	3.2	6.5	93.5	0.0	100.0	31
	89	0.0	3.3	0.0	3.3	6.7	93.3	0.0	100.0	30
	90	0.0	4.3	2.2	4.3	10.9	89.1	2.2	97.8	46
	91	0.0	4.0	2.0	2.0	8.0	92.0	0.0	100.0	50
	92	0.0	4.5	2.3	2.3	9.1	90.9	0.0	100.0	44
Tech/Paraprof										
	88	0.0	0.0	7.1	7.1	14.3	85.7	50.0	50.0	14
	89	0.0	0.0	7.7	7.7	15.4	84.6	61.5	38.5	13
	90	0.0	0.0	6.3	0.0	6.3	93.8	62.5	37.5	16
	91	0.0	0.0	14.3	14.3	28.6	71.4	100.0	0.0	7
	92	0.0	0.0	12.5	12.5	25.0	75.0	87.5	12.5	8
Skilled Craft										
	88	0.0	0.0	0.0	0.0	0.0	100.0	90.0	10.0	10
	89	0.0	0.0	0.0	0.0	0.0	100.0	90.9	9.1	11
	90	0.0	0.0	0.0	0.0	0.0	100.0	91.7	8.3	12
	91	0.0	0.0	0.0	0.0	0.0	100.0	91.7	8.3	12
	92	0.0	0.0	0.0	0.0	0.0	100.0	87.5	12.5	8
Service/Maintenance										
	88	0.0	0.0	0.0	17.9	17.9	82.1	57.1	42.9	28
	89	0.0	0.0	0.0	15.4	15.4	84.6	53.8	46.2	26
	90	0.0	0.0	0.0	17.9	17.9	82.1	53.6	46.4	28
	91	0.0	0.0	0.0	16.7	16.7	83.3	60.0	40.0	30
	92	0.0	0.0	0.0	10.3	10.3	89.7	62.1	37.9	29
Faculty (Full-Time)										
	87	.9	0.0	1.7	1.7	4.3	95.7	71.3	28.7	115
	88	.8	0.0	3.2	2.4	6.5	93.5	71.0	29.0	124
	89	1.5	0.0	2.3	2.3	6.0	94.0	71.4	28.6	133
	90	1.5	0.0	2.3	1.5	5.3	94.7	71.4	28.6	133
	91	.6	0.0	1.9	2.6	5.1	94.9	69.9	30.1	156
	92	0.0	0.0	1.9	3.2	5.1	94.9	65.4	34.6	156
Faculty (Part-Time)										
	88	0.0	0.0	0.0	0.0	0.0	100.0	60.0	40.0	15
	89	0.0	0.0	0.0	0.0	0.0	100.0	61.5	38.5	13
	90	0.0	0.0	0.0	0.0	0.0	100.0	61.5	38.5	13
	91	.7	0.0	0.0	2.1	2.8	97.2	51.8	48.2	141
	92	0.0	0.0	0.0	4.5	4.5	95.5	56.2	43.8	89

Data Source: EE06 & CCHE Data Collection — File Name: Empinst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Metropolitan State College of Denver

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	6.8	0.0	1.7	10.2	18.6	81.4	55.9	44.1	59
	89	5.0	0.0	1.7	13.3	20.0	80.0	58.3	41.7	60
	90	7.5	1.5	0.0	13.4	22.4	77.6	55.2	44.8	67
	91	12.5	0.0	1.4	11.1	25.0	75.0	51.4	48.6	72
	92	14.3	0.0	0.0	14.3	28.6	71.4	52.9	47.1	70
Other Professionals										
	88	7.8	0.0	2.3	13.2	23.3	76.7	22.5	77.5	129
	89	7.4	.7	3.7	12.6	24.4	75.6	27.4	72.6	135
	90	6.3	.6	2.5	11.9	21.4	78.6	27.0	73.0	159
	91	8.3	.6	1.9	12.8	23.7	76.3	31.4	68.6	156
	92	5.8	0.0	3.5	14.6	24.0	76.0	28.1	71.9	171
Clerical/Secr										
	88	5.7	1.0	0.0	20.0	26.7	73.3	6.7	93.3	105
	89	6.3	1.0	0.0	20.8	28.1	71.9	6.3	93.8	96
	90	7.5	0.0	0.0	20.8	28.3	71.7	8.5	91.5	106
	91	9.3	1.2	0.0	22.1	32.6	67.4	9.3	90.7	86
	92	7.8	1.0	0.0	22.3	31.1	68.9	7.8	92.2	103
Tech/Paraprof										
	88	7.4	0.0	3.7	25.9	37.0	63.0	55.6	44.4	27
	89	3.6	0.0	10.7	25.0	39.3	60.7	50.0	50.0	28
	90	3.1	3.1	9.4	21.9	37.5	62.5	43.8	56.3	32
	91	0.0	0.0	5.7	25.7	31.4	68.6	40.0	60.0	35
	92	3.2	0.0	6.5	19.4	29.0	71.0	45.2	54.8	31
Faculty (Full-Time)										
	87	5.0	.3	2.1	3.8	11.2	88.8	74.6	25.4	338
	88	4.7	1.2	1.5	5.0	12.3	87.7	72.8	27.2	342
	89	4.5	1.2	3.0	4.8	13.4	86.6	74.7	25.3	336
	90	4.6	.3	3.4	4.9	13.2	86.8	72.5	27.5	349
	91	5.8	.5	3.6	5.2	15.1	84.9	71.0	29.0	365
	92	6.9	1.1	2.9	5.8	16.7	83.3	68.2	31.8	377
Faculty (Part-Time)										
	88	2.7	.2	1.2	3.9	8.1	91.9	56.0	44.0	482
	89	3.2	.8	1.1	4.4	9.5	90.5	56.3	43.7	526
	90	3.9	.4	1.7	4.1	10.0	90.0	54.1	45.9	538
	91	3.7	.6	1.7	3.3	9.3	90.7	54.5	45.5	516
	92	3.4	.8	2.1	4.9	11.1	88.9	56.1	43.9	533

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Morgan Community College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	0.0	0.0	0.0	0.0	100.0	60.0	40.0	5
	89	0.0	0.0	0.0	0.0	0.0	100.0	60.0	40.0	5
	90	0.0	0.0	0.0	0.0	0.0	100.0	60.0	40.0	5
	91	0.0	0.0	0.0	0.0	0.0	100.0	60.0	40.0	5
	92	0.0	0.0	0.0	0.0	0.0	100.0	71.4	28.6	7
Other Professionals										
	88	0.0	0.0	0.0	0.0	0.0	100.0	36.4	63.6	11
	89	0.0	0.0	0.0	0.0	0.0	100.0	28.6	71.4	14
	90	0.0	0.0	0.0	0.0	0.0	100.0	35.7	64.3	14
	91	0.0	0.0	0.0	0.0	0.0	100.0	37.5	62.5	16
	92	0.0	0.0	0.0	0.0	0.0	100.0	28.6	71.4	14
Clerical/Secr										
	88	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	6
	89	0.0	0.0	0.0	14.3	14.3	85.7	0.0	100.0	7
	90	0.0	0.0	0.0	12.5	12.5	87.5	0.0	100.0	8
	91	0.0	0.0	0.0	13.3	13.3	86.7	0.0	100.0	15
	92	0.0	0.0	0.0	16.7	16.7	83.3	0.0	100.0	12
Tech/Paraprof										
	88	0.0	0.0	0.0	20.0	20.0	80.0	20.0	80.0	5
	89	0.0	0.0	0.0	0.0	0.0	100.0	20.0	80.0	5
	90	0.0	0.0	0.0	0.0	0.0	100.0	28.6	71.4	7
	91	0.0	0.0	0.0	20.0	20.0	80.0	40.0	60.0	5
	92	0.0	0.0	0.0	12.5	12.5	87.5	25.0	75.0	8
Skilled Craft										
	89	0.0	0.0	0.0	50.0	50.0	50.0	100.0	0.0	2
	90	0.0	0.0	0.0	50.0	50.0	50.0	100.0	0.0	2
	91	0.0	0.0	0.0	50.0	50.0	50.0	100.0	0.0	2
	92	0.0	0.0	0.0	50.0	50.0	50.0	100.0	0.0	2
Service/Maintenance										
	88	0.0	0.0	0.0	40.0	40.0	60.0	60.0	40.0	5
	89	0.0	0.0	0.0	100.0	100.0	0.0	0.0	100.0	1
	90	0.0	0.0	0.0	50.0	50.0	50.0	50.0	50.0	2
	91	0.0	0.0	0.0	50.0	50.0	50.0	50.0	50.0	2
	92	0.0	0.0	0.0	100.0	100.0	0.0	0.0	100.0	1
Faculty (Full-Time)										
	87	0.0	0.0	0.0	0.0	0.0	100.0	53.8	46.2	26
	88	0.0	0.0	0.0	0.0	0.0	100.0	59.3	40.7	27
	89	0.0	0.0	0.0	3.3	3.3	96.7	60.0	40.0	30
	90	0.0	0.0	0.0	3.0	3.0	97.0	51.5	48.5	33
	91	0.0	0.0	0.0	3.2	3.2	96.8	54.8	45.2	31
	92	2.7	0.0	0.0	2.7	5.4	94.6	56.8	43.2	37
Faculty (Part-Time)										
	89	0.0	0.0	0.0	1.5	1.5	98.5	33.3	66.7	66
	90	0.0	1.1	0.0	5.4	6.5	93.5	35.9	64.1	92
	91	0.0	0.0	0.0	2.8	2.8	97.2	38.9	61.1	36
	92	0.0	0.0	0.0	9.1	9.1	90.9	36.4	63.6	33

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

Diversity Report Jan 93

Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Northeastern Junior College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	0.0	0.0	0.0	0.0	100.0	83.3	16.7	18
	89	0.0	0.0	0.0	0.0	0.0	100.0	90.0	10.0	20
	90	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	6
	91	0.0	0.0	0.0	0.0	0.0	100.0	64.3	35.7	28
	92	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	6
Other Professionals										
	88	0.0	0.0	0.0	0.0	0.0	100.0	27.3	72.7	11
	89	0.0	0.0	0.0	0.0	0.0	100.0	22.2	77.8	9
	90	0.0	0.0	0.0	0.0	0.0	100.0	59.1	40.9	22
	92	0.0	0.0	0.0	0.0	0.0	100.0	54.2	45.8	24
Clerical/Secr										
	88	0.0	0.0	0.0	0.0	0.0	100.0	2.4	97.6	41
	89	0.0	0.0	0.0	0.0	0.0	100.0	2.3	97.7	43
	90	0.0	0.0	0.0	0.0	0.0	100.0	2.6	97.4	38
	91	0.0	0.0	0.0	4.2	4.2	95.8	8.3	91.7	24
	92	0.0	0.0	0.0	2.6	2.6	97.4	2.6	97.4	38
Tech/Paraprof										
	88	0.0	0.0	0.0	0.0	0.0	100.0	16.7	83.3	12
	89	0.0	0.0	0.0	0.0	0.0	100.0	23.1	76.9	13
	90	0.0	0.0	0.0	0.0	0.0	100.0	27.3	72.7	11
	91	0.0	0.0	0.0	0.0	0.0	100.0	25.0	75.0	8
	92	0.0	0.0	0.0	0.0	0.0	100.0	15.4	84.6	13
Skilled Craft										
	88	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	8
	89	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	7
	90	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	5
	91	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	6
	92	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	6
Service/Maintenance										
	88	0.0	0.0	0.0	5.0	5.0	95.0	45.0	55.0	20
	89	0.0	0.0	0.0	6.7	6.7	93.3	53.3	46.7	15
	90	0.0	0.0	0.0	2.2	2.2	97.8	50.0	50.0	46
	91	0.0	0.0	0.0	5.3	5.3	94.7	47.4	52.6	19
	92	0.0	0.0	0.0	4.8	4.8	95.2	52.4	47.6	21
Faculty (Full-Time)										
	87	0.0	0.0	1.7	0.0	1.7	98.3	74.6	25.4	59
	88	0.0	0.0	1.7	0.0	1.7	98.3	71.7	28.3	60
	89	0.0	0.0	1.6	0.0	1.6	98.4	68.9	31.1	61
	90	0.0	0.0	1.7	0.0	1.7	98.3	66.1	33.9	59
	91	0.0	0.0	0.0	0.0	0.0	100.0	63.9	36.1	61
	92	0.0	0.0	0.0	0.0	0.0	100.0	62.9	37.1	62
Faculty (Part-Time)										
	88	0.0	0.0	0.0	0.0	0.0	100.0	45.8	54.2	24
	89	0.0	0.0	0.0	5.3	5.3	94.7	36.8	63.2	19
	90	0.0	0.0	0.0	0.0	0.0	100.0	63.6	36.4	22
	91	0.0	0.0	0.0	2.5	2.5	97.5	45.0	55.0	40

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Otero Junior College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	0.0	0.0	0.0	0.0	100.0	87.5	12.5	16
	89	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	13
	90	0.0	0.0	0.0	0.0	0.0	100.0	92.3	7.7	13
	91	0.0	0.0	0.0	0.0	0.0	100.0	90.9	9.1	11
	92	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	12
Other Professionals										
	88	0.0	0.0	12.5	12.5	25.0	75.0	37.5	62.5	8
	89	0.0	0.0	8.3	8.3	16.7	83.3	25.0	75.0	12
	90	0.0	0.0	9.1	9.1	18.2	81.8	27.3	72.7	11
	91	0.0	0.0	0.0	15.4	15.4	84.6	23.1	76.9	13
	92	0.0	0.0	0.0	14.3	14.3	85.7	28.6	71.4	14
Clerical/Secr										
	88	0.0	0.0	0.0	13.3	13.3	86.7	0.0	100.0	15
	89	0.0	0.0	0.0	13.3	13.3	86.7	0.0	100.0	15
	90	0.0	0.0	0.0	14.3	14.3	85.7	0.0	100.0	14
	91	0.0	0.0	0.0	14.3	14.3	85.7	0.0	100.0	14
	92	0.0	0.0	0.0	15.4	15.4	84.6	0.0	100.0	13
Tech/Paraprof										
	88	0.0	0.0	0.0	54.3	54.3	45.7	17.1	82.9	35
	89	0.0	0.0	0.0	63.2	63.2	36.8	13.2	86.8	38
	90	0.0	0.0	0.0	60.5	60.5	39.5	10.5	89.5	38
	91	0.0	0.0	0.0	61.1	61.1	38.9	11.1	88.9	36
	92	0.0	0.0	0.0	55.3	55.3	44.7	10.5	89.5	38
Skilled Craft										
	88	0.0	0.0	0.0	60.0	60.0	40.0	100.0	0.0	5
	89	0.0	0.0	0.0	75.0	75.0	25.0	100.0	0.0	4
	90	0.0	0.0	0.0	50.0	50.0	50.0	100.0	0.0	4
	91	0.0	0.0	0.0	50.0	50.0	50.0	100.0	0.0	4
	92	0.0	0.0	0.0	33.3	33.3	66.7	100.0	0.0	3
Service/Maintenance										
	88	0.0	0.0	0.0	87.5	87.5	12.5	70.8	29.2	24
	89	0.0	0.0	0.0	76.2	76.2	23.8	66.7	33.3	21
	90	0.0	0.0	0.0	73.9	73.9	26.1	69.6	30.4	23
	91	0.0	0.0	0.0	71.4	71.4	28.6	71.4	28.6	21
	92	0.0	0.0	0.0	77.3	77.3	22.7	68.2	31.8	22
Faculty (Full-Time)										
	87	0.0	0.0	3.4	3.4	6.9	93.1	72.4	27.6	29
	88	0.0	0.0	3.6	3.6	7.1	92.9	75.0	25.0	28
	89	0.0	0.0	3.0	3.0	6.1	93.9	69.7	30.3	33
	90	0.0	0.0	3.1	6.3	9.4	90.6	68.8	31.3	32
	91	0.0	0.0	3.2	6.5	9.7	90.3	64.5	35.5	31
	92	0.0	0.0	3.3	3.3	6.7	93.3	60.0	40.0	30
Faculty (Part-Time)										
	88	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	4
	89	2.9	0.0	0.0	2.9	5.9	94.1	47.1	52.9	34
	90	2.4	0.0	0.0	7.1	9.5	90.5	40.5	59.5	42
	91	2.2	0.0	0.0	8.7	10.9	89.1	34.8	65.2	46
	92	2.4	0.0	0.0	4.9	7.3	92.7	39.0	61.0	41

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Pikes Peak Community College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	3.3	0.0	6.7	6.7	16.7	83.3	70.0	30.0	30
	89	6.5	3.2	6.5	0.0	16.1	83.9	64.5	35.5	31
	90	6.1	3.0	6.1	3.0	18.2	81.8	57.6	42.4	33
	91	9.7	3.2	3.2	6.5	22.6	77.4	54.8	45.2	31
	92	10.7	0.0	3.6	3.6	17.9	82.1	53.6	46.4	28
Other Professionals										
	88	2.3	0.0	0.0	9.3	11.6	88.4	44.2	55.8	43
	89	7.0	0.0	0.0	11.6	18.6	81.4	46.5	53.5	43
	90	4.3	0.0	0.0	12.8	17.0	83.0	42.6	57.4	47
	91	4.8	0.0	0.0	14.3	19.0	81.0	42.9	57.1	42
	92	6.3	0.0	0.0	12.5	18.8	81.3	39.6	60.4	48
Clerical/Secr										
	88	3.2	0.0	1.6	6.3	11.1	88.9	7.9	92.1	63
	89	5.7	0.0	1.9	5.7	13.2	86.8	3.8	96.2	53
	90	4.5	1.5	3.0	10.6	19.7	80.3	9.1	90.9	66
	91	4.8	1.6	1.6	12.9	21.0	79.0	8.1	91.9	62
	92	4.5	1.5	1.5	10.4	17.9	82.1	7.5	92.5	67
Tech/Paraprof										
	88	0.0	0.0	0.0	0.0	0.0	100.0	40.0	60.0	25
	89	0.0	0.0	0.0	4.8	4.8	95.2	42.9	57.1	21
	90	3.7	0.0	0.0	7.4	11.1	88.9	37.0	63.0	27
	91	0.0	3.6	0.0	0.0	3.6	96.4	39.3	60.7	28
	92	0.0	0.0	0.0	8.8	8.8	91.2	38.2	61.8	34
Skilled Craft										
	88	7.1	0.0	0.0	7.1	14.3	85.7	85.7	14.3	14
	89	8.3	0.0	0.0	8.3	16.7	83.3	91.7	8.3	12
	90	8.3	0.0	0.0	8.3	16.7	83.3	91.7	8.3	12
	91	8.3	0.0	0.0	8.3	16.7	83.3	91.7	8.3	12
	92	9.1	0.0	0.0	0.0	9.1	90.9	90.9	9.1	11
Service/Maintenance										
	88	35.3	0.0	5.9	17.6	58.8	41.2	58.8	41.2	17
	89	33.3	0.0	13.3	0.0	46.7	53.3	60.0	40.0	15
	90	23.8	0.0	9.5	14.3	47.6	52.4	71.4	28.6	21
	91	23.5	0.0	11.8	11.8	47.1	52.9	70.6	29.4	17
	92	23.5	0.0	11.8	17.6	52.9	47.1	76.5	23.5	17
Faculty (Full-Time)										
	87	2.5	1.7	.8	4.2	9.3	90.7	68.6	31.4	118
	88	1.8	2.7	1.8	2.7	8.8	91.2	66.4	33.6	113
	89	2.5	2.5	1.7	3.4	10.2	89.8	55.9	44.1	118
	90	2.3	3.9	1.6	3.1	10.9	89.1	63.3	36.7	128
	91	2.6	3.5	.9	2.6	9.6	90.4	60.0	40.0	115
	92	4.0	2.4	1.6	5.6	13.5	86.5	57.9	42.1	126
Faculty (Part-Time)										
	88	0.0	0.0	0.0	0.0	0.0	100.0	68.8	31.3	16
	89	0.0	0.0	0.0	0.0	0.0	100.0	58.3	41.7	12
	90	.8	.3	.8	1.0	2.9	97.1	55.6	44.4	385
	91	0.0	0.0	0.0	0.0	0.0	100.0	42.9	57.1	7
	92	3.7	0.0	.6	4.5	8.8	91.2	53.3	46.7	353

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Pueblo Community College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	4.2	0.0	0.0	8.3	12.5	87.5	58.3	41.7	24
	89	4.2	0.0	0.0	12.5	16.7	83.3	58.3	41.7	24
	90	4.3	0.0	0.0	13.0	17.4	82.6	60.9	39.1	23
	91	7.7	0.0	0.0	19.2	26.9	73.1	57.7	42.3	26
	92	3.8	0.0	0.0	19.2	23.1	76.9	57.7	42.3	26
Other Professionals										
	88	5.9	0.0	0.0	29.4	35.3	64.7	52.9	47.1	17
	89	6.3	0.0	0.0	25.0	31.3	68.8	62.5	37.5	16
	90	9.1	0.0	0.0	22.7	31.8	68.2	54.5	45.5	22
	91	0.0	9.1	0.0	13.6	22.7	77.3	45.5	54.5	22
	92	0.0	4.0	0.0	16.0	20.0	80.0	28.0	72.0	25
Clerical/Secr										
	88	0.0	0.0	0.0	36.1	36.1	63.9	11.1	88.9	36
	89	0.0	0.0	0.0	35.7	35.7	64.3	9.5	90.5	42
	90	0.0	0.0	0.0	29.3	29.3	70.7	7.3	92.7	41
	91	2.1	0.0	0.0	31.3	33.3	66.7	6.3	93.8	48
	92	2.1	0.0	0.0	29.2	31.3	68.8	6.3	93.8	48
Tech/Paraprof										
	88	0.0	0.0	0.0	18.2	18.2	81.8	9.1	90.9	11
	89	0.0	0.0	0.0	22.2	22.2	77.8	11.1	88.9	9
	90	0.0	0.0	0.0	12.5	12.5	87.5	0.0	100.0	8
	91	0.0	0.0	0.0	20.0	20.0	80.0	10.0	90.0	10
	92	0.0	0.0	0.0	16.7	16.7	83.3	25.0	75.0	12
Skilled Craft										
	88	0.0	0.0	0.0	33.3	33.3	66.7	100.0	0.0	6
	89	0.0	0.0	0.0	40.0	40.0	60.0	100.0	0.0	5
	90	0.0	0.0	0.0	37.5	37.5	62.5	100.0	0.0	8
	91	0.0	0.0	0.0	44.4	44.4	55.6	100.0	0.0	9
	92	0.0	0.0	0.0	44.4	44.4	55.6	100.0	0.0	9
Service/Maintenance										
	88	0.0	0.0	0.0	58.3	58.3	41.7	75.0	25.0	12
	89	0.0	0.0	0.0	80.0	80.0	20.0	80.0	20.0	10
	90	0.0	0.0	0.0	84.6	84.6	15.4	53.8	46.2	13
	91	0.0	0.0	0.0	78.9	78.9	21.1	57.9	42.1	19
	92	0.0	0.0	0.0	77.8	77.8	22.2	55.6	44.4	18
Faculty (Full-Time)										
	87	0.0	0.0	1.4	11.3	12.7	87.3	53.5	46.5	71
	88	0.0	0.0	0.0	9.6	9.6	90.4	49.3	50.7	73
	89	0.0	0.0	0.0	12.3	12.3	87.7	49.2	50.8	65
	90	1.3	0.0	0.0	15.2	16.5	83.5	49.4	50.6	79
	91	0.0	0.0	0.0	10.9	10.9	89.1	46.5	53.5	101
	92	0.0	0.0	0.0	12.0	12.0	88.0	49.0	51.0	100
Faculty (Part-Time)										
	88	0.0	0.0	0.0	5.0	5.0	95.0	52.0	48.0	100
	89	.9	0.0	.9	4.5	6.3	93.7	55.9	44.1	111
	90	.8	0.0	0.0	7.9	8.7	91.3	50.0	50.0	126
	91	1.0	0.0	0.0	5.8	6.7	93.3	48.1	51.9	104
	92	1.2	0.0	0.0	8.9	10.1	89.9	43.2	56.8	169

Data Source: EEO6 & CCHE Data Collection — File Name: Emplnst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Red Rocks Community College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	0.0	0.0	4.3	4.3	95.7	43.5	56.5	23
	89	0.0	0.0	0.0	4.5	4.5	95.5	40.9	59.1	22
	90	0.0	0.0	0.0	5.3	5.3	94.7	44.7	55.3	38
	91	5.6	5.6	0.0	11.1	22.2	77.8	50.0	50.0	18
	92	5.6	5.6	0.0	11.1	22.2	77.8	50.0	50.0	18
Other Professionals										
	88	0.0	0.0	0.0	0.0	0.0	100.0	23.1	76.9	13
	89	0.0	0.0	0.0	0.0	0.0	100.0	16.7	83.3	18
	91	0.0	0.0	0.0	10.3	10.3	89.7	37.9	62.1	29
	92	3.3	0.0	0.0	10.0	13.3	86.7	40.0	60.0	30
Clerical/Secr										
	88	0.0	0.0	0.0	13.0	13.0	87.0	4.3	95.7	23
	89	0.0	0.0	0.0	25.0	25.0	75.0	5.0	95.0	20
	90	0.0	0.0	0.0	7.1	7.1	92.9	0.0	100.0	28
	91	4.8	0.0	0.0	11.9	16.7	83.3	2.4	97.6	42
	92	4.8	0.0	0.0	11.9	16.7	83.3	4.8	95.2	42
Tech/Paraprof										
	88	0.0	0.0	0.0	20.0	20.0	80.0	0.0	100.0	5
	89	20.0	0.0	0.0	0.0	20.0	80.0	0.0	100.0	5
	90	5.9	0.0	0.0	0.0	5.9	94.1	29.4	70.6	17
	91	0.0	0.0	0.0	0.0	0.0	100.0	21.1	78.9	19
	92	0.0	0.0	0.0	0.0	0.0	100.0	21.1	78.9	19
Skilled Craft										
	88	0.0	0.0	0.0	25.0	25.0	75.0	75.0	25.0	4
	89	0.0	0.0	0.0	33.3	33.3	66.7	66.7	33.3	3
	90	0.0	0.0	0.0	0.0	0.0	100.0	66.7	33.3	3
	91	14.3	0.0	0.0	42.9	57.1	42.9	85.7	14.3	7
	92	16.7	0.0	0.0	33.3	50.0	50.0	83.3	16.7	6
Service/Maintenance										
	88	23.1	0.0	0.0	30.8	53.8	46.2	92.3	7.7	13
	89	25.0	0.0	0.0	33.3	58.3	41.7	91.7	8.3	12
	90	20.0	0.0	0.0	40.0	60.0	40.0	93.3	6.7	15
	91	20.0	0.0	0.0	20.0	40.0	60.0	90.0	10.0	10
	92	22.2	0.0	0.0	22.2	44.4	55.6	100.0	0.0	9
Faculty (Full-Time)										
	87	1.5	0.0	1.5	4.4	7.4	92.6	75.0	25.0	68
	88	0.0	0.0	1.5	4.6	6.2	93.8	76.9	23.1	65
	89	0.0	0.0	1.6	4.9	6.6	93.4	77.0	23.0	61
	90	0.0	1.6	1.6	4.8	7.9	92.1	76.2	23.8	63
	91	0.0	1.7	1.7	3.4	6.8	93.2	71.2	28.8	59
	92	0.0	3.2	1.6	4.8	9.7	90.3	72.6	27.4	62
Faculty (Part-Time)										
	89	1.1	0.0	.5	1.6	3.2	96.8	51.1	48.9	186
	91	1.1	0.0	.8	3.0	4.9	95.1	57.0	43.0	265
	92	1.2	0.0	0.0	2.1	3.3	96.7	61.0	39.0	241

Data Source: EEO6 & CCHE Data Collection — File Name: EmpInst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Trinidad State Junior College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	0.0	0.0	7.1	7.1	92.9	71.4	28.6	14
	89	0.0	0.0	0.0	5.9	5.9	94.1	70.6	29.4	17
	90	0.0	0.0	0.0	10.5	10.5	89.5	68.4	31.6	19
	91	0.0	0.0	0.0	20.0	20.0	80.0	60.0	40.0	20
	92	0.0	0.0	0.0	25.0	25.0	75.0	75.0	25.0	12
Other Professionals										
	88	0.0	0.0	0.0	16.7	16.7	83.3	58.3	41.7	12
	89	0.0	0.0	0.0	18.2	18.2	81.8	45.5	54.5	11
	90	0.0	0.0	0.0	26.7	26.7	73.3	53.3	46.7	15
	91	0.0	0.0	12.5	12.5	25.0	75.0	75.0	25.0	8
	92	0.0	0.0	0.0	17.6	17.6	82.4	52.9	47.1	17
Clerical/Secr										
	88	0.0	0.0	0.0	33.3	33.3	66.7	0.0	100.0	21
	89	0.0	0.0	0.0	29.4	29.4	70.6	5.9	94.1	17
	90	0.0	0.0	0.0	33.3	33.3	66.7	4.8	95.2	21
	91	0.0	0.0	0.0	45.5	45.5	54.5	0.0	100.0	11
	92	0.0	0.0	0.0	50.0	50.0	50.0	4.2	95.8	24
Tech/Paraprof										
	88	0.0	0.0	0.0	57.1	57.1	42.9	42.9	57.1	7
	89	0.0	0.0	0.0	50.0	50.0	50.0	41.7	58.3	12
	90	0.0	0.0	0.0	43.8	43.8	56.3	25.0	75.0	16
	91	0.0	0.0	0.0	30.8	30.8	69.2	38.5	61.5	13
	92	0.0	0.0	0.0	56.3	56.3	43.8	37.5	62.5	16
Skilled Craft										
	88	0.0	0.0	0.0	20.0	20.0	80.0	100.0	0.0	5
	89	0.0	0.0	0.0	33.3	33.3	66.7	100.0	0.0	6
	90	0.0	0.0	0.0	12.5	12.5	87.5	100.0	0.0	8
	91	0.0	0.0	0.0	25.0	25.0	75.0	100.0	0.0	8
	92	0.0	0.0	0.0	14.3	14.3	85.7	100.0	0.0	7
Service/Maintenance										
	88	0.0	0.0	0.0	36.4	36.4	63.6	90.9	9.1	11
	89	0.0	0.0	0.0	30.0	30.0	70.0	90.0	10.0	10
	90	0.0	0.0	0.0	55.6	55.6	44.4	88.9	11.1	9
	91	0.0	0.0	0.0	57.1	57.1	42.9	85.7	14.3	7
	92	0.0	0.0	0.0	62.5	62.5	37.5	87.5	12.5	8
Faculty (Full-Time)										
	87	0.0	0.0	2.4	11.9	14.3	85.7	66.7	33.3	42
	88	0.0	0.0	2.4	7.1	9.5	90.5	71.4	28.6	42
	89	0.0	0.0	2.3	7.0	9.3	90.7	76.7	23.3	43
	90	0.0	0.0	2.1	10.6	12.8	87.2	76.6	23.4	47
	91	0.0	0.0	1.9	13.5	15.4	84.6	67.3	32.7	52
	92	0.0	0.0	2.1	14.6	16.7	83.3	70.8	29.2	48
Faculty (Part-Time)										
	89	0.0	0.0	0.0	11.7	11.7	88.3	48.1	51.9	77
	90	0.0	0.0	0.0	11.3	11.3	88.8	33.8	66.3	80
	91	2.2	0.0	0.0	6.5	8.7	91.3	39.1	60.9	46
	92	0.0	0.0	1.4	7.2	8.7	91.3	44.9	55.1	69

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

Diversity Report Jan 93

Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
University of Colorado - Boulder

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	4.8	4.8	1.9	3.8	15.2	84.8	75.2	24.8	105
	89	4.5	4.5	.9	2.7	12.5	87.5	69.6	30.4	112
	90	4.8	4.0	1.6	4.8	15.1	84.9	65.9	34.1	126
	91	4.9	3.3	.8	5.7	14.8	85.2	66.4	33.6	122
	92	5.3	3.5	.9	5.3	15.0	85.0	67.3	32.7	113
Other Professionals										
	88	3.4	.9	2.1	5.8	12.3	87.7	48.5	51.5	326
	89	3.0	.6	1.8	6.6	11.9	88.1	47.2	52.8	335
	90	3.3	1.5	1.8	6.7	13.4	86.6	45.3	54.7	329
	91	3.7	1.5	2.2	5.5	12.9	87.1	48.9	51.1	325
	92	3.8	.6	2.8	5.9	13.1	86.9	44.4	55.6	320
Clerical/Secr										
	88	1.4	.9	2.0	5.6	10.0	90.0	10.9	89.1	640
	89	1.4	.9	2.3	5.9	10.5	89.5	10.2	89.8	645
	90	2.0	1.1	2.7	6.1	11.9	88.1	11.0	89.0	637
	91	2.4	1.7	3.0	6.6	13.7	86.3	11.6	88.4	533
	92	2.3	1.3	3.0	7.0	13.6	86.4	10.6	89.4	528
Tech/Paraprof										
	88	.8	.6	1.1	3.1	5.7	94.3	35.4	64.6	353
	89	.8	.3	1.1	3.8	5.9	94.1	38.3	61.7	371
	90	.8	.3	1.3	4.6	6.9	93.1	36.5	63.5	389
	91	1.3	.2	1.9	5.0	8.4	91.6	31.8	68.2	478
	92	1.4	.4	2.3	5.2	9.3	90.7	32.5	67.5	483
Skilled Craft										
	88	1.9	.6	0.0	8.8	11.3	88.7	98.1	1.9	159
	89	1.3	1.3	.6	8.8	11.9	88.1	97.5	2.5	160
	90	1.3	1.3	1.9	9.6	14.1	85.9	97.4	2.6	156
	91	1.3	1.3	2.5	11.3	16.4	83.6	97.5	2.5	159
	92	1.3	1.3	2.6	10.9	16.0	84.0	98.1	1.9	156
Service/Maintenance										
	88	2.8	.7	16.4	25.4	45.4	54.6	60.6	39.4	535
	89	3.4	.8	16.0	26.0	46.2	53.8	59.5	40.5	524
	90	3.4	1.1	17.7	27.5	49.7	50.3	57.6	42.4	531
	91	3.3	1.0	17.9	27.8	49.9	50.1	59.2	40.8	515
	92	3.5	1.2	18.1	28.8	51.5	48.5	59.3	40.7	518
Faculty (Full-Time)										
	87	.9	.2	2.9	3.2	7.2	92.8	81.0	19.0	970
	88	1.2	.1	2.9	3.2	7.5	92.5	79.5	20.5	987
	89	1.5	.2	3.1	3.4	8.2	91.8	76.8	23.2	1,030
	90	1.5	.3	3.2	3.8	8.8	91.2	74.9	25.1	1,025
	91	1.7	.5	3.9	4.1	10.2	89.8	73.8	26.2	1,063
	92	2.0	.3	4.2	4.2	10.7	89.3	73.3	26.7	1,151
Faculty (Part-Time)										
	88	.8	0.0	1.8	2.2	4.9	95.1	54.2	45.8	491
	89	1.1	.2	1.6	2.3	5.3	94.7	59.1	40.9	438
	90	.7	.2	3.9	2.5	7.3	92.7	50.6	49.4	561
	91	2.6	0.0	2.3	2.1	7.0	93.0	62.3	37.7	469
	92	.9	.4	3.9	3.2	8.3	91.7	52.5	47.5	566

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

Diversity Report Jan 93

Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
University of Colorado - Colorado Springs

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	3.3	3.3	6.7	13.3	86.7	63.3	36.7	30
	89	0.0	3.2	0.0	6.5	9.7	90.3	64.5	35.5	31
	90	0.0	5.6	2.8	5.6	13.9	86.1	63.9	36.1	36
	91	0.0	3.4	0.0	6.9	10.3	89.7	72.4	27.6	29
	92	0.0	3.3	0.0	3.3	6.7	93.3	63.3	36.7	30
Other Professionals										
	88	2.9	0.0	1.5	10.3	14.7	85.3	36.8	63.2	68
	89	1.6	0.0	1.6	9.4	12.5	87.5	32.8	67.2	64
	91	2.4	0.0	1.2	5.9	9.4	90.6	28.2	71.8	85
	92	2.2	0.0	1.1	5.4	8.7	91.3	27.2	72.8	92
Clerical/Secr										
	88	2.7	0.0	5.4	2.7	10.8	89.2	10.8	89.2	37
	89	6.1	0.0	3.0	6.1	15.2	84.8	12.1	87.9	33
	90	1.3	0.0	1.3	6.3	8.8	91.3	26.3	73.8	80
	91	5.9	0.0	2.9	0.0	8.8	91.2	11.8	88.2	34
	92	5.4	0.0	2.7	5.4	13.5	86.5	13.5	86.5	37
Tech/Paraprof										
	88	0.0	0.0	0.0	0.0	0.0	100.0	52.9	47.1	17
	89	0.0	0.0	0.0	0.0	0.0	100.0	43.5	56.5	23
	90	0.0	0.0	0.0	0.0	0.0	100.0	47.1	52.9	17
	91	0.0	0.0	0.0	0.0	0.0	100.0	33.3	66.7	21
	92	0.0	0.0	0.0	0.0	0.0	100.0	35.3	64.7	17
Skilled Craft										
	88	0.0	11.1	0.0	0.0	11.1	88.9	88.9	11.1	9
	89	0.0	0.0	12.5	0.0	12.5	87.5	87.5	12.5	8
	90	0.0	11.1	0.0	0.0	11.1	88.9	88.9	11.1	9
	91	0.0	12.5	0.0	0.0	12.5	87.5	87.5	12.5	8
	92	0.0	12.5	0.0	0.0	12.5	87.5	75.0	25.0	8
Service/Maintenance										
	88	28.6	0.0	4.8	9.5	42.9	57.1	76.2	23.8	21
	89	30.0	0.0	5.0	10.0	45.0	55.0	80.0	20.0	20
	90	22.7	0.0	9.1	13.6	45.5	54.5	81.8	18.2	22
	91	29.4	0.0	5.9	17.6	52.9	47.1	76.5	23.5	17
	92	27.8	0.0	5.6	16.7	50.0	50.0	72.2	27.8	18
Faculty (Full-Time)										
	87	1.4	0.0	4.7	4.7	10.8	89.2	74.3	25.7	148
	88	1.3	0.0	3.8	4.4	9.4	90.6	69.4	30.6	160
	89	1.2	0.0	6.1	4.3	11.7	88.3	69.9	30.1	163
	90	1.9	0.0	6.5	3.9	12.3	87.7	74.0	26.0	154
	91	2.0	0.0	6.1	4.6	12.8	87.2	68.9	31.1	196
	92	2.1	0.0	6.3	5.7	14.1	85.9	69.8	30.2	192
Faculty (Part-Time)										
	88	1.0	0.0	2.1	3.1	6.3	93.7	59.2	40.8	191
	89	0.0	0.0	0.0	0.0	0.0	100.0	66.7	33.3	12
	90	0.0	0.0	2.2	3.9	6.2	93.8	56.2	43.8	178
	91	0.0	0.0	0.0	0.0	0.0	100.0	64.7	35.3	17
	92	2.0	1.0	0.0	4.0	6.9	93.1	57.4	42.6	101

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

Diversity Report Jan 93

Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
University of Colorado - Denver

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	1.8	1.8	7.1	3.6	14.3	85.7	66.1	33.9	56
	89	1.8	0.0	5.4	7.1	14.3	85.7	57.1	42.9	56
	90	1.8	0.0	7.0	3.5	12.3	87.7	63.2	36.8	57
	91	1.7	0.0	3.3	10.0	15.0	85.0	58.3	41.7	60
	92	1.4	0.0	4.3	5.8	11.6	88.4	66.7	33.3	69
Other Professionals										
	88	7.5	.9	2.8	8.4	19.6	80.4	36.4	63.6	107
	89	11.1	1.0	4.0	13.1	29.3	70.7	30.3	69.7	99
	90	9.7	1.0	3.9	14.6	29.1	70.9	26.2	73.8	103
	91	9.2	1.7	5.0	12.6	28.6	71.4	25.2	74.8	119
	92	8.6	1.4	4.3	14.4	28.8	71.2	23.7	76.3	139
Clerical/Secr										
	88	7.9	2.9	.7	16.5	28.1	71.9	12.9	87.1	139
	89	11.1	3.0	1.0	19.2	34.3	65.7	4.0	96.0	99
	90	12.8	2.8	1.8	15.6	33.0	67.0	5.5	94.5	109
	91	11.0	3.0	1.0	17.0	32.0	68.0	3.0	97.0	100
	92	13.0	.9	1.9	18.5	34.3	65.7	3.7	96.3	108
Tech/Paraprof										
	88	10.3	3.4	3.4	13.8	31.0	69.0	58.6	41.4	29
	89	5.2	2.6	3.9	10.4	22.1	77.9	44.2	55.8	77
	90	8.1	1.7	3.2	12.7	25.7	74.3	30.9	69.1	346
	91	6.8	2.7	1.4	12.3	23.3	76.7	50.7	49.3	73
	92	5.8	0.0	4.7	11.6	22.1	77.9	53.5	46.5	86
Faculty (Full-Time)										
	87	0.0	.7	3.8	2.4	7.0	93.0	69.7	30.3	287
	88	.3	.3	4.4	2.8	7.9	92.1	72.6	27.4	317
	89	1.4	.3	4.4	3.0	9.1	90.9	71.6	28.4	296
	90	1.2	.3	5.5	4.0	11.0	89.0	71.5	28.5	326
	91	2.0	.8	4.8	3.7	11.3	88.7	66.9	33.1	354
	92	1.1	.8	6.1	4.4	12.5	87.5	69.3	30.7	361
Faculty (Part-Time)										
	88	3.5	2.6	2.2	7.4	15.7	84.3	50.4	49.6	230
	89	1.5	.6	3.0	5.1	10.1	89.9	57.0	43.0	335
	90	2.7	.6	2.1	4.9	10.4	89.6	54.6	45.4	328
	91	1.1	.3	2.4	2.1	5.9	94.1	64.4	35.6	376
	92	1.5	.2	3.7	3.2	8.6	91.4	63.9	36.1	649

Data Source: EEO6 & CCHE Data Collection — File Name: EmpInst

Diversity Report — Jan 93

Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
University of Colorado - Health Sciences Center

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	5.4	1.1	13.0	4.3	23.9	76.1	54.3	45.7	92
	89	6.6	0.0	2.6	5.3	14.5	85.5	55.3	44.7	76
	90	8.0	0.0	1.3	6.7	16.0	84.0	53.3	46.7	75
	91	8.2	0.0	2.7	8.2	19.2	80.8	50.7	49.3	73
	92	7.4	0.0	2.9	5.9	16.2	83.8	55.9	44.1	68
Other Professionals										
	88	4.2	.5	2.0	3.8	10.5	89.5	20.1	79.9	1,172
	89	3.7	.4	3.9	3.2	11.3	88.7	23.6	76.4	1,243
	90	4.2	.6	3.3	4.6	12.7	87.3	32.5	67.5	520
	91	5.8	.7	4.0	6.2	16.7	83.3	33.4	66.6	449
	92	6.3	.9	3.7	6.3	17.2	82.8	32.1	67.9	430
Clerical/Secr										
	88	23.0	1.0	3.4	13.7	41.1	58.9	11.3	88.7	684
	89	25.1	1.3	1.5	12.9	40.8	59.2	11.2	88.8	605
	90	22.4	.7	1.2	11.9	36.3	63.7	10.2	89.8	411
	91	21.3	1.1	.9	12.5	35.8	64.2	8.8	91.2	352
	92	20.5	1.1	2.2	14.0	37.8	62.2	11.0	89.0	365
Tech/Paraprof										
	88	14.7	.9	2.1	11.0	28.7	71.3	34.7	65.3	435
	89	14.8	.5	3.7	12.5	31.6	68.4	35.0	65.0	431
	90	14.2	.3	3.1	14.9	32.6	67.4	40.6	59.4	288
	91	15.4	0.0	3.6	15.4	34.4	65.6	44.9	55.1	247
	92	16.1	0.0	3.2	14.9	34.1	65.9	41.4	58.6	249
Skilled Craft										
	88	4.9	.8	3.3	21.3	30.3	69.7	98.4	1.6	122
	89	7.6	.8	0.0	21.0	29.4	70.6	97.5	2.5	119
	90	2.7	.9	.9	24.3	28.8	71.2	97.3	2.7	111
	91	3.7	.9	.9	25.7	31.2	68.8	98.2	1.8	109
	92	2.9	1.0	1.0	26.7	31.4	68.6	98.1	1.9	105
Service/Maintenance										
	88	36.9	0.0	10.0	29.9	76.7	23.3	61.1	38.9	301
	89	37.6	0.0	5.8	30.7	74.1	25.9	59.9	40.1	274
	90	35.1	0.0	4.6	30.4	70.1	29.9	57.7	42.3	194
	91	33.2	0.0	5.4	30.4	69.0	31.0	56.5	43.5	184
	92	35.7	0.0	5.2	29.5	70.5	29.5	58.6	41.4	210
Faculty (Full-Time)										
	87	2.4	.4	4.6	1.7	9.0	91.0	60.3	39.7	829
	88	1.7	.2	2.3	1.8	6.0	94.0	57.4	42.6	932
	89	1.8	.2	3.9	1.5	7.4	92.6	58.8	41.2	935
	90	1.4	.2	4.3	1.4	7.2	92.8	57.1	42.9	1,078
	91	1.7	.5	5.2	1.5	8.9	91.1	57.4	42.6	1,320
	92	1.4	.9	6.2	2.1	10.5	89.5	54.2	45.8	1,403
Faculty (Part-Time)										
	88	1.6	0.0	1.6	0.0	3.2	96.8	43.5	56.5	62
	89	.9	0.0	2.1	.9	3.8	96.2	50.9	49.1	234
	90	1.1	0.0	1.4	0.0	2.5	97.5	48.6	51.4	284
	91	0.0	0.0	5.8	0.0	5.8	94.2	56.3	43.7	103
	92	0.0	0.0	3.6	1.8	5.4	94.6	50.0	50.0	112

Data Source: EEO6 & CCHE Data Collection File Name: Emplnst

Diversity Report Jan 93

Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
University of Northern Colorado

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	3.6	0.0	0.0	3.6	7.3	92.7	78.2	21.8	55
	89	2.9	0.0	0.0	7.2	10.1	89.9	76.8	23.2	69
	90	3.3	0.0	0.0	4.9	8.2	91.8	77.0	23.0	61
	91	1.7	0.0	0.0	5.0	6.7	93.3	75.0	25.0	60
	92	1.9	0.0	1.9	9.4	13.2	86.8	73.6	26.4	53
Other Professionals										
	88	1.4	0.0	2.9	2.9	7.2	92.8	36.7	63.3	139
	89	3.2	.6	2.6	2.6	9.0	91.0	41.0	59.0	156
	90	4.1	1.0	3.1	3.1	11.3	88.7	42.8	57.2	194
	91	4.3	1.1	2.2	3.3	10.9	89.1	44.0	56.0	184
	92	4.5	1.0	2.0	4.5	12.1	87.9	43.9	56.1	198
Clerical/Secr										
	88	.4	.8	1.2	8.4	10.8	89.2	5.2	94.8	249
	89	.4	.4	.9	9.7	11.5	88.5	6.2	93.8	227
	90	.5	0.0	2.5	11.4	14.4	85.6	5.4	94.6	202
	91	1.1	0.0	2.8	10.7	14.7	85.3	3.4	96.6	177
	92	1.1	.5	1.6	11.5	14.8	85.2	3.3	96.7	183
Tech/Paraprof										
	88	0.0	0.0	0.0	8.6	8.6	91.4	39.7	60.3	58
	89	0.0	0.0	0.0	4.2	4.2	95.8	87.5	12.5	24
	90	0.0	0.0	0.0	6.8	6.8	93.2	50.0	50.0	44
	91	0.0	0.0	0.0	8.6	8.6	91.4	37.1	62.9	70
	92	0.0	0.0	0.0	7.4	7.4	92.6	38.2	61.8	68
Skilled Craft										
	88	0.0	0.0	0.0	11.6	11.6	88.4	97.7	2.3	43
	89	0.0	0.0	0.0	19.5	19.5	80.5	100.0	0.0	41
	90	0.0	2.6	0.0	18.4	21.1	78.9	100.0	0.0	38
	91	0.0	2.5	0.0	20.0	22.5	77.5	100.0	0.0	40
	92	0.0	2.5	0.0	20.0	22.5	77.5	100.0	0.0	40
Service/Maintenance										
	88	0.0	.8	0.0	27.0	27.8	72.2	56.3	43.7	126
	89	0.0	1.5	0.0	37.6	39.1	60.9	56.4	43.6	133
	90	0.0	1.5	0.0	41.6	43.1	56.9	48.2	51.8	137
	91	0.0	.7	0.0	43.1	43.8	56.3	45.1	54.9	144
	92	.7	0.0	0.0	43.8	44.4	55.6	45.8	54.2	144
Faculty (Full-Time)										
	87	.7	.2	2.2	2.7	5.8	94.2	67.6	32.4	448
	88	1.0	0.0	2.6	2.9	6.4	93.6	69.2	30.8	419
	89	.9	.2	2.9	2.5	6.5	93.5	65.8	34.2	444
	90	.9	.2	3.3	3.3	7.7	92.3	63.9	36.1	452
	91	1.1	.2	3.8	3.6	8.7	91.3	63.1	36.9	469
	92	.9	0.0	4.1	4.1	9.1	90.9	61.7	38.3	462
Faculty (Part-Time)										
	88	.4	.8	2.6	5.3	9.0	91.0	38.3	61.7	266
	89	0.0	0.0	1.5	.8	2.3	97.7	43.8	56.2	130
	90	0.0	.9	.9	.9	2.7	97.3	39.1	60.9	110
	91	.8	0.0	1.6	2.4	4.8	95.2	35.5	64.5	124
	92	2.2	0.0	.7	2.9	5.8	94.2	44.6	55.4	139

Data Source: EEO6 & CCHE Data Collection — File Name: EmpInst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
University of Southern Colorado

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	10.7	0.0	0.0	14.3	25.0	75.0	75.0	25.0	28
	89	10.3	0.0	0.0	13.8	24.1	75.9	69.0	31.0	29
	90	9.7	0.0	0.0	9.7	19.4	80.6	74.2	25.8	31
	91	3.8	0.0	0.0	16.3	20.0	80.0	58.8	41.3	80
	92	9.7	0.0	0.0	12.9	22.6	77.4	74.2	25.8	31
Other Professionals										
	88	0.0	0.0	0.0	14.3	14.3	85.7	52.4	47.6	63
	89	1.5	0.0	0.0	16.2	17.6	82.4	48.5	51.5	68
	90	1.4	0.0	0.0	17.6	18.9	81.1	48.6	51.4	74
	91	3.7	0.0	0.0	25.9	29.6	70.4	29.6	70.4	27
	92	1.2	0.0	0.0	22.6	23.8	76.2	45.2	54.8	84
Clerical/Secr										
	88	1.3	0.0	1.3	29.5	32.1	67.9	5.1	94.9	78
	89	1.3	0.0	1.3	29.5	32.1	67.9	5.1	94.9	78
	90	1.3	0.0	1.3	30.8	33.3	66.7	5.1	94.9	78
	91	1.3	0.0	1.3	35.0	37.5	62.5	6.3	93.8	80
	92	1.3	1.3	1.3	36.0	40.0	60.0	6.7	93.3	75
Tech/Paraprof										
	88	0.0	0.0	4.8	9.5	14.3	85.7	57.1	42.9	21
	89	0.0	0.0	4.5	9.1	13.6	86.4	54.5	45.5	22
	90	4.3	0.0	4.3	8.7	17.4	82.6	56.5	43.5	23
	91	3.7	0.0	3.7	7.4	14.8	85.2	63.0	37.0	27
	92	3.8	0.0	3.8	11.5	19.2	80.8	61.5	38.5	26
Skilled Craft										
	88	0.0	0.0	0.0	12.5	12.5	87.5	93.8	6.3	16
	89	0.0	0.0	0.0	13.3	13.3	86.7	93.3	6.7	15
	90	0.0	0.0	0.0	14.3	14.3	85.7	92.9	7.1	14
	91	0.0	0.0	0.0	21.4	21.4	78.6	92.9	7.1	14
	92	0.0	0.0	0.0	21.4	21.4	78.6	92.9	7.1	14
Service/Maintenance										
	88	0.0	0.0	0.0	79.4	79.4	20.6	58.8	41.2	34
	89	2.7	0.0	0.0	70.3	73.0	27.0	67.6	32.4	37
	90	2.3	0.0	0.0	65.1	67.4	32.6	69.8	30.2	43
	91	2.4	0.0	0.0	66.7	69.0	31.0	69.0	31.0	42
	92	2.4	0.0	0.0	66.7	69.0	31.0	71.4	28.6	42
Faculty (Full-Time)										
	87	0.0	1.2	4.1	4.7	10.0	90.0	84.1	15.9	170
	88	0.0	.6	6.3	6.3	13.2	86.8	79.9	20.1	159
	89	.6	.6	4.9	6.8	13.0	87.0	77.8	22.2	162
	90	.6	.6	5.2	7.8	14.3	85.7	79.9	20.1	154
	91	.6	0.0	5.7	8.8	15.1	84.9	78.0	22.0	159
	92	.6	0.0	5.5	9.7	15.8	84.2	78.8	21.2	165
Faculty (Part-Time)										
	88	0.0	0.0	0.0	3.1	3.1	96.9	57.8	42.2	64
	90	1.0	0.0	1.0	8.3	10.4	89.6	57.3	42.7	96
	91	2.2	0.0	0.0	7.5	9.7	90.3	52.7	47.3	93
	92	1.5	0.0	.8	9.8	12.1	87.9	52.3	47.7	132

Data Source: EEO6 & CCHE Data Collection File Name: EmpInst

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Faculty/Staff by Institution

Supplemental Minority Faculty/Staff Survey
Western State College

Job Category	Fall	Black	Am.Ind.	Asian	Hisp.	Minority	White	Male	Female	Total
Exec, Admin/Manage										
	88	0.0	0.0	0.0	0.0	0.0	100.0	62.5	37.5	32
	89	0.0	0.0	0.0	0.0	0.0	100.0	66.7	33.3	33
	90	3.3	0.0	0.0	0.0	3.3	96.7	66.7	33.3	30
	91	5.4	0.0	0.0	0.0	5.4	94.6	67.6	32.4	37
	92	4.8	0.0	0.0	0.0	4.8	95.2	61.9	38.1	42
Other Professionals										
	88	0.0	0.0	0.0	0.0	0.0	100.0	71.4	28.6	7
	89	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	8
	90	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	14
	91	0.0	0.0	0.0	0.0	0.0	100.0	33.3	66.7	9
	92	0.0	23.5	0.0	0.0	23.5	76.5	64.7	35.3	17
Clerical/Secr										
	88	0.0	0.0	0.0	2.7	2.7	97.3	8.1	91.9	37
	89	0.0	0.0	0.0	3.0	3.0	97.0	3.0	97.0	33
	90	0.0	0.0	0.0	2.6	2.6	97.4	5.1	94.9	39
	91	0.0	0.0	0.0	2.6	2.6	97.4	2.6	97.4	38
	92	0.0	15.0	0.0	0.0	15.0	85.0	5.0	95.0	40
Tech/Paraprof										
	88	0.0	0.0	0.0	0.0	0.0	100.0	25.0	75.0	8
	89	0.0	0.0	0.0	0.0	0.0	100.0	44.4	55.6	9
	90	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	10
	91	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	8
	92	0.0	14.3	0.0	0.0	14.3	85.7	57.1	42.9	7
Skilled Craft										
	88	0.0	0.0	0.0	12.5	12.5	87.5	100.0	0.0	16
	89	0.0	0.0	0.0	12.5	12.5	87.5	100.0	0.0	16
	90	0.0	0.0	0.0	12.5	12.5	87.5	100.0	0.0	16
	91	0.0	0.0	0.0	10.5	10.5	89.5	94.7	5.3	19
	92	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	14
Service/Maintenance										
	88	0.0	6.3	0.0	0.0	6.3	93.8	100.0	0.0	16
	89	0.0	5.0	0.0	0.0	5.0	95.0	85.0	15.0	20
	90	0.0	0.0	0.0	4.3	4.3	95.7	87.0	13.0	23
	91	0.0	0.0	0.0	0.0	0.0	100.0	86.4	13.6	22
	92	0.0	22.7	0.0	9.1	31.8	68.2	90.9	9.1	22
Faculty (Full-Time)										
	87	0.0	9.2	1.1	1.1	11.5	88.5	89.7	10.3	87
	88	0.0	8.0	0.0	1.1	9.2	90.8	83.9	16.1	87
	89	0.0	5.9	0.0	1.0	6.9	93.1	85.1	14.9	101
	90	0.0	6.5	0.0	1.1	7.6	92.4	84.8	15.2	92
	91	0.0	3.8	0.0	1.0	4.8	95.2	81.0	19.0	105
	92	0.0	4.8	1.0	1.9	7.6	92.4	77.1	22.9	105
Faculty (Part-Time)										
	88	0.0	0.0	0.0	1.9	1.9	98.1	59.6	40.4	52
	89	0.0	2.6	0.0	0.0	2.6	97.4	39.5	60.5	38
	90	0.0	0.0	0.0	0.0	0.0	100.0	50.0	50.0	46
	91	0.0	0.0	0.0	0.0	0.0	100.0	54.3	45.7	35
	92	0.0	2.7	0.0	0.0	2.7	97.3	43.2	56.8	37

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